

**FINANCIAL & PERSONNEL COMMITTEE  
MINUTES  
February 4, 2015**

**Call to Order:** The Financial & Personnel Committee meeting was called to order by Diane Fernichio, Co-Chair, at 6:03 p.m. on February 4, 2015. Members participated telephonically.

**Roll Call:**

Present:

Diane Fernichio, Board Vice-President; Co-Chair Financial & Personnel Committee  
Mike Sobieski, Board Member  
Debbie Baca, Dobson Academy Assistant Principal  
Gaye Garcia Leo, Hearn Academy Principal  
Pam Rebel, Executive Assistant

Absent:

Marcus Harrison, Board Member; Chair Financial & Personnel Committee  
Annie Gilbert, Director of Finance

Others Present:

Taime Bengochea, Dobson Academy Principal

**1. Student Services Coordinator Position at Dobson**

Diane Fernichio verified with Pam Rebel that the Board has received information on salaries and job descriptions.

**2. Campus Safety**

Diane Fernichio asked if all campuses are continuing to implement safety practices. Hearn and Dobson Principals responded yes. The Val Vista Principal was not in attendance.

**3. Employee Benefits Update**

Principals provided an update that they have formed benefits committees at each campus. Diane Fernichio asked that a Board member is on each committee. Pam Rebel will follow-up with Ray Webb to ask which Board member will serve on Val Vista's committee. This item will become a standing agenda item.

**4. Financial and Personnel Committee Meeting Dates**

Pam Rebel suggested the committee discuss their meeting dates as there is often not enough time to place items in the next Board meeting packet. It was suggested the meeting be moved to the last Wednesday of the month. The committee discussed and agreed. Pam will follow-up with the Chair and send out a new schedule.

**5. Future Agenda Items**

- Employee Benefits Update
- 2015-2016 School Budgets

**6. Summary/Adjournment**

Diane Fernichio adjourned the meeting at 6:15 p.m. after asking for any remaining comments from the committee or others.

The next meeting is scheduled to be held telephonically on February 25, 2015 at 6:00 p.m. (new date will be the last Wednesday of the month).

*Minutes submitted by Pam Rebel, Executive Assistant  
February 6<sup>th</sup>, 2015*