

Laneville I.S.D.

Random Drug Testing Program for Grades 6-12

Extracurricular Activities

OBJECTIVES

The Laneville Independent School District has a vital interest in maintaining a safe and healthy environment for all its students. To reach this goal, the district has implemented substance abuse policy which includes random drug testing of all students who participate in extracurricular activities.

Substance abuse is inconsistent with successful participation in school. The reasons for the drug testing program for extracurricular activities are:

- Absence of drugs and/or alcohol contributes to a safe, secure learning climate.
- Effects of drugs and/or alcohol contribute to a greater risk of injury while participating in competition.
- District's obligation to insure, to the extent possible, for the safety and well-being of all students.
- Encourage students to choose not to use drugs and/or alcohol.
- To provide students who use drugs and/or alcohol, but are not chemically dependent, a reason to stop.
- To allow students to take a stand against drugs.

RANDOM DRUG

TESTING PLAN

All students enrolled in grades 6-12 who wish to participate in extracurricular activities at Laneville I.S.D. must submit to the regulations of the Random Drug Testing Program. **Any student who does not participate in extracurricular activities may voluntarily choose to participate in the drug testing program.** A minimum of 20 students will be tested initially each year. A minimum of 10 students, drawn from a pool of all students involved in the drug-testing program, will be tested on a random selection basis. The students and his or her parent/guardian must sign the Drug Test Authorization Form.

A certified laboratory will be in charge of random selection of students tested. Each student selected will be required to provide a urine sample to the supervising technician upon request.

After student numbers are drawn, they will be placed back into the pool.

Students refusing to be tested will not be allowed to represent Laneville ISD in any school-sponsored activity. After a 30-day waiting period, if the student wishes to participate, he or she must be tested with negative results.

Drugs for which testing may be conducted include:

Amphetamines

Barbiturates

Benzodiazepine

Cocaine

Methaqualone

Opiates

- Codeine, Heroin, Morphine, Papaverine

Phencyclidine (PCP)

Tetrahydrocannabinol (THC) – Marijuana

TESTING PROCEDURES

& PROTOCOLS

Random Testing: All students in the drug testing program in grades 6-12 will have their names placed in a pool making them eligible for testing during the entire school year. A predetermined number of the participant's names will be randomly selected from the pool for each screening. Those selected will be required to submit a urine sample immediately upon request. All specimens will be collected under supervision of a technician adhering to strict chain of custody procedures.

All positive test results will be confirmed by the student's admission and/or an additional test from a split sample which will be conducted by the testing company. A student wishing to contest positive test results may at his or her own expense be retested, within time constraints dictated by Laneville ISD, by a certified testing company approved by Laneville ISD.

The testing company will submit test results to the superintendent/or designee who will notify the appropriate principal, director, and/or sponsor in writing. Test results will be filed in the superintendent's office.

Noncompliance by any student with the above testing procedures will be considered a violation of this policy. Noncompliance will be reported to the principal, director, and/or sponsor.

Any student who refuses to be tested will be referred to the principal for removal from all extracurricular activities. The student's parent/guardian will be notified of the student's refusal to be tested and of the consequences of that refusal.

CONFIDENTIALITY

Test results will be known only by the student, parent/guardian, director and/or sponsor, principal, and superintendent.

All test results will be destroyed when the student completes his or her enrollment or eligibility for enrollment in the Laneville ISD. Test results are not transferable to another school.

CONSEQUENCES

FOR POSITIVE

TEST RESULTS

All offenses are cumulative for the student's career in the Laneville ISD. The following disciplinary measures will be taken for any student testing positive:

FIRST OFFENSE

Procedures:

1. Notification of parent/guardian to set up conference for discussion of the student's positive test results and the consequences.
2. This conference may include the student, parent/guardian, principal and the student's director or sponsor.

Sanctions:

1. Suspension from participation in extracurricular activities for 30 calendar days.
2. To qualify for reinstatement, the student must pass the drug test given nearest the test date after the end of the suspension period. The student has the option of having the test done at his/her expense at a district approved lab at the end of the suspension period.
3. The student must complete a drug education program approved by the Laneville ISD at his/her own expense prior to reinstatement. A letter must be submitted from the student's counselor stating that requirements for the program have been met. The letter must be placed in the student's file in the office of the superintendent.
4. Retesting is required at each subsequent testing period for one calendar year. After that, the student is placed back into the random drug testing pool.
5. Approval of the principal, director and/or sponsor must be given prior to reinstatement into the program.

SECOND OFFENSE

Procedures:

1. Notification of parent/guardian to set up conference for discussion of the student's positive test results and the consequences.
2. This conference may include the student, parent/guardian, principal and the student's director or sponsor.

Sanctions:

1. Suspension from the program for the remainder of the school year. If the offense occurs during the final six weeks, the suspension continues through the first semester of the next school year.
2. To qualify for reinstatement, the student must pass the drug test given nearest the test date after the end of the suspension period. The student has the option of having the test done at his/her expense at a district approved lab at the end of the suspension period.
3. The student must complete a drug education program approved by the Laneville ISD at his/her own expense prior to reinstatement. A letter must be submitted from the student's counselor stating that requirements for the program have been met. The letter must be placed in the student's file in the office of the superintendent.
4. Retesting is required at each subsequent testing period for one calendar year. After that, the student is placed back into the random drug testing pool.
5. Approval of the principal, director and/or sponsor must be given prior to reinstatement into the program.

**THIRD &
SUBSEQUENT
OFFENSES**

Procedures:

1. Notification of parent/guardian to set up conference for discussion of the student's positive test results and the consequences.
2. This conference may include the student, parent/guardian, principal and the student's director or sponsor.

Sanctions:

1. Suspension from the program for a minimum of two calendar years.
2. Reinstatement may be applied for at the end of the two-year suspension period provided the following conditions are met:
 - A. To qualify for reinstatement, the student must pass the drug test given nearest the test date after the end of the suspension period. The student has the option of having the test done at his/her expense at a district approved lab at the end of the suspension period.
 - B. The student must have completed a drug education program approved by Laneville ISD. A letter must be submitted from the student's counselor stating that requirements for the program have been met. That letter must be placed in the student's file in the office of the superintendent.
 - C. After reinstatement, retesting is required at each subsequent testing period for one calendar year. After that, the student is placed back into the random testing pool.