

Payroll Benefit Deduction FAQ

Payroll Benefit Deductions Questions and Answers

How do I view my benefit deductions?

Please visit Employee Service Center via the Staff Portal. If you have forgotten your name or password please call 512-352-6361 ext. 1054 or ext. 1048

When should I check Employee Service Center?

Ideally, after every paycheck, but especially after your first paycheck in September or if you have recently experienced a qualifying event that necessitated changes to your benefit deductions.

What is FIMM?

FIMM is the mandatory federal deduction for Medicare and Medicaid.

What is W/H?

W/H is mandatory Federal Income Tax Withholding.

What does TRS mean?

Teacher Retirement System of Texas

What is TRS – Care?

TRS Care is a mandatory deduction for Teacher Retirement System of Texas Care retiree health insurance.

What is TRS – Reg?

TRS – Reg is the mandatory Teacher Retirement System of Texas Regular deduction that most employees make in lieu of contributing to Social Security. Employees who do not contribute to TRS – Reg contribute to 457A, which is a FICA Alternative. For questions regarding your account balance in TRS and accessing your funds, please contact TRS at 800-223-8778. For the Fica Alternative you would contact First Financial at 800-523-8422.

How do I decipher my Benefit Deductions?

Due to payroll software constraints abbreviations must be used for benefit deductions. Most of them are self-explanatory but here is an example of how TRS ActiveCare Plan Options are listed:

AC1HD-Active Care 1 – HD

AC P/S-Active Care Plan Select

AC2 – Active Care 2

S&W- Scott and White

If you have questions please contact the Central Office at 512-352-6361 ext. 1054 or ext. 1048