

1003– Communication with the Board of Education

1. Purpose

- 1.1. The Upshur County Board of Education recognizes the need to establish and maintain open channels of communication within the school system and the community. Only through carefully established lines of communication can the board meet the needs of the numerous constituencies that it is elected to serve. The board encourages open communication concerning the operation of Upshur County Schools.

2. Responsibility

- 2.1. The appropriate role of the board is to develop policy and ensure its effective implementation. The board should not normally, as a body or as individuals, become involved in the day-to-day management of the school system. The board delegates this responsibility to the superintendent and other professional and service personnel. The board fully subscribes to the principles of site-based management and, therefore, requires that people in supervisory and managerial positions involve the employees under their supervision in every appropriate aspect of the decision-making process.
- 2.2. Parents, community members, or employees who have concerns relating to the school system should always attempt to resolve their concerns in a discussion with the person most closely related to the concern. If a board member or a member of school administration receives a concern, he/she should direct the person expressing the concern to discuss it with the person at the school or other organizational level most closely related to the concern. In the event that an employee feels the necessity to discuss concerns relating to employment with the board, the board has full discretion on whether to call an executive session to discuss the issue or assign the issue to the superintendent.
- 2.3. Individuals or delegations may address concerns to the Board of Education at any regular meeting or special meeting of the board according to procedures established (See UC Policy 1002, Sec. 7).

3. Authority

- 3.1 West Virginia Code §6-9A-3

4. Adopted:

Revised 10/14/14; 10/8/13; 10/26/99; 10/12/99