

VERDUGO HILLS HIGH SCHOOL
ESBM Governance Council
Minutes (4:00 PM to 5:45 PM) - 12/9/14

1-3. Welcome/Call to Order/Flag Salute/Roll Call/Minutes - Holly Campbell/Dr. Edward Trimis

4. Approval of Microsoft Voucher Plan/Budget Process

- a. Assistant Principal presented how the voucher money would be spent and noted this is not an open voucher situation. Money must be spent now. This is NOT a distribution plan for the voucher money. Plan is to buy:
 - *5 high end apple iMacs (desktops), 2 high end HP desktops, 4 LCD projectors, and 17 entry level HP desktops.*
 - *Technology committee still needs to develop a distribution plan (computers will come in February or March).*
- b. Discussion over where to put the computers, but no final decisions were made.
- c. Note: Assistant principal noted that we ought to make time for a PD survey to ask teacher how they want the new computers distributed
- d. **MOTION (APPROVED): Council approves technology plan to spend the voucher money on computers and to spend any extra voucher money leftover on mice or keyboards.**
- e. The technology committee will meet further to discuss a distribution model for the new computers and for ideas on how to distribute 103 iPads coming to the school.
- f. NOTE: Suggestion that we ought to have a facilities and operations committee

5. *AGENDA ITEM ADDED: ESBM staffing changes*

The staffing committee shared concerns about staffing displacements that they heard might be taking place on campus last week. The committee wanted to stress the shared decisions making process that should be taking place in an ESBMM school involving teachers who are displaced. They wanted to make sure that the staffing committee is involved for decisions involving such matters.

NOTED: Discussion on the openness of committee meetings to all members of staff. Discussions that we need to make sure that all meetings involving committees are made public and are posted either on the website or through some other form of communication to the campus. There was some contention that the staffing committee was bringing forth motions concerning staffing changes without first having a public meeting where all stakeholders could give their opinion.

NOTED: According to the administrators in the meeting, the staffing changes that the teachers were worried about is not taking place at this time. There are no active or ongoing displacements happening as of this time.

The staffing committee initially put forward the four proposals in the attached document. Motion #1 was rescinded during the meeting and motions #2 and 3 were tabled for later discussion. Motion #4 was passed by majority with 1 abstaining:

MOTION (APPROVED BY MAJORITY, 1 ABSTAINING): No staffing recommendations will be made without consultation with the staffing committee and no staffing decisions will be made without the approval of the ESBMM committee. All staffing decisions will be made in accordance with ESBMM and union contracts.

6. Announcements

7. Public Comment

8. Adjournment

ESBMM COUNCIL MEETING
(emergency meeting)
12/15/14
3:30 PM - 3:50PM

A one item ESBMM council meeting was held 12/15/14 and had one agenda item: approve a \$1,230 in school funds to match a Perkins requisition for 2015-16. This item was approved by a majority of members of the council.

Motions approved by the Staffing Committee for presentation to the VHHS
ESBMM Council meeting on 12-09-2014

Cancel motion #1 - RESCINDED

Motion 1

~~Immediate recension of ^{All} changes in staffing ^{must} that have not first gone through staffing and budget committees, and been approved by the ESBMM Council.~~

- ~~• last week → a certain teacher was going to be displaced~~
- ~~• Hensley →~~

Motion 2

The staffing committee will create an organizational chart of all positions at VHHS and will establish a list of staffing needs. These findings will be presented to the ESBMM committee for approval.

HEIRARCHY → GRAPHIC / EASY TO DIGEST

FORUM TO BE ABLE TO SPEAK ABOUT THIS

all subcommittee meetings should be ~~presented~~ on the website

Motion 3

↳ We'd like to be able to say an

The staffing committee will recommend for Council approval, the protocols and procedures to be followed in the event of staff reduction, reassignment, or new hiring.

MOTION #1

Motion 4

later discussed → all staffing decisions → talk in sub-committee

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ABSENCE

PASSED BY MAJORITY

- Confidentiality → is it okay to talk about specific people?
- We would not be
- "we should hire ..."
- Unfilled positions are eliminated first.