

MINUTES
Arizona Ball Charter Schools
Val Vista Academy Benefits Committee
March 26, 2015

Call to Order

The meeting was called to order by Annie Gilbert, Director of Finance, at 7:35 a.m. on March 26th, 2015 at Val Vista Academy, 4120 S. Val Vista Drive, Gilbert, AZ 85297.

Roll Call

Present:

Annie Gilbert, Director of Finance
Ray Webb, Val Vista Principal
Carla Terrian, Accounting Clerk
Madeline Koch, Teacher

Pam Rebel, Executive Assistant

Absent:

Michael Hopkins, Board Member

Others Present:

None

Discussion

Annie Gilbert informed the committee of the timeline and switching brokers:

1. All three schools' committees will meet with the new broker at their office. Teachers on the committee will need a sub that day.
2. The broker will meet with each schools' full staff for an introduction and to discuss the current plan and the ADP portal.
3. The broker will meet with employee groups at each school based on current plan choice.
4. In June, the broker will provide choices of rate quotes and carriers to Ball Charter Schools.

Annie Gilbert shared that the new ADP portal will show employees their current plan choice. This information was taken directly from Aetna and MetLife so there should be no errors. Annie Gilbert discussed positives and negatives she has heard from employees regarding the carriers. Coordinated care provides a limited network of doctors in order to save costs. Ray Webb shared he has consistently heard employees concerns regarding their doctors not being a part of the plan. Annie Gilbert responded we need to educate employees on how to use limited networks if that is their plan choice. We can control costs by educating employees on how to become consumers of their own healthcare. Currently, not many employees are utilizing the HSA to offset their costs. The broker has advised that trends show if employees utilize the HSA they will shop around for the best price in healthcare services.

Committee members shared the results of the poll at Val Vista indicated that in-network doctors and co-insurance were the two top concerns. Individual experiences were discussed both positive and negative. Annie Gilbert also mentioned that our goal should be to reduce workman's compensation claims, which ultimately take money out of the classroom. Pam Rebel asked Annie Gilbert how many employees utilize the family plan. Annie Gilbert stated the schools don't subsidize family coverage. Currently, each employee receives the same benefit amount.

The committee went on to discuss potential dates for the meetings mentioned above. Ray Webb mentioned Annie Gilbert should coordinate with Michelle Hart regarding professional development days.

Adjournment

The meeting was adjourned by Annie Gilbert at 8:14 a.m.

Meeting minutes submitted by:
Pam Rebel, Executive Assistant
March 26, 2015