

Akins Campus Advisory Council Minutes **January 7, 2015**

Members Present:

Cullen Haskins
Patty Bouranis
Deborah Hoover
Kristene Newcomb
Toni Salazar

Brandi Hosack
Rita Painter
Michele Dunlap
Regina McGough
Shawn Mena

Tricia Gore
Jennifer Mendez
Kathy Ryan

Call to Order:

Cullen Haskins called the meeting to order at 6:03

Minutes:

Upon motion by Regina McGough, seconded by Deborah Hoover, the minutes were approved pending changes in members present to include Tricia Gore and Rita Painter.

Reports:

- **Principal's report:**

Brandi Hosack introduced herself as the interim principal who will be covering the campus for the rest of the semester. Brandi has been working with Akins for the past 12 years. Ms. Hosack's goal for the campus is to maintain practices in the classroom that are successful and focus on areas of need.

The vertical team will be here January 16th. January 23rd will be parent conference day and February 5th is the academy fair.

FAFSA – Deadlines have been set and the CCC will be working to make sure seniors are set for important dates.

TAPR Report – Texas academic performance report. 2013-2014 EOC exams English I, no historical data to compare to. As a campus English I was at a 67% pass rate right on average with district and state.. English II was at 72%. Algebra I went from 78% to 81%. Biology went from 83% to 92%. US History went from a to a . The annual dropout rate decreased down to 2% flat rate.

English and Bio PD – English department had a full day PD on campus and so did the Biology team today. We are going full force into this semester with focus on testing coming up.

STAAR EOC Retest Results – Almost 900 retesters from December (10th – 12th grade) initial scoring looks very good. No final numbers yet to present.

Staffing – One of our teachers retired, Dr. Polley. We have a long term sub taking his place until a permanent hire. The new math teacher did take over and is doing very well. The ELA position was also filled by one of the interns from last semester.

Middle School Transitions – Counselors and APs will be visiting campuses, 18-20 visitation dates have been schedules.

The Principal's Report was approved by Deborah Hoover and seconded by Rita Painter

PTSA – The next meeting will be held on Tuesday at 6:30. They had a wonderful December potluck but more members are needed.

Darren Masur will be meeting with seniors on the 13th and 14th to pass out packets for cap and gown purchases and will be back the next week to place orders on 22nd and 23rd from 8:00 – 1:00.

Report from Academies:

ABLLE – ABLLE will be building a courtroom upstairs with a courtroom and law class. Troy Golba was hired and is working with the Hispanic chamber of commerce getting students hired as interns.

AHA – 7 students who were speech team went to swing and placed 1st or 2nd at every tournament that they have competed in and will go to a state meet at the beginning of March. The band got together because AHA will be participating in the African American Awards ceremony on February 22nd. The majority of AHA courses including band, orchestra, art, dance, step and speech and debate team will be participating in the 25 minute performance. Art is going to be taking 12 pieces to state. Recently a student won a contest and her work will be shown on 10 billboards across the city. The band will also be performing on the MaCallum performing arts center.

Green Tech – Green Tech is working with UT to do online modules with earth and space science. Kenyatta Williams is looking at getting grants for Earth First. Park ranger is going further.

Stem – Mechatronics students are getting ready for F1 in two weeks. If they win F1 they would get to go to Dubai and the robotics competition.

Social Services – Misty Lindsay is the new AC. Ready set teach goes to campus in our vertical team to get real world practice in the classrooms. HOSA is Feb 27th and 28th.

New Tech – Ms. Mena has been recommended to take over the position being vacated by Ms. Hosack. New Tech is going forward with internships but ERS (Employee Retirement System) has pushed back the application due to recent changes but the internship will be open to 2 students. This is the first time that there has been a state internship that has been open to high school students. Elizabeth Phillips is one of the only ones to teach PLTW and is doing very well with our computer science program on campus. New Tech students participated very strongly in the RF Code last month. New Tech recently received internships with KXAN and is working on getting another internship with the Austin Statesman.

District Business – Kathy Ryan announced Mr. Girard's resignation. The hiring process began by letters being sent out to inform parents of the change. The next phase will be to develop a principal profile, representatives from the CAC will be present. Ms. Ryan will also meet with the staff and from the parents and community to figure out what they are looking for in a principal. A screening committee will be created and once the profiles are put together the committee will review what they wanted and will narrow it down to 6 to 8 people they will interview. 1st round of interviews will consist committee created with the CAC co-chairs, at least one additional parent and one additional teacher. If you are a parent who is employed by the district in anyway you cannot be considered to be on the committee. The interviewing committee reviews the profile and sees how the candidates fit and narrow it down to the top 3 choices. The top 3 will go to the superintendent, chief school officer and associate superintendent who will recommend someone to the board.

The hiring timeline for the principal was present and amended as needed:

- **Staff Meeting: January 15th from 4:30 – 5:30 in the theater** Next week all staff, not including admin, will come together to create the profile. Pop out teams will be moved out of the theater into smaller classrooms to cover the characteristics they will be looking for.
- **Parent Meeting: January 21st from 5-6 in the library.** A call out will occur along with additional parent notification (announcement at PTSA).
- **Vertical Team: February 3rd.** Members from the vertical team (including selected principals, a rep from Human Resources and Ms. Ryan) will begin the screening process.

- **Committee Interview February 18th.** The committee consisting of the 2 CAC members, additional parent and teacher and Ms. Ryan will interview the screened candidates to narrow down to a final 3.

March 2nd from 10:00-12:00 – Dr. Cruz will conduct the final interview and narrow his choice down to one.

March 30th – A candidate will be presented to the board for final approval.

A vote took place to find the parent for the interview committee and Tricia Gore was nominated.

The teacher representative was brought up to vote, Kristene Newcomb expressed interest but it will be sent to a vote to the rest of the campus.

The interview process will take place on February 18th.

Public Comments – Rita Painter asked when the finalized results will be posted and Ms. Hosack said these will be posted within the next few weeks

Cullen Haskins turned the floor over to Deborah Hoover to make a public comment not as co-chair. He discussed that students were pulled during advisory and a weekend before Thanksgiving. The focus was on giving the student's confidence. At this time the preliminary results showed that 25 out of 45 passed and the majority of the students who participated in the camps.

Regina McGough discussed that with House Bill 5 the seniors have had the most change as far as the testing requirements from the state. Numbers dwindled from 15 to 12 to now 5 required exams. The senior class is very on top of their testing scores to make sure they can graduate.

Regina McGough motioned to adjourn and Shawn Mena seconded.