

MEANS TO ACHIEVE A REFLECTIVE RACIAL AND ETHNIC BALANCE

TFCS will make every effort to recruit students of various racial and ethnic groups (regardless of immigration status) so as to achieve a balance that is reflective of the general population residing within the territorial jurisdiction of Los Angeles County. Recruitment efforts will include, but not necessarily limited to:

- An enrollment process that is scheduled to include a timeline that allows for a broad-based recruiting process. Starting from March until when school starts in September or until we have achieved the number of students we have projected to start with, whichever occurs first. The development of promotional and informational material (i.e. a school brochure, flyers, website, and advertisements for local media) that is easily transmittable to all of the various racial and ethnic groups represented in the County. The development of promotional and informational materials in languages other than English to appeal to limited English proficient populations.
- The distribution of promotional and informational materials to a broad variety of community groups, agencies, neighborhood youth organizations, social service providers, churches, grocery stores, public libraries, and legislators that serve the various racial, ethnic, and interest groups represented in the County. We will utilize the radio media and flyers prior to enrollment and during summer months.
- Outreach meetings in several areas to reach prospective students and parents. Outreach meetings may be held in collaboration with other community meetings in Culver City, Los Angeles, and Hawthorne during the year and summer months.
- Hosting open houses, orientations, and school tours on a regularly scheduled basis, as available. Such as, prior to the end of the school year, and 4 to 6 weeks after the beginning of the school year and during the school year quarterly, along with conferences to present student progress reports. Publicizing the instructional program.