

Classified Instructional Aid Salary Schedule

Human Resources Department

Less than 48 Units

5.0% Negotiated Increase

2014/2015

Board Approved: 08-13-2014

Position						
Crossing Guard (flat rate)		\$11.85				
Student Store Clerk (flat rate)		\$11.85				
Salary Schedule based on units/Para Educator Exam Begins with step 1						
Clerk	Column	1	2	3	4	5
		0 Units	15 Units	30 Units	45 Units	60 Units
	Step 1	\$12.94	\$13.22	\$13.48	\$13.76	\$14.03
	Step 2	\$13.22	\$13.48	\$13.76	\$14.03	\$14.31
	Step 3	\$13.48	\$13.76	\$14.03	\$14.31	\$14.60
	Step 4	\$13.76	\$14.03	\$14.31	\$14.60	\$14.89
	Step 5	\$14.03	\$14.31	\$14.60	\$14.89	\$15.18
	Step 6	\$14.31	\$14.60	\$14.89	\$15.18	\$15.49
Home School Liaison	Column	1	2	3	4	5
		0 Units	15 Units	30 Units	45 Units	60 Units
	Step 1	\$12.96	\$13.38	\$13.87	\$14.23	\$14.81
	Step 2	\$13.38	\$13.87	\$14.23	\$14.81	\$15.19
	Step 3	\$13.87	\$14.23	\$14.81	\$15.19	\$15.63
	Step 4	\$14.23	\$14.81	\$15.19	\$15.63	\$16.07
	Step 5	\$14.81	\$15.19	\$15.63	\$16.07	\$16.51
	Step 6	\$15.19	\$15.63	\$16.07	\$16.51	\$17.06
Migrant Clerk	Column	1	2	3	4	5
		0 Units	15 Units	30 Units	45 Units	60 Units
	Step 1	\$14.40	\$14.85	\$15.16	\$15.55	\$15.91
	Step 2	\$14.85	\$15.16	\$15.55	\$15.91	\$16.25
	Step 3	\$15.16	\$15.55	\$15.91	\$16.25	\$16.82
	Step 4	\$15.55	\$15.91	\$16.25	\$16.82	\$17.08
	Step 5	\$15.91	\$16.25	\$16.82	\$17.08	\$17.56
	Step 6	\$16.25	\$16.82	\$17.08	\$17.56	\$17.91
Library Aid	Column	1	2	3	4	5
		0 Units	15 Units	30 Units	45 Units	60 Units
	Step 1	\$11.26	\$11.58	\$11.93	\$12.44	\$12.87
	Step 2	\$11.58	\$11.93	\$12.44	\$12.87	\$13.31
	Step 3	\$11.93	\$12.44	\$12.87	\$13.31	\$13.69
	Step 4	\$12.44	\$12.87	\$13.31	\$13.69	\$14.14
	Step 5	\$12.87	\$13.31	\$13.69	\$14.14	\$14.55
	Step 6	\$13.31	\$13.69	\$14.14	\$14.55	\$15.00
Instructional Aid	Column	1	2	3	4	5
		0 Units	15 Units	30 Units	45 Units	60 Units
	Step 1	\$11.26	\$11.58	\$11.93	\$12.44	\$12.87
	Step 2	\$11.58	\$11.93	\$12.44	\$12.87	\$13.31
	Step 3	\$11.93	\$12.44	\$12.87	\$13.31	\$13.69
	Step 4	\$12.44	\$12.87	\$13.31	\$13.69	\$14.14
	Step 5	\$12.87	\$13.31	\$13.69	\$14.14	\$14.55
	Step 6	\$13.31	\$13.69	\$14.14	\$14.55	\$15.00

<i>Health Aid 1</i>	<i>Column</i>	<i>1 0 Units</i>	<i>2 15 Units</i>	<i>3 30 Units</i>	<i>4 45 Units</i>	<i>5 60 Units</i>
	<i>Step 1</i>	\$11.26	\$11.58	\$11.93	\$12.44	\$12.87
	<i>Step 2</i>	\$11.58	\$11.93	\$12.44	\$12.87	\$13.31
	<i>Step 3</i>	\$11.93	\$12.44	\$12.87	\$13.31	\$13.69
	<i>Step 4</i>	\$12.44	\$12.87	\$13.31	\$13.69	\$14.14
	<i>Step 5</i>	\$12.87	\$13.31	\$13.69	\$14.14	\$14.55
	<i>Step 6</i>	\$13.31	\$13.69	\$14.14	\$14.55	\$15.00
<i>Computer Lab Aid</i>	<i>Column</i>	<i>1 0 Units</i>	<i>2 15 Units</i>	<i>3 30 Units</i>	<i>4 45 Units</i>	<i>5 60 Units</i>
	<i>Step 1</i>	\$11.26	\$11.58	\$11.93	\$12.44	\$12.87
	<i>Step 2</i>	\$11.58	\$11.93	\$12.44	\$12.87	\$13.31
	<i>Step 3</i>	\$11.93	\$12.44	\$12.87	\$13.31	\$13.69
	<i>Step 4</i>	\$12.44	\$12.87	\$13.31	\$13.69	\$14.14
	<i>Step 5</i>	\$12.87	\$13.31	\$13.69	\$14.14	\$14.55
	<i>Step 6</i>	\$13.31	\$13.69	\$14.14	\$14.55	\$15.00

LONGEVITY (BEGINNING 15th YEAR) **\$277.00**

LONGEVITY (BEGINNING 21st YEAR) **\$375.00**

LONGEVITY (BEGINNING 26th YEAR) **\$575.00**