VISTA CHARTER PUBLIC SCHOOLS

VISTA *students have power in the establishment of their identities. They create the vision of who they are, the path they choose in life, and the reason they have chosen it. They are Critical constructors of knowledge in an ever changing and interconnected society. Their learning and development is constructed and fostered in an environment that focuses upon individual strengths, needs, and desires through a differentiated approach.*

Vista Charter Public Schools
Board of Directors Meeting Agenda
2900 W. Temple Street, Los Angeles, CA 90026
March 23rd, 2015---5:00 PM

A. Call to Order

B. Roll Call

C. Additions/Corrections to the Agenda

D. Minutes of the Previous Meeting

Minutes of the February 23rd Board of Directors Meeting
(Motion to Approve)

It is recommended that the Board approve the minutes of the previous meeting.

Motion: _____

Second: _____

Vote: _____

COMMUNICATIONS & ITEMS FOR INFORMATION

A. Presentations from the Public

Any persons present desiring to address the Board of Directors on any proper matter.

Non-agenda items: No individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

B. Executive Director's Report

Vista Charter Middle School – Vahe Markarian

C. Principal's Report

Vista Charter Middle School – Eduardo Rodriguez

D. Financial Statement Review

Paul Khoury, EdTech

ITEMS SCHEDULED FOR INFORMATION

A. Increasing the number of board members from 5 to 7.

Vista Charter Public School's bylaws provide for a board which comprises of at least 5 board members and a maximum of 9 board members. In light of the fact that our organization is growing and that we serve two communities in different counties, Vista Charter Public Schools should actively search for qualified board members who can bring varied experiences and perspectives to VCPS in order to continue the tradition of providing support and guidance to Vista Charter Public Schools.

B. Board to Reevaluate Certificated and Classified employee salaries including administrator salaries.

Vista Charter Public Schools has always strived to provide compensation for its employees which are at least at par if not higher than those salaries paid by LAUSD and paid by most charter schools. Currently VCPS employees earn salaries which are 2% above that of LAUSD's.

In light of the fact that LAUSD and its bargaining units are in negotiations for salary increases which may equal to 5%, VCPS should consider the possibility of a pay increase for its Classified and Certificated staff provided that the school's budget can support such an increase and keep the school with a balanced budget.

VCPS administrators currently do not have a set payscale. Salaries are determined by the VCPS Board based on the employees previous employment pay rates. As the VCPS organization grows, it would be prudent to develop an administrative payscale which is in line with salaries paid by other charter schools and CMOs. This, will also bring stability and a predictable way to budget for employee salaries for VCPS.

C. Vista Press Release regarding our facility financing

BB&T Capital markets is using Vista Charter Public Schools and the purchase of our facility through bond financing in their marketing efforts.
(See attached)

D. ***Memorandum of Understanding Between the Orange County Board of Education and Vista Heritage Charter Middle School***

OCBE approved the VHCMS petitions conditionally. The conditions have been laid out in an MOU which needs to be signed by the Board of Directors. Since the response to the MOU has not been finalized, this item in for information only.

ITEMS SCHEDULED FOR ACTION

A. 2nd Interim Financials

Recommendation to approve the 2nd Interim Financials for submission to LAUSD.

It is recommended that the Board approve item A.

Motion: _____

Second: _____

Vote: _____

B. Revised Employment Contracts for Vista Charter Public Schools (VCPS), Vista Charter Middle School (VCMS), Vista Heritage Charter Middle School (VHCMS), including a new Arbitration Clause.

Recommendation to approve the employment contracts for VCPS, VCMS, VHCMS including the new Arbitration Clause.

It is recommended that the Board approve item B.

Motion: _____

Second: _____

Vote: _____

C. Agreement for Vista Heritage Charter Middle School to Join the El Dorado County Charter SELPA. Execute the Agreement and the Federal and SELPA Assurances.

Recommendation to approve the El Dorado County Charter SELPA agreement and assurances.

It is recommended that the Board approve item C.

Motion: _____

Second: _____

Vote: _____

D. Health Benefit Coverage Limits (employee only) for Vista Heritage Charter Middle School.

Recommendation to limit Health Benefits coverage to Employees only for Vista Heritage Charter School.

It is recommended that the Board approve item D.

Motion: _____

Second: _____

Vote: _____

E. Vista Charter Middle School's 2015-2016 School Year Calendar

It is recommended that the Board approve item E.

Motion: _____

Second: _____

Vote: _____

F. Vista Heritage Charter Middle School's 2015-2016 School Year Calendar

It is recommended that the Board approve item F.

Motion: _____

Second: _____

Vote: _____

G. Review the Audit Report from LAUSD's Office of Inspector General (OIG) Review Executive Director's and the CBO's response to the Audit Findings

It is recommended that the Board approve item G.

Motion: _____

Second: _____

Vote: _____

H. Revised Personnel Handbook for Vista Charter Public Schools Employees
It is recommended that the Board approve item H.

Motion: _____

Second: _____

Vote: _____

CLOSED SESSION

The Board of Directors will move into closed session to discuss matters described in this section. Matters to be discussed are those permitted by Government Code Sections 54956.8, 54956.9, 54956.95, 54957, and 54957.6 – personnel, litigation and/or real property.

Personnel Items:

A. Vista Heritage Classified Staffing
B. Vista Heritage Certificated Staffing
C. Vista Charter Middle School's Classified Staffing
D. Possible disciplinary action regarding a certificated staff member

ADJOURNMENT

Americans with Disabilities Act

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meeting of the Vista Charter Middle School Board of Directors, please contact the main office at (213)201-4000. Notification of 72 hours prior to the meeting will enable VCMS to make reasonable arrangements to ensure accommodations and accessibility to this meeting.