

**PANORAMA COMMUNITY SCHOOL DISTRICT**

**RECOGNITION FOR SERVICE**

The board recognizes and appreciates the service of its employees. Exceptional employees who have served the school district faithfully and who retire or resign may be honored by the board, administration and staff in a manner fitting to the retiring or resigning employee.

It shall be the responsibility of the superintendent to determine the appropriate form of honor for resigning or retiring employees. If school district funds will be used, the superintendent's guidepost in making this determination shall be the reasonableness of the expenditure.

If the form of honor though appropriate by the superintendent involves unusual expense to the school district, the superintendent shall seek prior approval from the board.

Legal Reference: Iowa Code Sec. 273.1, 279.8, 721.2(1),(5)  
(1987 & Supp. 1987).  
1980 Op. Att'y Gen. 102.  
1974 Op. Att'y Gen. 69.

Cross Reference: Retirement of Certified Personnel  
Retirement of Support Personnel

Approved: 9-17-90

Reviewed: 1999, 2002, 2007, 2011

Revised: \_\_\_\_\_