

JOB DESCRIPTION
Pleasanton Unified School District

BEHAVIOR TECHNICIAN

Purpose Statement:

Performs a variety of activities in support of instructional programs for students who have been diagnosed with an autism spectrum or related disorder. Assists teachers and staff in development and implementation of program and materials to enhance the student's learning experiences.

Reports to Senior Director of Special Education.

Nature And Scope

Under the general direction of the assigned administrator or certificated staff member, implements individualized instructional programs within home and school settings for children who have been diagnosed with an autism spectrum disorder, prepares appropriate materials, supports children as they transition into general education settings, collects daily progress data, consults with the student's IEP team on a regular basis.

Distinguishing Characteristics

This is an advanced instructional support position. To function at this level, the incumbent must have the background, training, and experience to work with only minimal supervision in the student's home, school, and community settings.

Essential Functions

- Implements individualized instructional program (such as discrete trial training, social skills development, behavior plan), developed by the Behaviorist or other appropriate staff, within the student's home or school setting.
- Prepares materials necessary for implementing individualized program as stated above.
- Supports student in transition to general education through use of inclusion support techniques such as shadow prompting.
- Consults with the classroom teacher about upcoming assignments and necessary accommodations and modifications for the student.
- Prepares materials and equipment needed for curriculum accommodations and modifications.
- Collects daily progress data on assigned students and reports on that data to supervisors and the IEP team.
- Assists in training general education staff members on autism and appropriate interventions.
- Consults with IEP team members and other appropriate staff on a regular basis.
- Performs other duties as assigned.

Job Requirements: Minimum Qualifications

Skills, Knowledge and Abilities

Requires knowledge of child development; satisfactory completion of a district-approved training program in autism and appropriate interventions, **or** willingness to complete said program, **or** demonstration of previous equivalent training; basic understanding of curriculum and instructional materials used at various grade levels; knowledge of basic English language and math concepts.

ABILITIES: Requires the ability to instruct and plan learning activities under the guidance of appropriate certificated staff or other appropriate specialist, perform simple clerical tasks, operate standard office machines and equipment, communicate satisfactorily in oral and written form, establish and maintain effective working relationships with others, and deliver instructional modifications and accommodations as requested for individual students.

Working Environment

Requires light to moderate physical effort which may include frequent standing, walking, lifting, and bending; occasional climbing, crawling or stooping, use of medium weight tools and materials; and the ability to work in an indoor/outdoor work environment. A pre-placement physical examination may be required.

Experience and Education: Completion of an A. A. degree or two years of college; **plus** previous experience working with children; **plus** satisfactory completion of (or agreement to complete) training program in autism interventions including: discrete trial teaching, social skills facilitation, behavior intervention, making curricular modifications and accommodations, structured teaching, visual communication systems, inclusion support strategies, and data collection procedures (or demonstration of equivalent level of competency as measured by district-administered test).

Required Testing

Pre-employment Proficiency Test

Certificates & Licenses

First Aid/CPR, Restraint Training (District designated)

Continuing Educ. / Training

None Specified

Clearances

Criminal Justice Fingerprint/Background Clearance
TB Clearance

FLSA Status

Non Exempt

Approval Date

Classified

Salary Grade

12