

**BOARD OF EDUCATION
PASSAIC COUNTY MANCHESTER REGIONAL HIGH SCHOOL DISTRICT
HALEDON, NEW JERSEY**

MINUTES

**REGULAR MEETING
DECEMBER 11, 2014
SAMUEL WIENER LIBRARY
7:00 P.M.**

CALL TO ORDER

The meeting was called to order at 7:05 p.m. by Mrs. Fischer.

FLAG SALUTE

The Flag Salute was given by Mrs. Fischer.

OPEN PUBLIC MEETING ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Passaic County Manchester Regional High School Board of Education has caused notice of this meeting to be published in the North Jersey Herald News the Board's Official Newspaper on January 9, 2014. Notices of this Regular Meeting, indicating date, time and place, were posted publicly on the door of the main entrance to the high school, filed with the clerks in the municipalities of Haledon, North Haledon and Prospect Park.

ROLL CALL

Present: Mr. Boyle, Mr. Ferrante, Mr. Fischer, Mrs. Fischer, Mr. Foti, Mr. Galluccio, Mr. Magura, Mr. Valenti, Mr. Vander Molen

Also Present: Dr. Wanko, Interim Superintendent; Mr. Serapiglia, Business Administrator/Board Secretary; Dr. Ney, Principal; Mr. Varoqua, Student Liaison

CORRESPONDENCE

MOTION by Mr. Boyle, seconded by Mr. Ferrante, that the Board of Education approves the following correspondence:

David C. Hespe, Acting Commissioner, Response to Request to Withdraw From Current Expense Letter.

MOTION carried unanimously upon roll call vote, 9-0.

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PRESENTATION

The Manchester Choral Ensemble and the Manchester Instrumental Ensemble performed a selection of holiday songs.

Dr. Ney presented the following Scholars of Marking Period I for the 2014-2015 school year:

Art:	Aimee Bueno
Business Education:	Stephanie Villa
Computer Arts:	Victor Escudero, III
English:	Tara Mott
E.S.L.:	Leen Abaza
Theatre Arts:	Leovani Garcia
T.V./Video:	Jason Hamilton
Foreign Language:	Elyzah Ruiz
Marketing Education:	Amanda Bley
Mathematics:	David Caraccio
Music:	Vocal – Melanie Escudero – Instrumental – Josibel Hidalgo
Physical Education/Health:	Osman Bangura/Kayla Huntington
Science:	Shakir Ahmed
Social Studies:	Giancarlo Moreno
General Studies:	Luis Cruz
CISCO Internet Academy:	Rizwan Chowdhury

CONSIDERATION OF PRIOR MINUTES

MOTION by Mr. Galluccio, seconded by Mr. Foti, that the Board of Education approves the following minutes:

November 20, 2014 Regular Minutes
November 20, 2014 Executive Minutes

MOTION carried unanimously upon roll call vote, 9-0.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns that may be in respect to the operation of their school.

MOTION by Mr. Boyle, seconded by Mr. Galluccio, to open the floor to the public, 7:30 p.m.

Mr. John James, Prospect Park resident – is agenda copy available? He had a question on Current Expense Emergency Reserve withdrawal.

Mr. Serapiglia explained emergency reserve withdrawal done for make-up for District receiving less than budgeted State aid.

Mr. James asked what Corrective Action Plan is on agenda for audit.

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Mr. Serapiglia stated that it was in regards to DECA program paying for items in cash rather than by check.

Mr. Fischer asked about DECA program.

MOTION by Mr. Ferrante, seconded by Mr. Valenti to close the floor to the public, 7:37 p.m.

MOTION carried unanimously upon roll call vote, 9-0.

REPORTS:

- Student Representative to the Board – Mr. Varoqua thanked Board for Snowball Dance approval. GSA starting up and hopes to get new members. Student Council starting up. Varsity Bowling won. Students going to class late take 5 - 10 minutes to go get late pass. Could Board consider letting teachers mark students late.

Dr. Ney stated that without being rigorous about being on time, we had classes that sometimes only had 5-6 students for 1st period. We have an improvement in 1st period attendance. It has improved by about 80%.

Dr. Wanko stated that there is a great improvement in attendance and concern is missing more class time.

Mr. Foti – can attendance be made available on student portal?

Mr. Varoqua – yes.

Mr. Foti – if you hit six tardies, then you get DASH.

Mr. Vander Molen – process seems somewhat cumbersome.

Dr. Ney – they scan in at attendance office to get late passes.

Mr. Galluccio – can we look to have 2nd period scanning?

Dr. Wanko – we would need to purchase more equipment.

Mr. Fischer – we visually scan people? Or scan ID?

Dr. Ney – we officially take attendance at 3rd period.

Mr. Fischer – swipe and then you get a pass?

Dr. Ney – yes. It is automatically done by technology.

Mr. Fischer – do we have that many students?

Dr. Ney – yes. There are about 100 students late each day. If we set up multiple posts, we might be able to bring number down.

Mr. Fischer – is point of scanning to create pass?

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Dr. Ney – it's to mark student that is not there on time.

Mr. Magura – six lates causes a repercussion.

Dr. Ney – after six lates, they receive a DASH.

Mr. Fischer – how many lates is absence?

Dr. Ney – three.

Mr. Foti – how much is cost of new unit?

Mr. Zinn - \$300 for scanner and \$400 for computer.

Mr. Foti – could we have security staff check in students?

Dr. Wanko – would have to review contract.

Mr. Vander Molen – students bringing their ID?

Dr. Ney – yes. We have improved.

Mr. Fischer – 100 students late is a large number; how can we address it?

Mr. Galluccio – we should do Robo call to remind about traffic on hill (to allow yourself more time to get to school).

Mr. Fischer – traffic on hill should not be excuse – look at traffic circle.

Mrs. Fischer – we don't have anyone directing traffic?

Dr. Ney – maybe look at moving junior lot and making that senior lot and add second lane.

Mr. Fischer – thanked Mr. Varoqua.

- Board President's Report – Mrs. Fischer encouraged everyone to come to concert on December 17th. This is the last meeting of 2014. Mrs. Fischer thanked Mr. Magura for his time served on Board. Mrs. Fischer and Board appreciate everything Mr. Magura has done for MRHS.

Mr. Magura – thank you for having me here. I enjoyed your company.

- Superintendent's Report – Dr. Wanko thanked the Choral Ensemble and Ms. Persenaire together with the Instrumental Ensemble and Mr. Lilore for the excellent performance this evening. Last week the band and chorus performed their holiday music for our three constituent districts. They went to Prospect Park and Haledon, and to High Mountain School in North Haledon. The chorus also performed for the Buckingham Adult Medical Daycare and at the North Haledon American Legion for the Golden Age Club. This past Monday, the chorus performed at the Holland Home and for the Haledon Senior

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Citizens. The music department winter concert will be next Wednesday at 7:30 p.m. in the school auditorium. Total Enrollment as of November 30th was 913, the same as September/October. Total suspensions as of November 30th were 48: 24 OSS and 24 ISS. November showed an increase in OSS by 6 and an increase in ISS by 6 students. The National Honor Society's coat drive concluded this week. They collected close to 100 coats, and they will be distributed to needy people on Friday at the Father English Center in Paterson where the homeless come for lunch. The first rounds of observations have been completed for this semester, and the School Improvement Panel (SciP) met today to review the evaluation process and ensure that the teaching staff maintains a voice in how evaluations and professional development are conducted. They also reviewed professional development needs for next month's professional development session which will be held on Martin Luther King Day. In an effort to reach more North Haledon parents, the district is taking its recruitment video to High Mountain School on January 8th. Letters will go out next week to all 7th and 8th grade parents in North Haledon encouraging them to attend a special presentation for them to introduce them to programs, climate and culture at Manchester Regional High School. The program will include teachers as well as current and past MRHS students from North Haledon who can attest to their positive experiences at our school. We will be conducting our annual blood drive next Thursday. The blood drive will be conducted in half of the gymnasium which will be cordoned off by the curtain that divides the gym. Moving it to the gym ensures that the library will be open during the day for classes and students' use. The physical education department has ensured us that they will be able to conduct operations on the other half of the gym and in the weight room. The Falcons' Lounge hosted a visit from the Optical Academy yesterday from 9:30 a.m. until 12:00 p.m. Optical Academy provides \$30 eye exams and low-cost eyewear. Many staff, students and community members utilized the service. The winter sports season begins next week with Boys' Basketball hosting Rutherford on Thursday and Girls' basketball travelling to Rutherford on that same day.

- Business Administrator/Board Secretary Report – Mr. Serapiglia reported on the following: approving revised September Treasurer Report to account for a cancelled check; change-order for roofing project (2608) for damages (credit). Note: we are still experiencing leaks and have held off on all payments to contractor and architect until resolved. Addendum: staying with our insurance group; too many issues sprang up lately – has become riskier. Cost is savings of \$10,000 with current vs. going to NJSIG. Audit: no repeat findings; one comment – easily fixable. Healthy reserves.

Capital reserve	\$1,134,963 - \$240,000	= \$900,000
Maintenance reserve	\$ 166,702 - \$100,000 to support budget	= \$ 66,000
Emergency	\$ 201,346 - \$ 15,000 for student aid	= \$185,000
Tuition	\$ 405,000 – for next year (2015-16)	

Actual \$1,620,632

I thanked my staff for a great job. Other issues: Prospect Park scholarship update – sent Donor potential selective criteria. Bids went out on HVAC for cafeteria w/Board recommended changes (as add alternate). Received approval on our emergency reserve. Want to congratulate attendance officer and guidance. Through our re-registration, we have discovered two PCTI students that live in Paterson. QSAC waiver. Update on SRO – Haledon signed; North Haledon not yet; Prospect Park does not look like they will sign. Prospect Park Mayor reviewing transportation agreement – trying to set up meeting. Sold truck and mower on Gov.deals (truck - \$1,100; mower - \$600).

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Met with new Prospect Park BOE member. Thanked Mr. Magura – this is his last meeting. Wished Mrs. Fischer a Happy Birthday and everyone else Happy Holidays.

- Personnel Report – Mr. Boyle, Chairperson; Mr. Galluccio, Mr. Foti. Mr. Boyle reported that the committee had a short meeting prior to meeting.
- Finance Report – Mr. Fischer, Chairperson; Mr. Magura, Mr. Foti. Mr. Fischer reported that the committee met to review/sign bills; met with auditor; thanked Mr. Serapiglia and his staff for work on audit; fixed asset took longer which is why audit was later this year.
- Education Report – Mr. Ferrante, Chairperson; Mr. Vander Molen, Mr. Valenti – none.
- State and County Report – Mr. Fischer, PCSBA; Mr. Vander Molen, NJSBA. Mr. Fischer reported that on January 24th, PCSBA is hosting meeting at Brownstone. We will have passaround. Also that the NJSBA has become more strict about fingerprinting.

Mr. Vander Molen reported on State Legislative Meeting – Senator Cody will review starting time of schools. February is the Annual Legislative Conference in Washington, D.C.

- Board Attorney's Report – Mr. Rod Hara – N/A.

PERSONNEL: (Mr. Boyle, Chairperson; Mr. Galluccio, Mr. Foti)

MOTION by Mr. Boyle, seconded by Mr. Valenti, that the Board of Education approves items 1 - 7.

1. That the Board of Education, upon the recommendation of the Superintendent, approves the following resolution:

RESOLVED that Melanie Tischler ("Tischler") be granted paid sick leave from March 17, 2015 through April 14, 2015, in connection with the anticipated birth of her child on or around March 17, 2015. During this period, Tischler will use fifteen accumulated sick days.

RESOLVED that Tischler be granted a child-rearing leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act, which shall begin on or around April 15, 2015 and extend through June 5, 2015. During this time, Tischler will use eight weeks of statutory child-rearing leave, which shall be without pay but with a continuation of medical benefits.

RESOLVED that Tischler's anticipate return to work date shall be Monday, June 8, 2015.

2. That the Board of Education, upon the recommendation of the Superintendent, approves the list of new substitutes through the Passaic County Educational Services Committee for the 2014-2015 school year as shown under Exhibit A.
3. That the Board of Education, upon the recommendation of the Superintendent, approves the following coaching appointment(s) for the 2014-2015 school year as shown under Exhibit B.

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4. That the Board of Education, upon the recommendation of the Superintendent, removes Linda Hardan from the list of approved substitutes effective immediately.
5. That the Board of Education, upon the recommendation of the Superintendent, rescinds the November 20, 2014 appointment of Georgia Herina as a substitute teacher effective December 1, 2014 through December 23, 2014.
6. That the Board of Education, upon the recommendation of the Superintendent, approves the use of 17.5 sick days from the Sick Bank for Carolyn Canvisser as requested and approved by the Sick Bank Committee to include December 5, 2014 through January 15, 2015. The return to work date shall be January 16, 2015.
7. That the Board of Education approves the following resolution:

WHEREAS, the following employees are attending staff training, seminars and / or workshops; and

WHEREAS, the attendance at stated functions were previously approved by the Chief School Administrator as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the functions were approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent,

NOW BE IT RESOLVED that the Board of Education approves the requests for attendance at professional workshops/conferences as listed:

NAME	WORKSHOP	AMOUNT	DATE	ACCOUNT
R. Ney	Second Annual Leadership Summit-Monroe Township, NJ	\$157.37	1/21/15	20-270-200-500-01
E. Masci	Difficult, Disruptive & Non-Compliant Students-Parsippany, NJ	\$238.98	2/27/15	20-270-200-500-01
J. Hornby	Difficult, Disruptive & Non-Compliant Students-Parsippany, NJ	\$238.98	2/27/15	20-270-200-500-01
J. Serapiglia	Mandatory Contracted Provider Mtg.-New Brunswick, NJ	Not to exceed \$35.00	2/11/15	11-000-251-580-01
R. Roca, B. Ala, J. Ickles, S. Dunleavy	Glazier Football Clinics-Washington, DC	\$1,872.48	3/6-8/15	11-402-100-800-01

MOTION carried unanimously upon roll call vote, for items 1-6. MOTION carried upon roll call vote 8-0-1 for item #7; Mr. Ferrante abstained on workshop of Dr. Ney.

EDUCATION: (Mr. Ferrante, Chairperson; Mr. Vander Molen, Mr. Valenti)

MOTION by Mr. Ferrante, seconded by Mr. Valenti, that the Board of Education approves items 1 – 11:

1. That the Board of Education approves the following fundraisers:
 - Class of 2017 to raffle off iTunes gift cards on a monthly basis beginning December 16, 2014 through June, 2015. Students/faculty will be able to purchase a raffle ticket in exchange for a chance to win a gift card.
 - Make A Difference Club to sell Christmas Tree Ornaments through December 23, 2014 at a cost of \$6.00 each.
 - Class of 2016 to hold a beverage and snack sale afterschool every Monday beginning on December 23, 2014 through June 10, 2015.

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- Student Council to host a Candy-Gram fundraiser beginning December 15, 2014 through December 18, 2014.

2. That the Board of Education approves the following field trip(s):

Students	Trip
Gifted & Talented	PCTI Quiz Bowl
Falcon's Lounge	William Paterson University

3. That the Board of Education approves student #9549 to complete her senior year at Manchester Regional High School although no longer domiciled in the district in accordance with Policy #5111 Eligibility of Resident/Nonresident Pupils.
4. That the Board of Education approves student #9125 to complete his senior year at Manchester Regional High School although no longer domiciled in the district in accordance with Policy #5111 Eligibility of Resident/Nonresident Pupils.
5. That the Board of Education approves the formation of an Animation Club. The club would meet every Tuesday during the 2014-2015 school year. Mr. Yob will serve as the advisor with no additional cost to the district.
6. That the Board of Education approves the 2014 Technology Discard List as shown under Exhibit C.
7. That the Board of Education affirms the recommendation of the Superintendent on HIB case 10-2-14.
8. That the Board of Education approves the Annual Meeting Between Education & Law Enforcement Officials Update Form to Uniform State Memorandum of Agreement for the 2014-2015 school year as shown under Exhibit D.
9. That the Board of Education approves the psychological evaluations and reports/fees for the 2014-2015 school year performed by the following physicians:
- Dr. Pamela Williams, Mental Health Clinic of Passaic, NJ - \$700
10. That the Board of Education approves upon first reading the following revised policy as shown under Exhibit G:
- 5111 Eligibility of Resident/Nonresident Pupils
11. That the Board of Education approves the use of the school auditorium and/or gymnasium as an evacuation destination as needed for drill or actual emergency by Eastern Christian High School. This is a reciprocal agreement between Manchester Regional High School and Eastern Christian.

MOTION carried unanimously upon roll call vote, 9-0.

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FINANCE: (Mr. Fischer, Chairperson; Mr. Magura, Mr. Foti)

MOTION by Mr. Fischer, seconded by Mr. Galluccio, that the Board of Education approves items 1 – 18:

1. That the Board of Education accepts the revised financial reports of the Treasurer of School Monies for September, 2014.
2. That the Board of Education approves the transfers from October, 2014 as approved by the Superintendent and shown under Exhibit E.
3. That the Board of Education accepts the following certification:

I, John Serapiglia, the Business Administrator/Board Secretary, for the Passaic County Manchester Regional High School Business District hereby certify as follows: “pursuant to N.J.A.C. 6A:23-2.11(c) (3), that as of October 31, 2014 no line item account has encumbrances and expenditures which in total exceed the line item appropriation and is not in violation of N.J.A.C. 6A:23-2.11 (a).

4. That the Board of Education approves the following resolution:

Pursuant to N.J.A.C. 6A:23-2.11(c) (4), we certify that, as of October 31, 2014 the board secretary’s and treasurer’s monthly financial reports did not reflect an overexpenditure in any of the major accounts or funds in violation of N.J.A.C. 6A:23-2.11(b), and based on the appropriation balances reflected on the reports/ and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year and accepts the financial reports of the Board Secretary.

5. That the Board of Education accepts the financial reports of the Treasurer of School Monies for October, 2014.
6. That the Board of Education moves that the following bills for December, 2014 be approved as presented:

General Fund		\$402,954.02
Special Revenue Fund		36,628.70
Enterprise Fund		6,776.38
Payroll Fund – 11/24/14		393,079.48
Payroll Fund –		
Total for Approval		<u>\$839,438.58</u>

7. That the Board of Education approves the purchase of 30 blow molded plastic folding chairs with steel frames for the cafeteria, to be purchased from Lee Distributors utilizing MRESC Bid #12/13-44, at a total cost of \$1,785.60.
8. That the Board of Education accepts the independent Comprehensive Annual Financial Report for the period ending June 30, 2014, prepared by the firm Ferraioli, Wielkotz, Cerullo & Cuva, P.C. in accordance with N.J.S.A. 18A:23-1 through 11.

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9. That the Board of Education approves the Corrective Action Plan for the recommendations made by the firm Ferraioli, Wielkottz, Cerullo and Cuva, P.C. in the Comprehensive Annual Financial Report for the period ending June 30, 2014 as shown under Exhibit F.
10. That the Board of Education approves the contract between the Foundation for Educational Administration and the Manchester Regional Board of Education to provide training in mechanics of HIB, Home Instruction, Section 504 of Rehabilitation Act on January 15, 2015 for approximately 25 people at a cost of \$3,000. Haledon Public School Board of Education will be responsible for ½ the cost.
11. That the Board of Education approves the following:

APPROVAL – CHANGE ORDER FOR BILLY CONTRACTING AND RESTORATION RESOLUTION

Whereas, Billy Contracting and Restoration, was awarded the bid for the Phase VIII Roof Replacement at the Manchester Regional High School, and

Whereas, Billy Contracting and Restoration submitted the following change order proposal which has been approved by the architect:

CHANGE ORDER NUMBER	DESCRIPTION	AMOUNT
GC-01	Credit to the owner for damages incurred during installation of new roof.	-\$1,489.79
	TOTAL CHANGE	(\$1,489.79)

NOW, THEREFORE, BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

12. That the Board of Education approves the Special Education Transportation Services Agreement through the Passaic County Educational Services Commission for the 2014-2015 school year as follows:

Route #	School	Contractor	No. of Students	Cost	Surcharge	Start Date
NOR1	North Street	American Star	1	\$7,110.00	\$284.40	11/14/14-1/30/15

13. That the Board of Education, through its participation in the Alliance for Competitive Energy Services (ACES), approves the attached contract with Direct Energy Business Marketing for Natural Gas Supply Services as shown under Exhibit H.
14. That the Board of Education approves the following regular educational services for the 2014-2015 school year:

Student #	Provider	Services	Amount	Date
9195	Daytop Village of NJ	Tutorial Services	\$60/hour for 2 hours/day	10/31-14-11/30/14

15. That the Board of Education approves the following use of facilities application:

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- Christa Falzarano, Student Council Advisor, to use the cafeteria on January 30, 2015 from 3:30 p.m. -6:30 p.m. (set-up) and 7:00 p.m. – 10:00 p.m. to host a semi-formal Winter Snowball school dance.

16. WHEREAS, the Passaic County Manchester Regional Board of Education is a member of the Suburban Essex Municipal Joint Insurance Fund; and

WHEREAS, said renewed membership terminates as of December 31, 2014 unless earlier renewed by agreement between the Governing Body and the Fund; and

WHEREAS, the board desires to renew said membership;

NOW THEREFORE, be it resolved as follows:

1. The Passaic County Manchester Regional Board of Education agrees to renew its membership in the Suburban Essex Joint Insurance Fund and to be subject to the Bylaws, Rules and Regulations, coverages, and operating procedures thereof as presently existing or as modified from time to time by lawful act of the Fund.

2. The Passaic County Manchester Regional Board of Education shall be and hereby are authorized to execute the agreement to renew membership annexed hereto and made a part hereof and to deliver same to the Suburban Essex Municipal Joint Insurance Fund evidencing the board's intention to renew its membership.

17. WHEREAS, the Suburban Essex Joint Insurance Fund (hereinafter the Fund) is a duly chartered Municipal Insurance Fund as authorized by NJSA 40A:10-36 et seq., and;

WHEREAS, the Passaic County Manchester Regional Board of Education is currently a member of said Fund, and;

WHEREAS, effective December 31, 2014 said membership will expire unless earlier renewed, and;

WHEREAS, the Governing Body of the Passaic County Manchester Regional Board of Education has resolved to renew said membership;

NOW THEREFORE, it is agreed as follows:

1. The Passaic County Manchester Regional Board of Education hereby renews its membership in the Suburban Essex Joint Insurance Fund for the term of January 1, 2015 and ending July 1, 2017*.

2. The Passaic County Manchester Regional Board of Education hereby ratifies and reaffirms the Indemnity and Trust Agreement, Bylaws and other organizational and operational documents of the Suburban Essex Joint Insurance Fund as from time to time amended and altered by the Department of Insurance in accordance with the Applicable Statutes and administrative regulations as if each and every one of said documents were re-executed contemporaneously herewith.

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3. The Passaic County Manchester Regional Board of Education agrees to be a participating member of the Fund for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership.

4. In consideration of the continuing membership of the the Passaic County Manchester Regional Board of Education in the Suburban Essex Municipal Joint Insurance Fund agrees, subject to the continuing approval of the Commissioner of Insurance, to accept the renewal application of the Passaic County Manchester Regional Board of Education

18. WHEREAS, the Passaic County Manchester Regional Board of Education ("Educational Facility") had previously resolved to join the Suburban Essex Municipal Joint Insurance Fund ("Suburban Essex") following detailed analysis subject to a previously executed board resolution; and

WHEREAS, The Bylaws of Suburban Essex requires that each entity designate a Broker/Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan;

NOW THEREFORE, BE IT RESOLVED that the Passaic County Manchester Regional Board of Education, does hereby appoint UHY Advisors, Inc. of 153 Bauer Drive, Oakland NJ, 07436 as Consultant in accordance with the Fund's Bylaws and authorizes the execution of a Broker of Record appointment letter evidencing said appointment. This appointment is effective January 1, 2015.

MOTION carried unanimously upon roll call vote, 9-0, for items #1 through 5 and items #7 through 18. MOTION carried upon roll call vote, 7-0-2, for item #6. Mr. Magura abstained on P.O.'s 500217, 500492, 500763 and 500821. Mr. Vander Molen abstained on P.O. 500761.

NEW BUSINESS/OLD BUSINESS

Mr. Vander Molen – the article in The Record about the increase in graduation rate for our district looks good. Mr. Vander Molen stated that he attended the Holland Home performance and it was good.

Mr. Foti asked when reorganization meeting was taking place.

Dr. Wanko discussed substitute brief in packet.

Mr. Fischer discussed ED Services set-up.

Mr. Vander Molen – could we get out of contract?

Mr. Magura – you would have to deal with union with permanent subs.

Dr. Wanko – we wouldn't have to deal with union.

Mr. Fischer – what did we spend in subs? Most subs we needed? Visit with union for in-house coverage. Look at aides.

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Mr. Vander Molen – can we opt out of contract? Can we go to another source?

HEARING OF CITIZENS

During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns that may be in respect to the operation of their school.

MOTION by Mr. Vander Molen, seconded by Mr. Valenti, to open the floor to the public, 8:56 p.m.

Mr. John James, Prospect Park, current guidance counselor teaching AP History class? Can we hire someone to teach that class?

Dr. Wanko – we have guidance counselor who is back-up to teach AP History. We have two hundred students to guidance counselor – State recommended is 300 students to guidance counselor.

Mr. James – my concern is high number. I saw we hired a guidance counselor to do AP class.

Dr. Wanko – Guidance counselor is utilizing prep period for AP History class so it is not affecting guidance.

Mr. James – Transparency – provide exhibits at BOE meeting.

Mr. James – asked about tardiness – 20% suspension rate last school year. One of most frequent offenses is tardy.

Mr. James – along lines of reducing suspension, it would reduce costs of home instruction.

Mr. James – asking for clarification – are we asking for sub teacher pool to work for \$14,150 per year plus benefits? Are we expecting teachers to work for \$14,000?

Mr. Vander Molen – can we provide a copy of Exhibits?

Mr. Serapiglia – yes.

Dr. Wanko – we can post on website.

Mr. Galluccio – we brought in ISS to reduce suspensions.

Dr. Ney – large pool of candidates that would like to explore permanent subs.

Mr. Vander Molen – looking at other public bodies within our town, this is not what transpires in some other districts.

Mr. Magura – this is not a thankless job. It is nice to serve your community.

Mr. William Smith, Prospect Park resident, where was old location for evacuation drills?

Regarding the substitute teacher item, are we only district dealing with this sub in this county?

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Dr. Wanko – there is a second district.

Mr. Smith – we are getting bad P.R.

Mr. Smith – thank you to Mr. Magura for time on Board. Yes, he is committed here. I appreciate it.

Mr. Smith – thanked the Board for their time and efforts. I appreciate dialogue. I wish you a very Merry Christmas.

MOTION by Mr. Vander Molen, seconded by Mr. Ferrante, to close the floor to the public, 9:11 p.m.

MOTION carried unanimously upon roll call vote, 9-0.

EXECUTIVE SESSION

MOTION by Mr. Foti, seconded by Mr. Galluccio, 9:12 p.m. to move into Executive Session to discuss negotiations, HIB and a student disciplinary matter.

MOTION carried unanimously upon roll call vote, 9-0.

Mr. Galluccio left meeting.

The Board reconvened into the Regular Meeting, 9:42 p.m.

STUDENT DISCIPLINARY MATTER:

MOTION by Mr. Foti, seconded by Mr. Vander Molen, that the Board of Education approves item #1:

1. That the Board of Education approves the following resolution:

WHEREAS, the Passaic County Manchester Regional High School District Board of Education (hereinafter referred to as the “Board of Education”) provided the parent with notice of a disciplinary hearing on the continued suspension of student bearing identification number 8567 and conducted a disciplinary hearing on December 11, 2014; and

WHEREAS, the Board of Education has determined that there is factual support for the disciplinary charges;

BE IT RESOLVED that the Board of Education hereby continues the suspension until the next regularly scheduled meeting;

BE IT FURTHER RESOLVED that the Board of Education hereby further determines that the student shall not be present on the Board of Education’s school campus before, during and after the regularly scheduled school day during the period of his/her suspension, unless specifically authorized by the Superintendent;

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BE IT FURTHER RESOLVED that the Board of Education hereby further determines that the student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board of Education and shall not be present for or attend any Board of Education sponsored activities, either on campus or in any school district where the Passaic County Manchester Regional High School District is participating in the activities during the period of suspension;

BE IT FURTHER RESOLVED that the suspension shall be reviewed at every subsequent regularly scheduled board meeting to determine whether the suspension will be continued until the next regularly scheduled meeting; and

BE IT FURTHER RESOLVED that an alternate education/home instruction shall be provided to the student during his/her suspension.

MOTION carried unanimously upon roll call vote, 8-0.

ADJOURNMENT

MOTION by Mr. Valenti, seconded by Mr. Vander Molen, to adjourn, 9:44 p.m.

MOTION carried unanimously upon roll call vote, 8-0.

RESPECTFULLY SUBMITTED:

JOHN A. SERAPIGLIA, JR.
Business Administrator/Board Secretary