

Concordia Lutheran High School



Celebrate Concordia—Faith, Knowledge, Family

A History of Concordia from 1995 to 2010

I

Concordia Lutheran High School An Exemplary School

Since 1986 National Lutheran School Accreditation (NLSA) has been serving schools of the Lutheran Church-Missouri Synod. NLSA recognizes Lutheran schools that provide quality Christian education and engage in intentional ongoing improvement. NLSA's Exemplary School process empowers selected schools of excellence to share their "Best Practices" with other LCMS schools in the system. This encourages Lutheran schools to work together to grow and improve.

Becoming accredited is a strenuous process. Over 700 Lutheran schools have voluntarily participated in an NLSA accreditation process and completed it successfully. Accredited schools must demonstrate a strong degree of compliance with the national standards used to evaluate the accomplishment of their Christian mission and academic effectiveness.

NLSA Exemplary Schools comply with at least 90 percent of the indicators that quantify compliance with the national standards. In addition they must:

- Be Christ-centered and service driven,
- Document an outstanding record of student preparation and academic success,
- Be perceived positively in their community,
- Serve satisfied stakeholders, and
- Demonstrate innovative leadership through specific "Best Practices."

At the National Accreditation Commission meeting in August 2009, a total of 101 schools were accredited for the first time or re-accredited. Five of those schools were nominated for Exemplary Status consideration. Over the course of the 2009-10 academic year, the nominated schools prepared additional supporting documentation. A validation team visited each school to confirm their quality and validate "Best Practices." As a result, Concordia received the Exemplary Status award, the first Lutheran high school to be honored under this program. NLSA exemplary schools play a vital role in the assembly of a "menu of Best Practices" that may be replicated by other LCMS schools.

II Facilities

The classroom building was expanded for a third time in 1996 to include the Study Center, a new library (instructional materials center), new labs for biology, chemistry and physics, a new art suite, journalism lab and photography darkroom, and a re-imagining of the Martin Fischer Media Arts Center. A significant number of classrooms in the building were also upgraded with new floors, lights and technology. Hallways in the building were also refinished and repainted.

A later phase of updating and expansion included a new cafeteria in 2003 (which was air conditioned and expanded); and additional office space and storage space were added to this facility. A new Worship Conference Center was added in 2004 at the entrance to the building which externally visualizes the cross and crown which is part of Concordia's logo and incorporates an expanded set of stained glass windows that were moved from the smaller chapel near the original entrance to the high school. The Worship Conference Center has a wide variety of uses, not only for students and staff, but for external groups that are encouraged to use it as well. It has been the host for baptisms and weddings for individuals connected to CLHS.

A suite of rooms for our study center was created in 1996 in order to provide specialized individual assistance for students with learning challenges or for students who simply desire extra help with class work. Included are individualized rooms for meeting with such students and other family members.

The administrative offices for the school have been reconfigured multiple times during this timeframe to incorporate additional areas of effort that the school must focus on in the 21st century. While some former positions have been eliminated, new positions and responsibilities include the Enrollment Management Coordinator and the Alumni Relations Coordinator. A new office and clinic have been created for the full-time position of school nurse in 2003. Additionally, work space has been reconfigured to better accommodate student services, and the athletic program. Finally, the new Widenhofer Conference Room was incorporated into the administrative office area in 2009.

The entrance to the school has been significantly upgraded with a new entryway placed between the new Worship Conference Center and the refurbished cafeteria area. The main entrance hallway features a terrazzo floor with the school's logo featured prominently as you enter the building, which was added in 2003. Display cases for achievements by Concordia individuals and groups are featured on the walls as you enter further in the building.

The school's computer labs have been upgraded in the last two years to include the latest technology, a mobile computer lab is available for use in any classroom and more are being added. The journalism room has been upgraded with Macintosh hardware and software and the school features wireless technology throughout. The school's technology plan facilitates faculty requests for technology upgrades in each classroom.

A significant addition to the Concordia campus that has been continually upgraded during this timeframe has been the *Our Creator's Classroom* outdoor environmental study center. This land

was originally donated to the high school in 1992 by longtime Concordia patrons, Al and Anne Wyss. This piece of property was formally dedicated and opened in 2002. Today, a 4 ½ acre site which encloses two waterfalls, a running stream, a recirculation pond, an amphitheatre, a greenhouse as well as nearly a mile of walking trails and individual study sites has become a great resource for the high school and broader uses as well.

Two significant projects complete Concordia's most recent efforts to improve the physical resources available to our students and staff. The redesign, rebuilding and refurbishing of the Fred Zollner Athletic Complex was a complex project that improved most of that portion of Concordia's campus. Zollner Stadium itself was demolished and rebuilt while maintaining some of the look and feel of the original. The lobby of Fred Zollner Memorial Stadium contains the largest collection of Fred Zollner memorabilia under one roof. This project was completed with significant financial assistance from Bishop Dwenger High School who continues to use the football field for its home games. Additionally, a girls' softball diamond was added, the track was repaved, and a new 12-court tennis complex—again with Bishop Dwenger's help—was added to the mix along with a newly paved parking lot. All of these changes were completed by fall 2002.

The most recent visible facility change has been the addition of the Academic Center for Excellence. This room is the headquarters for the new Lutheran Schools Partnership and is modeled after the ideal 21st century classroom housing all sorts of capabilities for modern technology and other 21st century teaching strategies. This room was completed as a joint project of The Lutheran Foundation and Concordia Lutheran High School.

While most of the items highlighted in this section would be apparent to even the casual observer, many significant infrastructure upgrades have taken place as well, including ongoing technology upgrades, additional air conditioning in new parts of the building, new boilers for the school, and the ongoing replacement of the roofing system at CLHS.

Funding for these projects has come in a variety of ways. Three campaigns: the Forward in Faith Campaign, The Challenge 2001 Campaign, and a limited Zollner campaign helped Concordia supporters provide a good share of the resources necessary to complete many of the projects outlined in this chapter. The Lutheran Foundation needs to be mentioned specifically for providing well over \$2,000,000 of the funds that helped make these upgrades to Concordia's educational programs possible.

III Governance and Finance

During the 1990s the high school Board undertook the process of restructuring the high school's association. A much more cumbersome association model with well over 100 delegates and Board model with well over 60 board members was streamlined to improve organization effectiveness. Today's model for the association currently has 20 Lutheran churches as association members. Those churches provide slightly over 60 delegates to the association who then elect 13 individuals to serve as the high school's Board of Directors.

Following the restructuring the Board focused attention to changing its working model to a policy-based governance system. A policy-based governance system requires the Board to focus primarily on strategic thinking and in creating policies to focus the direction of the Board and institution and empower the Executive Director and other staff members to put the policies into practice on a day-in, day-out basis at Concordia Lutheran High School. These policies typically create broad limitations which the Board itself and staff members must operate within.

Trends that were set in motion many years ago continued. The most significant of these is probably the changing funding model of Concordia. While association church financial support remains strong, the long-time trend of more financial responsibility being placed on tuition and the necessity of continuing to increase advancement income require more scholarship assistance (\$1.1 million during the 2009-2010 school year) and emphasis on greater efficiencies in every area of the operation. Among examples of these would be the hiring of a Chief Financial Officer to oversee budgeting, reporting, planning, and other aspects of financial oversight at levels that are now required. The school's marketing and communications program is now outsourced to an outside vendor (HPN Inc. Marketing Services), and even programs like the cafeteria are following suit. An enrollment manager now handles all of the recruitment and scholarship assignment responsibilities for the school.

The three Boards that are connected to Concordia Lutheran High School (the high school Board, the Concordia Educational Association, as well as the Concordia Educational Foundation, and the Concordia Lutheran High School Alumni Association) have begun to work together in a variety of new ways so that their resources may be more effective in promoting and supporting the high school. A historic first meeting of the three Boards of Directors was held on November 1, 2009. At this meeting the Boards began to think together about strategic planning and visioning for Concordia's future. During this time period the total principle of the Concordia Educational Foundation's endowment grew from slightly over \$1.8 million to approximately \$8.25 million as of mid-2010.

During this time support of Concordia has grown significantly from its friends and alumni, including a gift in 2008 of \$1 million from an alumnus which, at that time, was the largest single gift to the high school. As this history is being updated, Concordia is once again in the process of receiving another gift which will set another record for the largest individual gift.

The advancement program of Concordia is being significantly assisted by the recently established Concordia Advancement Committee which is made up of members of the three

Boards of Directors, as well as Concordia staff, which meet regularly to discuss future advancement planning and coordinate efforts among the three organizations. The refining of a new vision statement for Concordia is one of the most recent outcomes of this committee's work.

Because the cost of education has generally outstripped the cost of living during the past 15 years, Concordia is fortunate to have such a broad base of friends and supporters who are committed to the school's mission and regularly provide significant support in a variety of ways so that future students and families will be able to realize the benefits of a Christ-centered education at CLHS.

IV Curriculum

Programs and supporting resources to enhance educational opportunities for students have continued to grow almost exponentially at Concordia Lutheran High School. In addition to offering honors courses in many of our academic programs, Concordia now offers eight advanced placement classes and seven dual credit classes for students to receive college credit while still at CLHS. The dual credit classes are conducted through special arrangements with IPFW and Trine University. In order to continue to promote professional growth among our teaching staff, several programs have been established including our professional learning community approach to addressing curriculum. Curriculum mapping, which provides an outline for each course at Concordia, indicates where and how each academic standard is taught. All classes taught have their own unique curriculum map.

In order to promote curriculum development supported by technology, Joshua Sommermeyer was brought on as Assistant Principal for Curriculum and Technology during the summer of 2009. This position provides leadership for our Academic Leadership Team which is responsible for curriculum development. A parallel group, the School Leadership Team, is responsible for co-curricular programs as well as all other non curriculum functions of the school.

A variety of individual programs have been established or expanded to promote learning opportunities in new ways and in new areas. *Our Creator's Classroom*, Concordia's outdoor environmental studies area, continues to be developed as an area for Concordia students as well as students from Lutheran elementary schools to develop a greater appreciation for the complexity of God's gift of creation. This area includes waterfalls and a running stream and pond, a greenhouse for biology experiments, an amphitheater for group instruction, over a mile of trails with teaching stations along the way, as well as an external rose garden for the benefit of passers by. This 4 ½ acre treasure will continue to be developed for the benefit, not only of Concordia students, but the community as well.

Concordia's Study Center has been established to assist students with specific learning challenges as well as to provide extra assistance to any student who feels the need for some help in a particular class or on a particular project. A certified learning disabilities teacher leads the program and a large number of Concordia faculty and students assist in this area. A new program was added in 2010 which provides tutors after school hours to provide students with assistance in any classes or with any projects.

In 2010 Concordia is initiating an internship program which will allow Concordia students to connect with a business in the Fort Wayne area and receive on-site experience and training while also providing a benefit to the business. This new program includes class work in addition to the on-site experience and ongoing evaluation provided by both the business and Concordia staff.

Senior students at Concordia also have the opportunity to begin college work at local universities through the Collegiate Connection Program. For reduced fees students can begin to acquire college credits through this initiative.

Summer school at Concordia has continued to expand. During two sessions Concordia will offer over 20 classes for students. These classes allow students to make up work that they have gotten behind on, or receive credit for classes which will then allow them to take additional offerings during the regular school year. It is likely that the summer offerings will continue to expand each year to allow Concordia students more flexibility in managing their individual educational programs. In addition to course work, Summer at Concordia offers elementary and high school students the possibility to participate in sports as well as other co-curricular activities. Nearly 20 different offerings are part of this program.

Also in 2010, Concordia began a new initiative offering on-line classes in Spanish to anyone interested in receiving high school credit. The program is intended to create increased flexibility for students' scheduling and will be available for students at the elementary and high school levels. It is anticipated that additional course offerings will be added to this program.

Concordia's new website (www.clhscadets.com) offers many enhancements to assist with the educational program. Students and parents may use the site to connect to information about attendance, grades, homework, and other important school information. Future planning is already in place for the Concordia Facebook page, and other opportunities to connect electronically with the school and other alumni and friends.

Each of Concordia's educational departments continues to explore its classes and identify alternative or expanded course offerings. Additions are considered at both introductory levels, such as the new MathLab program and Integrated Chemistry/Physics, as well as additional offerings in the honors and advanced placement classes areas. The departments also continue to expand the co-curricular opportunities available to students through programs such as World Languages and Fine Arts Weeks, the Math and Science evening for elementary students, and the JETS and Robotics teams.

Concordia programs with a unique combination of classroom and co-curricular performance continue to perform at exceptional levels. The JROTC program continues to receive Honor Unit with Distinction annual reviews as well as represent the school and community through a variety of specialized performances. The Marching Band as well as the A Cappella Choir also continue to represent the school well with the Band regularly performing in the State finals in Indianapolis and the A Cappella Choir doing the same.

One of the most exciting new opportunities for continued educational growth is the Lutheran School Partnership in Fort Wayne. Concordia now partners with 19 area Lutheran elementary schools through this service organization which focuses on curriculum growth with technology support, marketing and recruitment, and fund raising and advancement. The headquarters for this new collaborative initiative is in the Academic Center for Excellence. This ACE classroom represents 21st century approaches to learning with a broad spectrum of technology enhancements. This great new resource at CLHS was a dual effort between The Lutheran Foundation and Concordia, creating a rich environment for our schools and teachers to work together in the pursuit of educational excellence.

V Teacher Recognitions

Concordia's faculty has continued to demonstrate educational leadership in a variety of ways during the school's past 15 years. This period also marked the retirements of many veteran teachers who had provided leadership to the school and faculty. Among the veteran faculty included in this group are several whose careers at Concordia spanned many decades and impacted the lives of thousands of Cadets through the years. Following are only a few of the activities and awards that are connected to some of our staff which exemplifies literally hundreds of leadership experiences and recognitions.

- Phil Habegger was awarded the Excellence in Education from the Fort Wayne Rotary in 2008–2009.
- Dianne Moellering served as President of the Indiana Band Masters Association.
- John Schamber, science teacher on Concordia's staff, was among the core group of leaders who helped establish Science Central.
- Chris Gieschen wrote several plays which were performed at Concordia and he received recognition in the region for them.
- *The Twelve*, a musical written by Concordia faculty member, Rev. Dr. Joe Gudel and Concordia alumnus, Dave Frincke, tells the story of Jesus' life from the perspective of the disciples. The musical will have its world premier at Concordia in August of 2010.
- Both John Marks and David Widenhofer received the Paul Lange Award from the Association of Lutheran Secondary Schools (ALSS) for a career filled with service to the ministry of Lutheran high schools. David also served as the President of the Association of Lutheran Secondary Schools and as the local Chair of the Ronald McDonald House Committee.
- Several Concordia administrators—David Widenhofer, John Marks and Joshua Sommermeyer—served on the Board of Directors for the Indiana Non-Public Education Association. These three individuals also served on the Allen County version of the nonpublic school association.
- While Concordia teachers generally receive secondary degrees in their individual fields, in the last 15 years two teachers, Rev. Dr. Joe Gudel and the Rev. Dr. Jon Anderson, took the extra step to receive the doctoral designation in their chosen fields.
- Al Conrad received the Golden Apple Award from Indiana's NewsCenter as an outstanding teacher as nominated by his students.

- Music Director Tim LaCroix, in addition to his outstanding work with the Concordia choral program, has also taken the time to conduct the Fort Wayne Children's Chorus as well as Opus 12, which was the forerunner to the current Heartland Chamber Choral.
- Major Tibor Bierbaum wrote a book, *A Walk with God*, which highlights the lives and careers of he and his wife, Julia. Proceeds from the book help fund the Endowed Scholarship at Concordia which they established.
- Will Neumeyer created, produced and directed a video, *Land Rich*, which was broadcast on public television. This video gives a look at family farms out west and the challenges they face today. Will was the recipient of an award from the Community Access Network for *Video Voice* as well as twice for the Hometown Video Festival sponsored by the Alliance for Community Media in Washington, D.C.
- Vicki Ober served on the Indiana Association of College Admissions as well as the Advisory Boards for Manchester College, Indiana University, Anthis Career Center and Health Careers.
- John Marks became Concordia's second member of the Indiana High School Athletic Association Board of Directors in Concordia's history (Dr. Guenther Herzog is the other). Concordia is the only private school to have had an administrator serve in this capacity on the IHSAA Board.
- Assistant Principal Diane Lewis served as the Chair of the Allen County School Safety Committee.
- Mervin Koehlinger is a member of the Interstate New Teacher Assessment and Support Consortium, which assists new science teachers around the country in developing portfolios as they begin their careers; has served on the committee that helped establish the Core 40 assessments for science for the State of Indiana; through a grant from the National Science Foundation he has worked with the Modeling Workshop Project as a part of the Department of Physics and Astronomy at Arizona State University; he received the Radio Shack prize in Teaching Excellence in Mathematics, Science and Technology; was a finalist for the Presidential Award for Excellence in Mathematics and Science Teaching and served as a member of on-site review teams for colleges as part of the National Council for Accreditation of Teacher Education (NCATE).

Since 1987 Concordia has also annually awarded an Excellence in Teaching award to one of Concordia's top teachers. While honoring the individual teacher it also recognizes the outstanding efforts of Concordia's teaching staff through the years in preparing students for lifelong learning and service as disciples of Jesus Christ. Since 1996 those recipients are:

1996	Shirley Jordan	2004	Lisa Sherrod
1997	David Bahr	2005	Jennifer Evans
1998	Mervin Koehlinger	2006	Michelle Converset
1999	Dianne Moellering	2007	Tim LaCroix
2000	Lisa Wesley	2008	Phil Habegger
2001	Will Neumeyer	2009	Dennis Borchers
2002	Al Rodenbeck	2010	Denise Delzeith
2003	Barbara Petroff		

VI Student Life and Leadership Opportunities

A significant change in school policy affecting students was decided during the 2009-2010 school year but will go into effect for the following year. School uniforms for all students, when not wearing JROTC uniforms, will become the daily norm for dress at CLHS. Uniforms will include a variety of long and short sleeve options and jackets in the basic colors of maroon, white, grey, and black. These will be accompanied by black, navy or khaki slacks, shorts or skirts. The scenery at Concordia will be quite different.

During this time period school enrollment peaked at 943 during the 1996-1997 school year. For the last several years enrollment has risen from a low of 647 to 697 during the 2009–2010 school year.

Concordia students continue to do well at being accepted into quality college and university programs, receiving hundreds of thousands of dollars in scholarships each year.

Drama and theater arts continue to provide many opportunities for students to display their talents. Among the productions during the last 15 years have been *Music Man*, *Seussical the Musical*, *Little Women*, *Seven Brides for Seven Brothers*, *Oklahoma*, *Steel Magnolias*, *The Sound of Music*, *Fiddler on the Roof*, *Cheaper by the Dozen*, *South Pacific* and *The Diary of Anne Frank*. Several of these are being performed for the second, third, or fourth time in Concordia's history.

Concordia students with skills in the media arts have the opportunity to expand those through the weekly *Video Voice* program produced for local public access television, the Live for 5 program that concludes each week at Concordia, and the statewide project Excel at which high school students get to share and are judged on their media projects. Concordia has produced many state first place recipients through the project Excel program.

The spiritual center of the school and opportunities for Christian service has consistently expanded at Concordia in recent years. Several groups of prayer warriors have grown up around Concordia taking words of needs, desires, and praise to our Heavenly Father on behalf of the school and anyone connected to CLHS. One group, Moms in Touch, is made up of mothers who meet regularly for Bible study and to pray on behalf of the Concordia family.

Koinonia groups have grown out of Unity Fellowship Groups which were for staff. Koinonia groups typically include 12 students with three from each class and an adult mentor who meet weekly for Bible study, prayer and fellowship. Students stay with their group throughout their four years at CLHS. This program has impacted how we process both challenges and opportunities that we face at Concordia.

Two opportunities to share our Christian faith with others are the *Proclaimer* magazine and the *Salt n' Light* television program. The Proclaimer is a magazine printed twice a year which allows students, staff and friends of Concordia the opportunity to share their faith through literature, poetry and other graphic art means. *Salt n' Light* appears bi-weekly on public access television

and is a broadcast created by Concordia students in which a piece of children's Christian literature is brought to life using a variety of methods (plays, puppets, art, etc.) for young people in the Fort Wayne area.

Service opportunities continue to grow as Concordia continues to be one of the largest supporters of the Fort Wayne Christmas Bureau. Students and staff have spent hundreds of hours tutoring refugees in the Fort Wayne community. During this time the students and staff have raised well over \$100,000 to support various Christian schools in Indonesia, Africa and Haiti. On several occasions the Concordia family has supported our troops with collections of medical and other supplies to support them in their work for us.

Many groups at Concordia provide ongoing service in a variety of ways. Among those are the Key Club, Future Business Leaders of America and our JROTC program.

Concordia continues to offer special assemblies featuring outside presenters to both the students and staff of Concordia as well students and staff from area Lutheran elementary schools. Among the presentations in recent years have been Josh McDowell, Answers in Genesis, and a special presentation by Miss America.

Also during this period Concordia's annual Christmas concert moved to the historical Embassy Theatre becoming *Christmas at the Embassy*. This annual program attracts people from throughout the Fort Wayne area and is Concordia's Christmas gift to the community.

VII Athletics Sports History 1996-2010

The last 15 years have been good for Concordia athletics. We have had many successful athletes along with many championship teams. J. Neil Reincke retired in 1999 as Athletic Director and was succeeded by Dean Doerffler, a 1973 graduate of Concordia. Dean's experience as a coach and athletic director has made him a welcome asset to our school.

There have been changes to many of the athletic facilities here at Concordia. Our softball diamond added a press box and concession stand. The tennis courts increased from six to 12. The track inside of Zollner stadium was resurfaced, a new gym floor was installed in the lower gym and one of our biggest projects was the new Zollner stadium. Because of the success of many of our teams we added trophy cases to display all of their awards.

We were pleased to be the recipient of the first SAC Sportsmanship Award for the 2001-02 year. The banner still proudly hangs on the wall outside the main office.

During these years athletes were named to the Summit Athletic Conference 1st team almost 600 times, the All-Area teams approximately 170 times and All-State or All-State Honorable Mention almost 90 times. Equally impressive is the fact that we had approximately 120 athletes named to the Academic All-State or Academic All-State Honorable Mention team and our athletes were four-year letter winners almost 160 times. This speaks well of the dedication our athletes have to their sports and their academics.

Football

Paul Fluegge coached the team from the mid 1980s until 2001. Dean Doerffler took over as head coach for the 2002 season through 2009. During this time 23 athletes were selected to the Summit Athletic Conference 1st team. The 2001 team was a Sectional finalist, the 2002 team, quarterbacked by Ryan Doerffler, continued the previous season's success with a Sectional Championship, Regional Championship and a Semi-State Runner-up finish. From this squad Ryan Doerffler went on to be the quarterback at Valparaiso University, Bryan Payton (Junior) went on to play at Indiana University and Jon Lapsley (Junior) also went on to play at Central Michigan University. The 2005 team was Sectional finalist and the 2007 team once again was Sectional and Regional Champions and Semi-State Runner-up. In the fall of 2003 we played the first game in the new Zollner Stadium which was quite a thrill for all involved. We also saw some exciting wins with the Cadets beating Bishop Dwenger in 2003 for the first time since 1966 17-14 with a game winning field goal by Josh Macke in the last six seconds of the game. The 2006 Cadet squad quarterbacked by Armando Bustemante defeated city football stronghold Snider Panthers. This was the first Concordia win over the Panthers in more than 30 years.

Boys' Soccer

Boys' Soccer has had continued success over the years with several athletes selected to the SAC 1st team and the All District teams. Coached by Eric Kaschinke and then Kevin Macke, who took over in 2002, they had a conference Championship in 1997 with Sectional Championships in 1995, 1996, 1998, 1999, 2002 and 2007. In 1997 Erik LeBeau and Andrew Heath were named to the Lutheran High School All American Team and Joel Friedrich was Honorable Mention. In 2006, Brad Koenemann and in 2007, Adam Schillinger were voted Top Team Player INSGA. Also, in 2007 Max Touloute was voted Player of the Year. He continued his career at IPFW here in Fort Wayne. Twenty-eight players were selected for the Academic All-State team.

Boys' Cross Country

The Boys' Cross Country team has really progressed in the last 15 years. After Kent Fischel, the program was taken over by former coaches Brad Peterson and Derek Leininger until the current coach, Gregg Osborn stepped in. Under their tutelage there have been runners who have progressed to the regional, semi-state and state levels. Scott Borchelt was the Sectional Champion in 1999 and a state qualifier in 1999 and 2000. Adam Lehman was also a semi-state qualifier in 1999. In 2001 Steve Rankin was the Sectional Champion and the team went on to qualify for Semi-State. Kyle Schmidt was selected to the All SAC, All Sectional, All Regional and All Area teams in 2004. Over the years the team advanced to the regional and semi-state several times.

Boys' Tennis

Boys' Tennis has become very competitive in the area. Throughout their years of coaching, Kent Fischel, Eric Hamlin and current coach, Dan Brogan, have motivated our boys to succeed. In 1998 the team won the SAC conference for the third consecutive year and the Sectional for the eighth consecutive year. In 1999 doubles team of Tyson Becker and Chris Howard advanced to State. In 2000 the #2 and #3 doubles teams went undefeated in the conference. In 2001 and 2002 the team was once again SAC Champions. Matt Logan and Adam Erickson were All-SAC, All-District and Academic All-State and in 2009 the team was SAC and Sectional Champions with Nathan Koelper being named to the All SAC, All District, All-State Honorable Mention teams and receiving Academic All-State Honorable Mention honors.

Boys' Basketball

Basketball in Indiana has long been one of the most exciting high school sports being played. In 1997 IHSAA went to Multi-Class tournaments. Long time coach, Glenn Parrish, retired from coaching in 1997 and was succeeded by 1978 Concordia grad Tim Reinking. Tim continued as head coach until he turned the reins over to Josh Eggold in 2007. During those years Andre Patterson was a basketball stand out who was named News Sentinel Player of the Year. He went on to play college ball at UCLA and then Tennessee. In 2006 senior Kyle Pressley was a McDonald's All American Nominee and continued playing in college. In 1998 and again in 2002 the Boys' Basketball team was the conference champion. In 2000 they not only were the conference champions but also won the Sectional and Regional, advancing to Semi-State where they lost to Andean.

Boys' Swimming

Boys' Swimming at Concordia has progressed into a very strong program. During the last 15 years under Coach John Gibson until 2006 and now under Coach Dave Thomas they have had athletes named to the All SAC team 75 times, swimmers named All-American 19 times and as a team have won the conference four consecutive years. In 1995-96 they had two athletes who placed in the top eight in three events at the state meet. They have had three athletes named Swimmer of the Year: Ben Sutton in 1999-00, Andy Glassley in 2000-01, and Tyler Lemert in 2006-07. At the state meet in 2004-05 the 200 Freestyle relay team consisting of Tim Glassley, Tyler Lemert, Mike Hartman and Dan Hartman were the state champions and placed 3rd at state in the 200 Medley relay. Individually that year Tyler Lemert placed 3rd in the Breaststroke, Dan Hartman placed 9th in the 100 Backstroke and Tim Glassley placed 11th in the 500 Free. Tyler Lemert went on to become an SAC double record holder, Sectional record holder, and with his win at the State meet in the 100 Breaststroke became the State record holder for that event during his senior year. He continues to swim for Indiana University. In other accomplishments, the team finished in 10th place in State during the 2003-04 season, Joel Schroeder was the SAC Champion in the 500 Free in 2009 and Josh Thomas was a state qualifier in 2009 and again in 2010 where he finished 16th in the 100 Butterfly.

Wrestling

The Wrestling program in the past years has been coached by Ed LeBeau, Lance Hoffman, Keith Beghtel and Oliver Richmond respectively. A few of the highlights during the last 15 years are Erik LeBeau winning the IHSAA Ward E. Brown Mental Attitude Award, Stacy Beaty winning the Sectional, Regional, and Semi-State as a heavyweight, Kamal Macon was Sectional Champ and both were named to the All-State team in 2000. Ryan Monce advanced to the State finals in 2008, Kemlair Touloute was first in his weight class in the SAC meet and Korey Eck was champion in his weight class in the SAC, Sectional and Regional in 2010. The Wild Bill Ihssen Invitational completed its 42nd year and continues to be a strong competition that brings wrestlers to the Cadet mats from all over the northern half of Indiana.

Boys' Track

The Boys' Track team accomplished the ultimate goal in the last decade and a half. During the 1997 season the boys became the State Runner-up with Corey Eloms winning the Long Jump and the 4x100 Relay team (Rolando Scott, Tyris Scott, Kamal Macon and Corey Eloms) placed first. Then in 1999 they came home with the State Championship. Individually they had nine athletes that qualified for State and won four events. Some of the highlights were that the 4x100 Relay team consisting of Kamal Macon, Terron Wharton, Gustin Smith and Rolando Scott placed first, Rolando Scott placed first in the 100 Meter Dash, Andrew Heath placed 5th in the High Jump, Gustin Smith placed 6th in the 100 Meter Dash and David Stebing was called back and placed in the Discus. Quite an accomplishment! In 2000 Gustin Smith was the 400 Meter Dash Champion, was named All-American and Indiana All Star. The success of the track teams continued as several athletes competed at the state level in later years including Bryan Payton (2004) in the 400 meter run, Brandon Smiley (2005), Zawadi Holliday and Rob Alderman (2008) and Logan Hoffman (2010) in the 300 meter Hurdles placing 4th.

Baseball

After the 1996 season long-time coach and founder of the Cadet baseball program, Jack Massucci retired after 35 years of coaching. His assistant, Dave Bahr, took over as head coach the following year and the program is now under current coach Lance Hershberger. Our varsity team has played in many invitationals winning the Bishop Luers Invitational in 2003 and the Muncie Central Tournament in 2005. Over the years there have been approximately 27 players who have been named to the all conference 1st team. The 2003 team consisting of 11 seniors were Sectional Champs, Regional Runner-ups and went undefeated in the conference to become SAC Champs. They also set a school record winning 17 games in a row. Pitcher Chris Howard was named to the SAC, All-State and North/South All Star teams.

Boys' Golf

The Boys' Golf program has gotten stronger over the years under Coach Rick Hemsoth and now Mike Mommer. The 1999 team had five players that were selected for the SAC 1st team, four that were selected for the All-Area team and Ben Fox was selected for the All-State team. The team was conference champions and placed 5th in the State meet. Additional highlights have been the 2001 team was SAC Champions, the 2007 team was Sectional Champs and Travis Hemsoth, Andrew Stolze and Phil Slack all were regional qualifiers in the years that they played here at Concordia.

Volleyball

Concordia Volleyball has been very strong in the Fort Wayne area. In the last 10 years they have won five conference championships, eight Sectionals, two Regionals and were State finalist twice. They had players selected for the SAC 1st team 35 times, and were either Academic All-State or Academic-All State Honorable Mention 18 times. In 2001 Carolyn Farney was All-State and Heidi Busch was All-State Honorable Mention, Jessica Miller was All-State in 2003 and 2004, the same years that the team went on to be State Runner-up and State finalist. Jordan Mungovan was named MVP of the conference in 2008—one of the years the team won the conference championship. Several of the girls from these teams went on to play at the college level. Tony Terrell had many years of success as head volleyball coach and that tradition now continues with current coach Tricia Miller.

Girls' Soccer

This is a program that has been building over the years. Current coach Glenn Harkenrider has been pleased with the progress they have made. They have always had many strong teams in the area to compete against which has pushed them to be a better team. Consequently they have been sectional finalist a number of times and in 2003 they were the Sectional Champions and Regional Runner-ups. Some of the outstanding athletes were Amber Harmeyer and Krista Bailey from the 1997 team who were top scorer and 2nd top scorer in the area and Paige Goeglein who was named All SAC, All District, All-State Honorable Mention, Academic All State and Player of the Year in 2007.

Girls' Cross Country

The Cadet Girls' Cross Country team has been one of our most successful to date. Their accomplishments since 1996 are outstanding. Coach Brad Peterson and now Coaches Ellen and Gregg Osborn have built this program into one of the best in the state. The 1995 and 1997 teams advanced from the Sectional to the Regional and on to the Semi-State. The 1999 team was Regional qualifiers. From 2001 through 2004 and again in 2006 the team was SAC, Sectional and Regional Champions. In 2005 they were the Sectional Champs and, in 2007 and 2009, they were the SAC Champs. The team placement at the State meet has been 12th (2001), 7th (2002), 9th (2003), 13th (2004), 12th (2005), 12th (2006), 17th (2007) and 8th (2009). Impressively there have been runners named to the SAC 1st team 57 times. A few outstanding individuals are Katie Doehla who qualified for state (2001); Sarah Manck who was 3rd in the conference, Sectional and Regional; Alissa McCaig who was All SAC, All Sectional, All Regional, All Semi-State and All State (2002) and was All SAC, All-Sectional, All Regional, All Semi-State, All State, Prep Sports Runner of the Year and State Champion (2003); Adele Mitchell who was All SAC, All Sectional, All Regional, All Semi-State, All State and Prep Sports Runner of the Year (2002), All SAC, All Sectional, All Regional, All Semi-State, All State and 7th in State (2003) and All SAC, All Sectional, All Regional, All Semi-State, All State, Prep Sports and IATCCC Runner of the Year and State Champion (2004); and Hannah Osborn who was All Regional and All Semi-State (2007) and All SAC, All Sectional (2009). The success of these teams has been a joy for all Cadet fans to watch.

Girls' Golf

Consistency has been the key to the Girls' Golf team. They have managed to have two to three girls on the SAC 1st team year after year and have even sent a few girls to the state meet. Kim Gottwald went to State in 2002 and Ashley Irving in 2003. Tina Bashelier (1995) and Persha Ford (2004) were regional qualifiers. But the greatest achievement was in 2005 when they went undefeated in the conference and won the SAC Championship for the first time in school history. They also made history by placing 3rd in the Sectional and advancing to the Regional where they placed 4th. They continued their history-making trend by winning back-to-back SAC titles in 2006 and again placing 3rd in the Sectional to advance to the Regional. In 2009 the girls team won the SAC meet.

Girls' Basketball

Girls' sports have really progressed over the years and Girls' Basketball is no exception. In 2000 the girls played in their first sectional final under Coach Janet Bahr. She continued to build the program and in 2002 they won the SAC conference and the Sectional. Their run continued into the Regional where they beat powerhouse Wawasee but lost in the championship game. Janet stepped down as coach and Dave Miller took over in 2003. Under his direction the 2005-06 team was Sectional Runner-ups and the 2006-07 team won the Sectional and were Regional Runnerups. Alyssa Goeglein was a unanimous pick for the conference 1st team. Coach Miller's strong knowledge of basketball and the hard work and dedication of the girls evolved into another history-making year. The 2009-10 girls' basketball team went undefeated in the conference, winning the conference, Sectional, Regional, Semi-State and—for the first time in School history—the State championship game. Throughout the entire tournament no team scored

over 36 points against our girls except for Rushville in the championship game. But our girls were victorious defeating them 59-48. Senior Angela Doerffler increased the celebration by winning the Patricia L. Roy Mental Attitude Award. In addition to the success of our teams they had three individuals who during their career scored 1,000 points: Jenny Conkle (2001-02), Alyssa Goeglein (2005-06) and Andrea Newbauer (2009-10).

Girls Swimming

Our girls' swim team has maintained an even keel throughout the years. Coached by John Gibson and current coach Dave Thomas they have had a series of successful individuals. In the 1995-96 season there were four state qualifiers: Amanda McNary, Danielle Braun, Kerrie Fineran and Yardley Younghans. Anne Howard was named All American and Academic All-State in 2000. Stephanie McKaig was All-State Honorable Mention in 1999, All-State in 2000 and All American and All-State in 2001. Hannah Osborn, who switched from a successful gymnastics career to diving in her junior year, was a state finalist in 2010.

Gymnastics

Throughout the years the gymnastics team has continually had members selected to the conference team. This consistency has helped develop the program and lead to their strong showing in the last few years. Barry Ruhl became head coach in 2001 and has seen some strong individuals progress and succeed at the state level. During the 2004-05 season the team won the Merrillville Invitational which was quite an accomplishment. Katie Ruhl was a state qualifier and broke the school record at the sectional meet in the floor exercise with a 9.625. The following year Katie placed 2nd in the All-Around competition and was selected Prep Sports Gymnast of the Year. The 2006-07 season ended strong with the team becoming Sectional Champions, Regional Runner-ups and State finalists. Brannon Springer, a freshman, was the State Champion on the bars and Hannah Osborn, also a freshman, was State Champion in the Floor Exercise. The following year the team placed 2nd in the Sectional and Regional and finished 6th in the State meet. Hannah Osborn was Sectional Champion on the vault and the bars. Brannon Springer continued to do well as a state qualifier in the All-Around her junior year and placed 5th in the All-Around her senior year. She was also voted Prep Sports Gymnast of the year in 2010.

The Becky Carter Memorial Classic is still being held. It continues to be one of the top gymnastics competitions and draws many of the top teams in the area.

Girls' Track

Girls' Track has had many athletes participate at the state level. In 2000 the 1600 Meter Relay team consisting of three sophomores and one freshman placed 9th at State and broke the school record. Amber Woodson, a freshman, also qualified for state in the 200 Meter Dash and finished 2nd in the 400 Meter Dash. Christina Whitt who was a state qualifier in 2001 went on in 2002 to become the Sectional Champion and State Champion in the 200 Meter Dash and runner-up in the 100 Meter Dash in Sectional and at State. She, along with Amber Woodson, Amber Williams and Joy Eloms, was part of the State Champion 400 Meter Relay team. The 2003 team had eight State qualifiers, broke seven school records, four of which were broken by Alissa McKaig. Anita

Cobb was the Regional Champ in the Shot Put. The 2004 team had six athletes qualify for State and all six were named to the All-State team. They were the SAC Champions, Sectional Runnerup and State Runner-up. Over the next six years Girls Track had 40 State qualifiers in several events, won the SAC in 2007 and in 2010 all nine state qualifiers received medals in their events at State and ended the season with an 8th place finish.

In 2004 the last Concordia Relay Meet was held but the Frosh/Soph Relays continue to be run with several teams continuing to compete over the years.

Softball

The Lady Cadets Softball team is continuing to build a strong program. Former coaches have been Ron Long and Ken Metz with Coach Jerry Schillinger taking over the program in 2009. They consistently had players selected to the All Conference team with a few being selected to the All-Area team and also being selected for Academic All-State or Academic All-State Honorable Mention. They were SAC Champions for the 2004 season.

Girls' Tennis

Under long-time coach Jon Roth the girls have had quite a bit of success. In 1997 the girls were the SAC Champs and repeated it again in 2001. From 1998 through 2001 they won the Sectional trophy five consecutive years. They then went on to win the Sectional in 2005, 2006, 2007, 2009 and again in 2010—quite a run! In 2003 Allyson Logan was named to the SAC 1st team, All-District, All-State Honorable Mention and was also selected for the North/South All Star team. Coach Jon Roth retired from his coaching position after 24 years at the end of the 2010 season.

Cheerleading

The Cheerleading squads have long been a staple of the athletic program, supporting many of our teams with their enthusiasm. The level of ability has increased over the seasons with many of our cheerleaders now participating in tumbling classes. Their dedication is high as they spend much time learning cheers for and cheering at many athletic events and then have put in hours of practice for competition meets. Their desire to compete paid off as they were the Bishop Luers Extreme Cheer Champions and placed 4th in State during the 2005-06 season. In 2006-07, they had four squad members named All-American Cheerleaders and five that qualified for State. The same year they were the Cheer LTD Challenge Champions, Regional Runner ups and State qualifiers as a squad. The 2007-08 season brought a 4th place finish at State for the stunt group and a 7th place State finish for the Varsity and Reserve squads. There success continued into the 2008-09 season where they again were State Finalists and in 2009-2010 where they placed 5th in State. They will certainly miss long time Coach Kim Nash who retired as coach this year but hope to continue their success under Coaches Derek Johnson and Molly Deane.

VIII
Concordia Educational Association
Chairmen of the Board of Directors

1992 – 1996	Stephen Lewis
1996 – 1998	Ronald Gehring
1998 – 2002	Steven Bercot
2002 – 2006	Jerry Fuhrmann
2006 – 2007	Donald Noland
2007 – 2009	Thomas Nehrenz
2009 –	Carrie Hawk Gutman

IX
Enrollment
1995 – 2010

1995 – 1996	928
1996 – 1997	943
1997 – 1998	895
1998 – 1999	830
1999 – 2000	812
2000 – 2001	750
2001 – 2002	736
2002 – 2003	758
2003 – 2004	726
2004 – 2005	703
2005 – 2006	647
2006 – 2007	656
2007 – 2008	678
2008 – 2009	681
2009 – 2010	697

X
Faculty

Kurt Jordan	1955-1996
Jack Massucci	1956-1957
	1960-1996
Donald Reinking	1958-1998
Eugene Falkenstern.....	1961-1998
William Ihssen.....	1961-1998
Glenn Parrish.....	1962-1997
Jon Anderson.....	1963-2007
Craig Hoffman.....	1976-1998
Ray Pasche	1967-1996
Fred Weiss.....	1968-1999
Edward LeBeau	1971-2009
Shirley Jordan.....	1972-1996
Wayne Panning	1973-2002
Julia Carr	1974-1976
	1988-2000
Terry Breininger	1974-1983
Executive Director CEF.....	2000-2008
Executive Director CEA	2008-
Donald Luepke.....	1974-2004
Joan Miller Grossman.....	1976-2005
Christopher Gieschen	1977-
Cheryl Wiehe	1977-
John Schamber.....	1978-1998
Major Tibor Bierbaum.....	1980-2002
Sandra Tucker	1980-2002
Lisa Schroer Wesley.....	1982-2010
John Marks	1983-1999
Principal	1999-
Rev. Dennis Borchers.....	1984-
Barbara Petroff	1984-2003
Paul Fluegge.....	1985-
Susan Hebel	1985-1999
Amy Holtslander	1985-
David Kusch.....	1985-2001
Ervin Orban.....	1985-1998
Judy Teague.....	1986-2003
Dan Johnson.....	1986-2000
Diana Burgan.....	1987-2001
Timothy LaCroix.....	1987-
Diane Lewis	1987-
Will Neumeyer	1987-

Rebecca Rohde..... 1998-2003
Beth (Royuk) Pester 1998-1999
David Koenig 1998-2010
Doug Wacker 1998-1999
Stephanie Marks.....1998-
Amy Wells..... 1999-2001
2004-2006
Carrie Raptis..... 1999-2000
Patrick Carlove 1999-2000
Dean Doerffler 1999-
Bradley Peterson 1999-2006
Jacob Swartz 1999-2000
Betsey Williamson 1999-2006
Todd Samra..... 1999-2002
Denise Delzeith..... 2000-
Amy Aulick.....2001
LTC Russel Crumrine 2001-2004
K. Darrell Casey..... 2001-2006
Erin Cramer 2001-2002
Suzy Griffey 2001-2004
Rachel Prokopf 2001-2003
Stacey Salisbury.....2001-
Crystal Boerger Castleman.... 2002-
Jennifer Evans..... 2002-
Susan Gotsch 2002-
Rebecca Roady 2002-2003
Christopher Tapp..... 2002-2003
Sam Gnagey..... 2002
Judy Perillo 2002-2005
Patrick Winningham..... 2003-2006
Darcy Geels Lugo..... 2003-
Phil Habegger 2003-
Kristi Hayek..... 2003-2005
Nikol Johnson 2003-2004
Sharri (Pentangelo) Pratt 2003-
Kimberly Perez 2003-2006
Tiffany Brown..... 2004-2005
Bill Klickman 2004-
Kevin Macke 2004-
Libby Whitsell..... 2004-2008
Todd Phillips 2005-
Mike Mishler.....2005-
Krista Koch 2006-
Dean Slavens 2006-2010
Josie Sillampa..... 2007-2009
Jon Rehwaldt 2007-2010

Laura Hogue..... 2007-2008
Fred Meads..... 2007-2009
Mark Koehlinger.....2007-
Sarah Dizer.....2008-
Jennifer Bodecker..... 2008-
Felicia McConnell 2008-2009
Katie Herzberg..... 2009-2010
Joshua Sommermeyer..... 2009-
Rosemarie Logomasini 2009-
Aaron Spencer.....2009-
Andy Morris.....2009-
Mark Duerr..... 2010-