DRAFT

MINUTES
Arizona Ball Charter Schools
Special Board Meeting
April 30, 2015

1. Call to Order

The meeting was called to order by Diane Fernichio, Board Vice President, at 4:15 p.m. on April 30, 2015 at Hearn Academy, 17606 N. 7th Avenue, Phoenix, AZ 85023.

2. Roll Call

Present:
Michael Hoogstra, Board President (attended telephonically)
Diane Fernichio, Board Vice President
Melissa Flint, Board Secretary
Mike Dyer, Board Member
Marcus Harrison, Board Member
Michael Larrabee, Board Member
Michael Sobieski, Board Member
Jason Stasiak, Board Member

Pam Rebel, Executive Assistant

Absent:
Michael Hopkins, Board Member

Others Present:
Ray Webb, Val Vista Academy Principal
Ana Terry, Val Vista Parent (attended telephonically)

3. Approval of Agenda

4. Call to the Public

Diane Fernichio read the call to the public guidelines per A.R.S. 38-431.01(H). Ana Terry, a parent at Val Vista Academy spoke regarding a grant received by Target in which she stated funds have not been implemented. Also, Ana Terry commented that treatment by the Principal has been undesirable. Diane Fernichio thanked this parent for her comments. There were no other individuals that wished to speak to the Governing Board.

5. Removal of Board Member from the Governing Board

Board members were provided with a copy of the bylaws. Mike Dyer informed the Board of the circumstances that occurred. Michael Hopkins was requested by the Val Vista Principal to sit in on a meeting scheduled between representatives of the Governing Board (Mike Dyer and Michael Hoogstra) and the Val Vista Principal. At this meeting suggestions were made by the Governing Board to the Val Vista Principal. The Val Vista Principal also made suggestions to the Governing Board. Following that meeting, Michael Hopkins called a meeting with Val Vista staff and made statements to the staff that were undermining and unbecoming to the work of the Ball Charter Schools Governing Board. Mike Dyer stated he had hoped that Michael Hopkins would be in attendance at this April 30, 2015 meeting.

Motion by Mike Dyer for the removal of Michael Hopkins from the Ball Charter School Governing Board effective immediately for actions unbecoming of a director. Second by Michael Larrabee.

It was clarified to Jason Stasiak that a letter of resignation was not received by Michael Hopkins. Ray Webb stated he did not call the staff meeting mentioned and was not in attendance. Michael Larrabee read a short document that in summary stated when one member of the Board acts independently it could create liability for the entire Board.

Mike Dyer then restated his previous motion, which was again seconded by Michael Larrabee. A roll call vote was taken by the Executive Assistant: Mike Dyer – yea; Diane Fernichio – yea; Melissa Flint – yea; Marcus Harrison – yea; Michael Hoogstra – yea; Michael Larrabee – yea; Michael Sobieski – yea; Jason Stasiak – yea. Motion carried.

6. Search Committee – Principal

Diane Fernichio summarized discussion from the Financial and Personnel Committee of April 29th, 2015 about the structure of the search committee. Board members were asked to indicate their desire to serve on this committee. It was determined Board committee members will be: Marcus Harrison – Chair, Michael Larrabee, and Michael Sobieski. Pam Rebel stated that applicants have been submitting documents which are being held until the committee meets. Annie Gilbert will also serve on the committee.

7. Recess to Executive Sessions

Diane Fernichio read the following items on the agenda:

7.1 The Governing Board may recess to Executive Session in accordance with A.R.S. § 38-431.03(A)(1) for performance reviews of Principals and Directors, and for discussion or consideration of employment, assignment, appointment, pro-motion, demotion, dismissal, salaries, bonuses, disciplining or resignation. With the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting.

7.2 The Governing Board may recess to Executive Session in accordance with A.R.S. § 38-431.03(A)(1) to meet with Principals and Directors individually and inform them of their performance reviews and bonus eligibility. With the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting.

Motion by Michael Larrabee to recess to Executive Session for items 7.1 and 7.2. Second by Marcus Harrison. All in favor. Motion carried.

8. Reconvene Regular Board Meeting of April 30, 2015

The Regular Board Meeting of April 30, 2015 reconvened at 7:14 p.m. Michael Larrabee provided a reminder that what was discussed in the Executive Session must remain confidential.

9. Action Items

9.1 2015-2016 Employment Agreement – Director of Finance

Motion by Mike Dyer to approve (as written) renewal. Second by Michael Larrabee. All in favor. Motion carried.

9.2 2015-2016 Employment Agreement – Director of Curriculum

Motion by Mike Dyer to approve (as written) renewal. Second by Michael Hoogstra. All in favor. Motion carried.

9.3 Bonus Award for 2014-2015 – Director of Curriculum

Motion by Mike Dyer to approve bonus award as discussed in Executive Session (as written). Second by Michael Larrabee. All in favor. Motion carried.

9.4 2015-2016 Employment Agreement – Dobson Academy Principal

Motion by Michael Larrabee to not renew (as written) due to Principal resignation. Second by Michael Sobieski. All in favor. Motion carried. Board members then thanked the Dobson Principal for her years of service.

9.5 Bonus Award for 2014-2015 – Dobson Academy Principal

Motion by Michael Larrabee to approve bonus award as discussed in Executive Session (as written). Second by Michael Sobieski. All in favor. Motion carried.

9.6 2015-2016 Employment Agreement – Hearn Academy Principal

Motion by Michael Larrabee to approve (as written) renewal. Second by Jason Stasiak. All in favor. Motion carried.

9.7 Bonus Award for 2014-2015 – Hearn Academy Principal

Motion by Michael Larrabee to approve bonus award as discussed in Executive Session (as written). Second by Mike Dyer. All in favor. Motion carried.

9.8 2015-2016 Employment Agreement – Val Vista Academy Principal

Motion by Mike Dyer to not renew (as written) with a roll call vote:

Marcus Harrison – aye; Jason Stasiak – aye; Michael Sobieski – aye; Michael Larrabee – aye; Mike Dyer – aye; Melissa Flint – aye; Diane Fernichio- aye. Michael Hoogstra was absent during this vote. Motion carried.

9.9 Bonus Award for 2014-2015 – Val Vista Academy Principal
Motion by Michael Larrabee to approve bonus award as discussed in Executive Session (as written). Second by Mike Dyer. All in favor. Motion carried.

10. Future Agenda Items
There were no future agenda items.

11. Adjournment - Motion by Mike Dyer to adjourn the meeting at 7:18 p.m. Second by Michael Larrabee. All in favor. Motion carried.

Approved by Ball Charter Schools Governing Board

_____ _____
Board Secretary Date