

**PANORAMA COMMUNITY SCHOOL DISTRICT**  
**SUPERINTENDENT: PROFESSIONAL DEVELOPMENT**

The board encourages the superintendent to continue professional growth by being involved in professional organizations, attending conferences, continuing the superintendent's education, and participating in other professional activities.

It shall be the responsibility of the superintendent to arrange the schedule of events in order to enable superintendent's attendance at various conferences and events. If a conference or event requires the superintendent to be absent from the office for more than two days, traveling, and involves unusual expense, the superintendent shall bring it to the attention of the board prior to attending the event.

The superintendent shall report to the board about each event attended.

Legal Reference: Iowa Code Sec. 279.8 (1989),  
670 Iowa Admin. Code 14.12, 15.28, 17.  
281 Iowa Admin. Code 12.7 (new standards)

Cross Reference: School Board Development and Training

Approved: 9-17-90

Reviewed: 1999, 2002, 2007, 2011

Revised: \_\_\_\_\_