File: GCBDD

## Participation in Professional/Community/School Activities

The Board encourages all staff members to enter into a reasonable amount of professional and public service activities. When possible, employees will be allowed to participate in such activities as representatives of the Green River Schools without loss of pay.

An employee, who is the president, presiding officer, or the delegated leader of a secular group which has become commonly accepted in the community as a contributor to the community welfare may be allowed to attend official meetings of the organization provided attendance at such meetings is not so frequent or prolonged as to interfere seriously with the employee's duties. Absence for such duties shall have the approval of the employee's principal or other supervisor and the Superintendent.

The Green River Education Association will annually recommend people to travel to attend national and regional meetings. These written recommendations will be submitted by the GREA President, at least two weeks prior to the meetings, to the Superintendent and the appropriate building principals or supervisors for approval. The District will provide substitutes for the approved travel. The Board of Trustees will provide a dollar amount agreed upon with GREA to cover a portion of the travel.

Personal leave is to be taken for supervision of students on a field trip (other than a teacher's own students) during the school day.

Adopted: 10/26/1971

Readopted: Date of Manual Recodification

Adopted: 3/13/2007

Replaces: GBF (KE) Staff Participation in Community Activities

GCBDD Professional Staff Absences for Public Service Activities