

Job Description

Gateway Lab School Teacher

Summary: Gateway Lab School seeks committed, highly effective individuals to join our team of teachers and staff, where everyone is committed to helping each student succeed and reach individual learning potential. Teachers and staff at Gateway Lab School will ask much of themselves and their students. Instructional staff will work a longer school day, and will receive ongoing coaching and development. Achieving high standards depends on placing passionate, caring teachers in the classroom and dedicated staff throughout the building.

Gateway Lab School is a Delaware public charter school with 227 students in grades 3-8. Our target population is children who have struggled to achieve academic success in a traditional classroom environment. Gateway Lab School is inspired by The Lab School of Washington® and the methodology developed by its founder, the late Sally L. Smith. Our approach to prepare every student for a lifetime of learning includes:

- Research to practice intervention strategies
- Experiential, multi-sensory learning incorporated into each classroom
- Employing all art forms as central to the educative process, treating the arts as scholarly pursuits
- Tailored social skill training and helping each student understand how they best learn
- A longer school day
- Incorporating technology into all aspects of learning
- Challenging and inspiring students as they prepare for high school and beyond.

Essential Duties and Responsibilities include the following. Other duties may be assigned to meet business needs. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Collaborate with peers to design a common curriculum with common assessments that align with the Delaware Recommended Curriculum and Common Core Standards. Analyzing student achievement data (DIBELS, DCAS, Common Assessments, Individual Teacher Assessments) for trends and base classroom decisions on that data;
- Participating in Professional Learning Communities as scheduled and during Professional Development Days;
- Implementing the agreed upon curriculum.
- Differentiate plans for individual students based on their unique learning profiles, including IEPs and 504 Plans, so that all students are engaged and challenged.
- Create and maintain a multi-sensory classroom environment to encourage all students to be engaged and work toward meeting the standards.
- Maintain accurate, thorough records of student achievement and behavioral performance, adhering to IEP goals and student behavior plans.
- Providing activities which allow students to learn about technology and to use it to learn and demonstrate understanding of content;
- Updating classroom website weekly and reporting progress on a monthly basis to parents (written or verbal);
- Establishing personal classroom procedures and enforcing school wide procedures and rules;
- Participating in the Responsive Classroom program;
- Ordering teaching materials;



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- Reporting all education related activities and/or behavioral incidents to the Head of School or Dean of Students as assigned;
- Complete progress and grade reports promptly, as scheduled using automated systems.
- Classroom teachers will manage IEP case loads. All teachers will be expected to collaborate with case managers in order to develop IEPs.
- Comply with policies, regulations and procedures of Gateway Lab School.
- Display a high level of professional conduct and image at all times.
- Participate in extra-curricular activities and /or leadership roles outside the classroom.
- Continue to grow as a professional educator with classes/workshops for professional development in specific areas of interest and /or need.
- Participate in regular coaching and feedback from administrators and peers.
- Perform other duties and/or special projects as assigned.

Qualifications: To perform this job successfully, an individual must be able to perform each of the aforementioned essential duties satisfactorily. The requirements listed below are representative of the necessary degrees and/or certifications required for hire.

- Bachelor's and/or Master's degree in Education
- NCLB Highly Qualified designation in a content area and possess or be eligible for educator licensure and /or certification in Delaware. Certification in special education as well as elementary education or subject specific focus required. (Those who do not have their special education certification upon hire will have six months to take and pass the appropriate PRAXIS II. Contracts will be contingent upon certification.)
- Mastery of the necessary content knowledge and skills to successfully teach assigned content area(s) and grade level(s) and deliver exceptional standards-based instruction that ensures academic growth for all students

Salary: Commensurate with experience and level of education as outlined by GLS's salary schedule.

Interested Candidates should complete our teacher application located under Employment Opportunities on our website at www.gatewaylabschool.org, and email the application along with a letter of interest to Catherine Dolan, Head of School- catherine.dolan@gls.k12.de.us.

Teacher's Signature

Date

Administrator's Signature

Date