

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

AGENDA



**FOR THE MEETING OF THE
BOARD OF TRUSTEES**

April 14, 2015

**HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT
REGULAR BOARD MEETING
April 14, 2015**

6:30 p.m.

District Office
5832 Bolsa Avenue, Huntington Beach, California 92649

AGENDA

- CLOSED SESSION: (I)
1. Negotiations – Conference with Labor Negotiators concerning DEA, CSEA, HBPSA and non-represented contracts – Government Code section 54957.6
 2. Public Employee Appointment/Assignment/Reassignment/ Discipline/Dismissal/Release – Government Code section 54957 and Education Code sections 44896 and 44951
 3. Student Expulsions: Education Code section 48918

Present will be Dr. Greg Plutko, Dr. Carolee Ogata, Ms Carrie Delgado and Mr. Owen Crosby

7:30 p.m.

PLEDGE OF ALLEGIANCE: (II)

PRELIMINARY FUNCTIONS: (III)

APPROVAL OF MINUTES: (III-A)	<u>Superintendent's Comments:</u> Regular Board meeting held March 10, 2015. (REFERENCE III-A)
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(Action)

BOARD COMMITTEE REPORTS AND ACTIVITIES: (III-B)	<u>Superintendent's Comments:</u> Board members representing the district on various committees will present reports and discuss activities.
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(Information)

STUDENT BOARD REPRESENTATIVE REPORT: (III-C)	<u>Superintendent's Comments:</u> Blake Diamond, Student Representative to the Board from Huntington Beach High School, will present reports on campus activities.
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(Information)

THE PROCEEDINGS OF THIS MEETING ARE BEING RECORDED

III. Preliminary Functions (continued)

SUPERINTENDENT'S REPORT: (III-D) Superintendent's Comments: Dr. Greg Plutko, Superintendent, will present a report and discuss district activities.

(Information)

STAFF PRESENTATION – VVHS: (III-E) Superintendent's Comments: Kerry Clitheroe, Principal of Valley Vista High School, will give a presentation on the focus area of student achievement and how Valley Vista High School is engaging students in wellness activities in and beyond the classroom.

(Information)

STAFF PRESENTATION – EDUCATIONAL SERVICES: (III-F) Superintendent's Comments: Owen Crosby, Assistant Superintendent of Educational Services, will provide an update on the Local Control Accountability Plan (LCAP).

(Information)

STAFF PRESENTATION – NAMING OF LIBRARY AT EDISON HIGH SCHOOL IN HONOR OF MR. BRIAN F. GARLAND: (III-G) Superintendent's Comments: Principal D'liese Melendrez will make a presentation regarding the proposal to name the library at Edison High School to honor former Edison High School Teacher/Principal, Huntington Beach Union High School District Trustee and Huntington Beach City School District Trustee, Mr. Brian F. Garland.

(Information)

PUBLIC HEARING – NAMING OF LIBRARY AT EDISON HIGH SCHOOL IN HONOR OF MR. BRIAN F. GARLAND: (III-H) Superintendent's Comments: In accordance with Huntington Beach Union High School District Administrative Regulation 1335, a public hearing will be held to accept input into the proposal to name the Edison High School Library in honor of the late Mr. Brian F. Garland.

(Consideration)

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT FOR CSEA: (III-I) Superintendent's Comments: The enactment of AB1200 and subsequent legislation requires public disclosure of agreements between the district and the bargaining unit prior to adoption. The public disclosure is presented in the form prescribed by the Orange County Department of Education. (REFERENCE III-I)

(Information)

III. Preliminary Functions (continued)

PUBLIC COMMUNICATION TO THE BOARD: (III-J) Anyone desiring to address the Board should have filled out the yellow card provided at the entrance to the Board Room and submitted it to the Board Secretary. If your topic relates to a particular agenda item, you have the option of requesting to be called upon to make your remarks at the time the item is discussed by the Board. FIVE MINUTES will be allotted to each person at the time he or she speaks to the agenda item. If more than three people request to speak to any one side of an issue, the time limit for each speaker will become THREE MINUTES. IT IS REQUESTED THAT QUESTIONS OR REMARKS BE ADDRESSED TO THE CHAIR FROM THE PODIUM.

CONSENT CALENDAR: (IV)

PURCHASE ORDERS: (IV-A) Superintendent's Comments: Approval is recommended for purchase orders as presented: (REFERENCE IV-A)

General & All Others	\$803,490.72
Food Services	0.00
Revisions	<u>79,229.01</u>
Total	\$882,919.73

PERSONNEL REPORT: (IV-B) Superintendent's Comments: Approval is recommended for the Certificated and Classified Personnel Report No. 11 as presented. (REFERENCE IV-B)

PROFESSIONAL AND OFFICIAL BUSINESS ACTIVITIES: (IV-C) Superintendent's Comments: Approval is recommended for the Professional and Official Business activities as presented. (REFERENCE IV-C)

FIELD TRIPS: (IV-D) Superintendent's Comments: Approval is recommended for the Field Trips as presented. (REFERENCE IV-D)

CONTRACTS AND CONSULTING AGREEMENTS: (IV-E) Superintendent's Comments: The Board determines that the listed individuals or contractors are specially trained, experienced, and competent to provide services and advice in the noted areas. Such services are not available free of charge from public agencies, and such services and advice are needed on a limited or occasional basis. Approval is recommended for the consultants and/or contractors as presented. (REFERENCE IV-E)

IV. Consent Calendar (continued)

NON-PUBLIC SCHOOL/AGENCY CONTRACTS/ ADDENDA - WOCCSE: (IV-F)	<u>Superintendent's Comments:</u> Approval is recommended to enter into the non-public school/agency contracts/addenda as presented, and the West Orange County Consortium for Special Education is authorized to receive invoices and process payment. (REFERENCE IV-F)
PARENT REIMBURSEMENT FOR TRANSPORTATION OF A SPECIAL EDUCATION STUDENT – WOCCSE NO. 3222: (IV-G)	<u>Superintendent's Comments:</u> Approval is recommended to reimburse the parent in an amount not to exceed \$1,334 for transportation of a special education student for the period July 1, 2014 to June 30, 2015.
CONFIDENTIAL GENERAL RELEASE AND SETTLEMENT AGREEMENT – SPECIAL EDUCATION STUDENT CASE Y18-14/15: (IV-H)	<u>Superintendent's Comments:</u> Approval is recommended for the confidential General Release and Settlement Agreement between the Huntington Beach Union High School District and a special education student and the parent. Under the terms and agreement, the district agrees to fund the student's ongoing placement at a non-public school through June 2016. The cost of placement for the remainder of the 2014-15 school year and the 2015-16 school year is \$56,676.60.
UTILIZATION OF AGREEMENT NO. B27160 FOR PURCHASE OF EQUIPMENT FROM DELL MARKETING L.P.: (IV-I)	<u>Superintendent's Comments:</u> Approval is recommended to authorize the use of Western States Contracting Alliance – National Association of School Procurement Officials (WSCA-NASPO), Agreement No. B27160, for the purchase of computer equipment, software, peripherals and related services awarded to Dell Marketing L.P. (REFERENCE IV-I)
UTILIZATION OF CMAS CONTRACT NO. 4-06-78-0031A FOR THE PURCHASE OF SYNTHETIC TURF: (IV-J)	<u>Superintendent's Comments:</u> Approval is recommended to authorize the use of State of California Multiple Award Schedule (CMAS), Contract No. 4-06-78-0031A, for the purchase of synthetic turf awarded to FieldTurf USA, Inc. (REFERENCE IV-J)

IV. Consent Calendar (continued)

SCHOOL AFFILIATION AGREEMENT: (IV-K)	<u>Superintendent's Comments:</u> Approval is recommended for a school affiliation (student teaching) agreement between the high school district and University of Phoenix from July 1, 2015 to June 30, 2017. The agreement is similar to those previously approved for the training of student teachers of various institutions.
INSURANCE AND LIABILITY CLAIMS: (IV-L)	<u>Superintendent's Comments:</u> Approval is recommended to reject insurance and liability claim number EHS12072014. Claim information is available in the Insurance Department.
PERCENT OF MAXIMUM AVERAGE DAILY ATTENDANCE (ADA) COMPARISON: (IV-M)	<u>Superintendent's Comments:</u> A report on ADA through February 20, 2015 is presented. (REFERENCE IV-M)
QUARTERLY REPORT ON WILLIAMS UNIFORM COMPLAINTS: (IV-N)	<u>Superintendent's Comments:</u> The quarterly report on Williams Uniform Complaints is presented for the third quarter of the fiscal year 2014-15. (REFERENCE IV-N)
FEBRUARY 2015 DISBURSEMENTS: (IV-O)	<u>Superintendent's Comments:</u> A recap of payments processed during the month of February 2015 is presented. (REFERENCE IV-O)
STUDENT EXPULSIONS: (IV-P)	<u>Superintendent's Comments:</u> It is recommended that consideration be given to the expulsion and enrollment following the expulsion period of: <ul style="list-style-type: none"> • <u>Student Case No. E09-14/15:</u> Expulsion from the Huntington Beach Union High School District for the remainder of the 2014-15 school year for violation of California Education Code section 48900 (j) as recommended by the Administrative Hearing Panel in accordance with Education Code 48918.

IV. Consent Calendar (continued)

STUDENT EXPULSIONS: (IV-P) (continued)

- Student Case No. E10-14/15: Expulsion from the Huntington Beach Union High School District for the remainder of the 2014-15 school year, and first semester of the 2015-16 school year for violation of California Education Code sections 48900 (a-1) and (a-5) as recommended by the Administrative Hearing Panel in accordance with Education Code 48918.

It is further recommended that each of these students be placed in a County Department of Education program during the period of expulsion or, in the case of Special Education students, an IEP team will convene to determine placement.

Materials have been given individually to all Board members for review and consideration. Student confidentiality requires that discussion, if needed, take place in Closed Session.

(Action)

END OF CONSENT CALENDAR

EDUCATIONAL SERVICES: (V)

UPDATE OF DISTRICT PLAN FOR PROVIDING EDUCATIONAL SERVICES FOR EXPELLED STUDENTS: (V-A)

Superintendent's Comments: Approval is recommended for the updated 2015-2018 "Plan for Providing Educational Services to all Expelled Students in Orange County," which follows the Countywide Expulsion Plan developed with the Orange County Department of Education. (REFERENCE V-A)

(Action)

PERSONNEL: (VI)

RATIFICATION OF CSEA CONTRACT: (VI-A)

Superintendent's Comments: Approval is recommended to ratify the tentative agreement with the California School Employees Association Chapter 157, effective July 1, 2014 to June 30, 2017. CSEA members ratified the tentative agreement on March 17, 2015. The tentative agreement includes a 4.75 percent salary increase retroactive to July 1, 2014. (REFERENCE VI-A)

(Action)

VI. Personnel (continued)

PROPOSED SALARY INCREASE FOR 2014-15 FOR CERTIFICATED ADMINISTRATORS, CLASSIFIED MANAGEMENT AND CONFIDENTIAL EMPLOYEES: (VI-B)	<p><u>Superintendent's Comments:</u> Approval is recommended to grant a 4.75 percent salary increase for 2014-15 to all certificated administrators, classified management and confidential employees retroactive to July 1, 2014.</p> <p>(Action)</p>
SALARY SCHEDULE 2014-15 FOR CLASSIFIED SERVICE EXEMPT EMPLOYEES: (VI-C)	<p><u>Superintendent's Comments:</u> Approval is recommended to grant a 4.75 percent salary increase for 2014-15 to all classified exempt employees for work performed on or after July 1, 2014.</p> <p>(Action)</p>
RESOLUTION-CLASSIFIED PERSONNEL REDUCTION: (VI-D)	<p><u>Superintendent's Comments:</u> Approval is recommended to adopt a resolution for the reduction of specific classified services as presented. (REFERENCE VI-D)</p> <p>(Action)</p>
SUNSHINE PROPOSAL BETWEEN DISTRICT AND DEA: (VI-E)	<p><u>Superintendent's Comments:</u> The district and the District Educators Association are requesting to sunshine the negotiations on the continuation of current contract language in the existing collective bargaining contracts for the 2015-16 fiscal year.</p> <p>(Action)</p>
RESOLUTION – TEACHER APPRECIATION WEEK: (VI-F)	<p><u>Superintendent's Comments:</u> Approval is recommended to adopt the resolution proclaiming the week of May 4-8, 2015 as the national "Teacher Appreciation Week." (REFERENCE VI-F)</p> <p>(Action)</p>
RESOLUTION – PUPIL PERSONNEL APPRECIATION WEEK: (VI-G)	<p><u>Superintendent's Comments:</u> Approval is recommended to adopt the resolution proclaiming the week of May 11-15, 2015 as "Pupil Personnel Appreciation Week." (REFERENCE VI-G)</p> <p>(Action)</p>

VI. Personnel (continued)

RESOLUTION -
CLASSIFIED
EMPLOYEES
APPRECIATION
WEEK: (VI-H)

Superintendent's Comments: Approval is recommended to adopt a resolution designating the week of May 17-23, 2015, as "Classified Employees Appreciation Week." (REFERENCE VI-H)

(Action)

BUSINESS: (VII)

REMUNERATION OF
THE BOARD: (VII-A)

Superintendent's Comments: Approval is recommended to increase the Board of Trustees' monthly stipend by 4.75 percent as stipulated in Education Code section 35120(e) and Board Bylaw 9520, effective May 1, 2015. As background, the last increase to a trustee stipend was in 2007. This increase will take the monthly stipend from \$473.50 to \$496.00. (REFERENCE VII-A)

(Action)

NAMING OF EDISON
HIGH SCHOOL
LIBRARY FOR BRIAN
F. GARLAND: (VII-B)

Superintendent's Comments: Approval is recommended to name the Edison High School Library in honor of former Edison High School Teacher/Principal and Huntington Beach Union High School District Trustee and Huntington Beach City School District Trustee, Mr. Brian F. Garland.

(Action)

POLICY: (VIII)

BOARD POLICY:
(VIII-A)

Superintendent's Comments: The following Board policy is presented for first reading in the continued revision of existing policies and administrative regulations:

BP 5145.3 – Students
Nondiscrimination/Harassment
(REFERENCE VIII-A)

This policy is being updated to add language that will protect students from discrimination, harassment, intimidation, and bullying based on the student's gender identity, gender expression, or association with a person or group with one or more of these actual or perceived characteristics.

(Consideration)

VIII. Policy (continued)

BOARD POLICY:
(VIII-B)

Superintendent's Comments: The following Board policy is presented for first reading in the continued revision of existing policies and administrative regulations:

BP 4030 – All Personnel
Nondiscrimination in Employment
 (REFERENCE VIII-B)

This new policy is being sent to the Board to provide a policy that prohibits the employer from discriminating against employees and job applicants under the provisions of the California Fair Employment and Housing Act (FEHA).

(Consideration)

BOARD POLICY:
(VIII-C)

Superintendent's Comments: The following Board policy is presented for first reading in the continued revision of existing policies and administrative regulations:

BP 0410 – Philosophy-Goals-Objectives and Comprehensive Plans
Affirmative Action Plan
 (REFERENCE VIII-C)

This revised policy is being sent to the Board to upgrade and align nondiscrimination language within several policies.

(Consideration)

BOARD POLICY:
(VIII-D)

Superintendent's Comments: The following Board policy is presented for first reading in the continued revision of existing policies and administrative regulations:

BP 4111.1 – All Personnel
Affirmative Action: Recruitment and Selection
 (REFERENCE VIII-D)

This revised policy is being sent to the Board to upgrade and align nondiscrimination language within several policies.

(Consideration)

VIII. Policy (continued)

BOARD POLICY:
(VIII-E)

Superintendent's Comments: The following Board policy is presented for first reading in the continued revision of existing policies and administrative regulations:

BP 4119.1 – All Personnel
Civil and Legal Rights
 (REFERENCE VIII-E)

This revised policy is being sent to the Board to upgrade and align nondiscrimination language within several policies.

(Consideration)

- IX. New Business
- X. Any Other Public Communication to the Board
(time limit 3 minutes)
- XI. Signing of Documents
- XII. Closed Session

Future Board Meetings:

Regular Board Meeting
 May 12, 2015, 7:30 p.m.
 District Office

Regular Board Meeting
 June 9, 2015, 7:30 p.m.
 District Office

Regular Board Meeting
 June 30, 2015, 7:30 p.m.
 District Office

Regular Board Meeting
 July 14, 2015, 7:30 p.m.
 District Office

UNADOPTED MINUTES

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

MINUTES OF REGULAR BOARD MEETING

March 10, 2015

BOARD MEMBERS PRESENT:	Bonnie Castrey Dr. Duane Dishno Susan Henry Kathleen Iverson Dr. Michael Simons
BOARD MEMBERS ABSENT:	None
ADMINISTRATIVE PERSONNEL PRESENT:	Dr. Gregory Plutko, Superintendent Carrie Delgado, Assistant Superintendent, Business Services Dr. Carolee Ogata, Assistant Superintendent, Human Resources Owen Crosby, Assistant Superintendent, Educational Services Carole Thomas, Executive Assistant
ADMINISTRATIVE PERSONNEL ABSENT:	None
PLACE AND DATE OF MEETING:	District Office March 10, 2015
CALL TO ORDER:	The Board President, Mrs. Henry, called the meeting to order at 6:45 p.m.
CLOSED SESSION: (I-A)	The Board recessed to Closed Session at 6:46 p.m. to consider Negotiations – Conference with Labor Negotiators concerning DEA, CSEA, HBPSA and non-represented contracts – Government Code section 54957.6, and Public Employee Appointment/Assignment/Reassignment/ Discipline/ Dismissal/Release – Government Code section 54957 and Education Code sections 44896 and 44951. Present were Dr. Gregory Plutko, Dr. Carolee Ogata, Ms Carrie Delgado and Mr. Owen Crosby.
RECONVENED:	The meeting was reconvened at 7:37 p.m. President Henry announced that no action was taken in Closed Session.

PLEDGE OF
ALLEGIANCE: (II)

The Pledge of Allegiance was led by Cooper Wetzel, Vice President of the Associated Student Body at Huntington Beach High School.

APPROVAL OF MINUTES:
(III-A)

It was moved by Dr. Simons, seconded by Dr. Dishno, to approve the minutes of the regular meeting of the Board held February 10, 2015, Special Board meeting held February 5, 2015 and the Study Session Board meeting held February 24, 2015.

Motion unanimously carried.

BOARD COMMITTEE
REPORTS AND
ACTIVITIES: (III-B)

Board members representing the district on various committees presented reports and discussed activities.

STUDENT BOARD
REPRESENTATIVE
REPORT: (III-C)

Cooper Wetzel, Vice President of the Associated Student Body at Huntington Beach High School presented school reports.

SUPERINTENDENT'S
REPORT: (III-D)

Dr. Plutko commented on the LCAP Parent Survey that was recently completed and indicated that LCAP parent meetings are scheduled for Thursday, March 19 at both Ocean View and Westminster high schools, beginning at 6:00 p.m. Dr. Plutko also stated that a small study group is being formed to investigate the possibility of designing blended learning classes. A study group would collect more information, and then a larger group would develop a pilot program.

Dr. Plutko stated that the March California High School Exit Exam (CAHSEE) for sophomores is scheduled for March 18-19 and this could be the last year of this exam as we know it.

Dr. Mayhugh described the events scheduled for Pi Day which will take place on Saturday, March 14 at Edison High School.

Dr. Plutko stated that the Second Interim Report would be presented by Ms Carrie Delgado, whom he thanked together with her Director, Kevin Smith, for their work on the budget.

Special recognition was given to the retirement of Jackie DeHay who is retiring from her position as Director of Classified HR on April 1st, and Patrick Gittisriboongul, Director of Technology & Information Systems, who has an opportunity to go to another district as Assistant Superintendent for Technology. Dr. Plutko thanked each person for their service to the district.

- PUBLIC COMMUNICATION TO THE BOARD: (III-J) Kathleen Herriott, community member, informed the Board of a Peace Conference taking place at Golden West College on Friday, April 24, 2015. Joseph Daglet, community member, provided an update on "Huntington Beach Reads."
- STAFF PRESENTATION – COAST HIGH SCHOOL: (III-E) Steve Curiel, Principal, Coast High School, gave a presentation on the focus area of student achievement and how Coast High School is engaging students in wellness activities in and beyond the classroom. Darla Merrill, teacher, and several Coast High School students described their Solar Cup STEAM project.
- STAFF PRESENTATION – CAREER AND TECHNICAL EDUCATION: (III-F) Marilyn Cunneen, Career Technical Education Facilitator, together with CTE teachers, gave a presentation on the current activities and direction of career and technical education in the Huntington Beach Union High School District.
- STAFF PRESENTATION – AVID: (III-G) Dr. Connie Mayhugh and District Advancement by Individual Determination (AVID) site coordinators Sarah Harris, Ocean View High School; Eric Dykes, Westminster High School; Gina Broesamle, Huntington Beach High School, and Julie Atkins, Marina High School, gave a presentation on the benefits for students who participate in AVID and the support provided for attaining college and career readiness skills.
- PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT FOR DEA: (III-H) The enactment of AB1200 and subsequent legislation requires public disclosure of agreements between the district and the bargaining unit prior to adoption. The public disclosure was presented in the form prescribed by the Orange County Department of Education.
- CONSENT CALENDAR: (IV) It was moved by Mrs. Iverson, seconded by Mrs. Henry, to approve the Consent Calendar as presented, with the removal of the name of Elvia Gonzalez from page IV-B (6) of the Personnel Report because she is no longer going on medical leave.
- Motion unanimously carried.
- PURCHASE ORDERS: (IV-A) Purchase orders in the amount of \$1,282,265.09 were approved as presented.

PERSONNEL REPORT: (IV-B)	Approval was granted for the Certificated and Classified Personnel Report No. 9 as presented with the removal of the name of Elvia Gonzalez from page IV-B (6) of the Personnel Report because she is no longer going on medical leave.
PROFESSIONAL AND OFFICIAL BUSINESS ACTIVITIES: (IV-C)	Approval was granted for the Professional and Official Business Activities as presented.
FIELD TRIPS: (IV-D)	Approval was granted for the Field Trips as presented.
CONTRACTS AND CONSULTING AGREEMENTS: (IV-E)	The Board determined that the listed individuals or contractors were specially trained, experienced, and competent to provide services and advice in the noted areas. Such services are not available free of charge from public agencies, and such services and advice are needed on a limited or occasional basis. Approval was granted for the consultants and/or contractors as presented.
NON-PUBLIC SCHOOL/AGENCY CONTRACTS/ ADDENDA - WOCCE: (IV-F)	Approval was granted to enter into the non-public school/agency contracts/addenda as presented, and the West Orange County Consortium for Special Education is authorized to receive invoices and process payment.
ARTS ADVANTAGE STRATEGIC PLAN: (IV-G)	Approval was granted for the Arts Advantage Strategic Plan presented to the Board on September 9, 2014. Approval of the plan by the Huntington Beach Union High School District was required prior to submission to the Orange County Arts Foundation Collaborative Fund.
GRANT APPLICATION – ORANGE COUNTY ARTS EDUCATION COLLABORATIVE FUND: (IV-H)	Approval was granted for the Huntington Beach Union High School District to submit a grant to the Orange County Arts Education Collaborative Fund in the amount of \$10,000. The proposed grant will fund the enhancement of the performance space at Ocean View High School to provide a second district theater space, support the district's performing arts programs, and provide funds to support professional development to performing arts instructors. Authorization to expend funds upon receipt was granted.
ACCEPTANCE OF FUNDING – 2014- 2015 WORKABILITY I: (IV-I)	Approval was granted to accept funding from the California Department of Education for the 2014-2015 WorkAbility I Program for the 2014-2015 school year. Funding is in the amount of \$318,275. Matching funds are not required. Authorization to expend funds upon receipt was granted.

MEMORANDUM OF
UNDERSTANDING –
SCHOOL PANTRY
PROGRAM: (IV-J)

Approval was granted for the Huntington Beach Union High School District to submit a Memorandum of Understanding for the School Pantry Program through Second Harvest Food Bank. There is no cost to the district. The school(s) selected must host the event and provide space for Second Harvest. Fifteen schools within Orange County will be selected. If chosen, Second Harvest will distribute food to families once a month during the 2015-2016 school year.

AUTHORIZATION TO
UTILIZE STATE OF
CALIFORNIA
CONTRACT NO.
1-14-75-60A FOR THE
PURCHASE OF TONER
& INK CARTRIDGES:
(IV-K)

Approval was granted to authorize the use of State of California Contract No. 1-14-75-60A for the purchase of new original equipment manufacturer (OEM) toner and ink cartridges awarded to PC Specialists, Inc. dba Technology Integration Group (TIG).

SALE OF SURPLUS
AND OBSOLETE
DISTRICT PERSONAL
PROPERTY: (IV-L)

Approval was granted to declare the referenced items as surplus and approve the disposition of items in accordance with Education Code section 17545 *et seq* and Board Policy 3270. Approval was also granted to authorize the Assistant Superintendent, Business Services to declare and dispose of miscellaneous items (not on asset inventory, valued less than \$1,000, or items previously offered for sale but for which no qualified bid was received) on an ongoing basis.

AMENDMENT TO
STUDENT TEACHING
AGREEMENT:
(IV-M)

Approval was granted to extend the current student teaching agreement between the high school district and the University of California from June 30, 2015 to June 30, 2017.

JANUARY 2015
DISBURSEMENTS:
(IV-N)

A recap of payments processed during the month of January 2015 was presented.

PERCENT OF
MAXIMUM AVERAGE
DAILY ATTENDANCE
(ADA) COMPARISON:
(IV-O)

A report on ADA through January 23, 2015 was presented.

SECOND INTERIM
FINANCIAL STATEMENT
AND CERTIFICATION OF
FINANCIAL STATUS:
(V-A)

The second interim financial statement for the fiscal year 2014-2015 was presented. It was moved by Mrs. Iverson, seconded by Dr. Dishno, that the Board President certify that this district will meet its financial obligations for the current fiscal year and subsequent two fiscal years.

Motion unanimously carried.

RESOLUTION – ADULT
EDUCATION WEEK:
(VI-A)

It was moved by Ms Castrey, seconded by Dr. Simons, to approve the resolution honoring the Huntington Beach Adult School during Adult Education Week, March 23 through March 27, 2015.

RESOLUTION
NO. 48:

AYES: DISHNO, CASTREY, SIMONS, HENRY, IVERSON
NOES: NONE
ABSENT: NONE

Resolution unanimously adopted.

RATIFICATION OF DEA
CONTRACT: (VII-A)

It was moved by Ms Castrey, seconded by Mrs. Iverson, to ratify the tentative agreement with the District Educators Association for one year, effective July 1, 2014 to June 30, 2015, subject to ratification by DEA membership. The tentative agreement includes a 4.75 percent salary increase retroactive to July 1, 2014. The Home Teacher Hourly salary schedule will be increased by 4.75 percent retroactive to July 1, 2014.

Motion unanimously carried.

NEW BUSINESS: (VIII)

Dr. Simons indicated that he would attend the CSBA Delegate Assembly in May. Ms Castrey indicated she would also be attending.

A discussion took place about the history of the Board's stipend. It was agreed to agendize this item for the April Board meeting.

Dr. Dishno discussed the early start time for our schools and suggested that, if the Board concurs, staff prepare a memo showing the starting times for each of our high schools for both regular and zero period. Concern was expressed that a time change could impact athletics. Ms Castrey asked if Dr. Plutko could discuss coordinating activities statewide with CIF.

Mrs. Henry asked if an assembly for students on the "Huntington Beach Reads" presentation would be taking place at Huntington Beach High School.

A discussion took place about providing CSBA Region 15 with a fact sheet on communicable diseases in general. CSBA has asked if the district's response to the measles outbreak could be used in a case study.

Dr. Simons asked about CTE programs and the auditing of income.

Dr. Plutko announced that a meeting would be taking place on Friday, March 27 at the Coast Community College District concerning changing the funding models for Adult Education. Principal Steve Curiel will be attending and a Board member was requested. Mrs. Henry stated she would attend.

Dr. Plutko again acknowledged the contributions made by Jackie DeHay and Patrick Gitisriboongul during their time with the district.

ANY OTHER PUBLIC
COMMUNICATION TO
THE BOARD: (IX)

Jeff Larson, staff member, thanked the Board for its approval of the DEA Tentative Agreement stating that negotiations were cordial and professional. He stated that the teachers felt it was a fair agreement and he looked forward to beginning negotiations for next year.

ADJOURNMENT:

The meeting was adjourned at 9:45 p.m.

Clerk

Secretary

**Orange County Department of Education
District Fiscal Services**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Huntington Beach Union High School District - California School Employees

School District - Bargaining Unit: Association, Chapter 157 (CSEA)

Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2014 and ending: June 30, 2015
(date) (date)

The Governing Board will act upon this agreement on: April 14, 2015
(date)

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY	Year 2 Increase/(Decrease) FY	Year 3 Increase/(Decrease) FY
1 Salary Schedule Increase (Decrease)	\$ 24,482,801.00	\$ 1,162,933		\$ -
		4.75%	0.00%	0.00%
2 Step and Column Increase (Decrease) Due to movement plus any changes due to settlement	\$ -	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
3 Other Compensation - Increase (Decrease) (Stipends, Bonuses, Longevity, Overtime, etc.)	\$ -	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
Description of other compensation				
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$ 5,191,249	\$ 246,584	\$ -	\$ -
		4.75%	0.00%	0.00%
5 Health/Welfare Plans			\$ -	\$ -
		0.00%	0.00%	0.00%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$ 29,674,050	\$ 1,409,517.00	\$ -	\$ -
7 Total Number of Represented Employees (Use FTEs if appropriate)	799.00	0	0	0
8 Total Compensation <u>Average</u> Cost per Employee	\$ 37,139	\$ 1,764	\$ -	\$ -
		4.75%	0.00%	0.00%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

4.75% Salary increase for all unit members, effective July 1, 2014.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

11. Please include comments and explanations as necessary.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes ☐ No ☒

If yes, please describe the cap amount.

District will pay full Health & Welfare Benefits for qualified unit members through December, 2016

- B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

- C. What are the specific impacts on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

- D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.
- E. Will this agreement create, increase or decrease deficit financing in the current or subsequent year(s)**
"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.
- F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**
- G. Source of Funding for Proposed Agreement**
1. Current Year

Current year LCFF Revenues and projected outyear increases in LCFF Revenues as projected in the MYP.
 2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?
 3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Enter Bargaining Unit: **California School Employees Association, Chapter 157 (CSEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/09/14)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Local Control Funding Formula Sources (8010-8099)	\$ 123,385,102	\$ -	\$ -	\$ 123,385,102
Remaining Revenues (8100-8799)	\$ 8,832,053	\$ -	\$ -	\$ 8,832,053
TOTAL REVENUES	\$ 132,217,155	\$ -	\$ -	\$ 132,217,155
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 54,192,207	\$ -	\$ -	\$ 54,192,207
Classified Salaries (2000-2999)	\$ 18,695,059	\$ 814,053	\$ -	\$ 19,509,112
Employee Benefits (3000-3999)	\$ 28,553,561	\$ 172,609	\$ -	\$ 28,726,170
Books and Supplies (4000-4999)	\$ 4,036,302	\$ -	\$ -	\$ 4,036,302
Services, Other Operating Expenses (5000-5999)	\$ 7,669,597	\$ -	\$ -	\$ 7,669,597
Capital Outlay (6000-6599)	\$ 241,086	\$ -	\$ -	\$ 241,086
Other Outgo (7100-7299) (7400-7499)	\$ 3,182,192	\$ -	\$ -	\$ 3,182,192
Direct Support/Indirect Cost (7300-7399)	\$ (665,363)	\$ -	\$ -	\$ (665,363)
Other Adjustments				
TOTAL EXPENDITURES	\$ 115,904,641	\$ 986,662	\$ -	\$ 116,891,303
OPERATING SURPLUS (DEFICIT)	\$ 16,312,514	\$ (986,662)	\$ -	\$ 15,325,852
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 638,880	\$ -	\$ -	\$ 638,880
CONTRIBUTIONS (8980-8999)	\$ (13,553,114)	\$ -	\$ -	\$ (13,553,114)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 2,120,520	\$ (986,662)	\$ -	\$ 1,133,858
BEGINNING BALANCE	\$ 23,250,213			\$ 23,250,213
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 25,370,733	\$ 24,384,071	\$ 24,384,071	\$ 24,384,071
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 76,000	\$ -	\$ -	\$ 76,000
Restricted Reserves (9740)	\$ -	\$ -	\$ -	\$ -
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ 6,362,430	\$ -	\$ -	\$ 6,362,430
Reserve for Economic Uncertainties (9789)	\$ 4,675,897	\$ 42,285	\$ -	\$ 4,718,182
Unassigned/Unappropriated (9790)	\$ 14,256,406	\$ (1,028,947)	\$ -	\$ 13,227,459

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit: **California School Employees Association, Chapter 157 (CSEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/09/14)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Local Control Funding Formula Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 25,200,126	\$ -	\$ -	\$ 25,200,126
TOTAL REVENUES	\$ 25,200,126	\$ -	\$ -	\$ 25,200,126
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 13,668,890	\$ -	\$ -	\$ 13,668,890
Classified Salaries (2000-2999)	\$ 7,931,638	\$ 348,880	\$ -	\$ 8,280,518
Employee Benefits (3000-3999)	\$ 7,307,731	\$ 73,975	\$ -	\$ 7,381,706
Books and Supplies (4000-4999)	\$ 3,989,259	\$ -	\$ -	\$ 3,989,259
Services, Other Operating Expenses (5000-5999)	\$ 5,643,842	\$ -	\$ -	\$ 5,643,842
Capital Outlay (6000-6599)	\$ 527,118	\$ -	\$ -	\$ 527,118
Other Outgo (7100-7299) (7400-7499)	\$ 405,869	\$ -	\$ -	\$ 405,869
Direct Support/Indirect Cost (7300-7399)	\$ 484,231	\$ -	\$ -	\$ 484,231
Other Adjustments				
TOTAL EXPENDITURES	\$ 39,958,578	\$ 422,855	\$ -	\$ 40,381,433
OPERATING SURPLUS (DEFICIT)	\$ (14,758,452)	\$ (422,855)	\$ -	\$ (15,181,307)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 13,553,114	\$ -	\$ -	\$ 13,553,114
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (1,205,338)	\$ (422,855)	\$ -	\$ (1,628,193)
BEGINNING BALANCE	\$ 3,256,470			\$ 3,256,470
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 2,051,132	\$ 1,628,277	\$ 1,628,277	\$ 1,628,277
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ -	\$ -	\$ -	\$ -
Restricted Reserves (9740)	\$ 2,051,132	\$ (422,855)	\$ -	\$ 1,628,277
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit: **California School Employees Association, Chapter 157 (CSEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/09/14)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Local Control Funding Formula Sources (8010-8099)	\$ 123,385,102	\$ -	\$ -	\$ 123,385,102
Remaining Revenues (8100-8799)	\$ 34,032,179	\$ -	\$ -	\$ 34,032,179
TOTAL REVENUES	\$ 157,417,281	\$ -	\$ -	\$ 157,417,281
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 67,861,097	\$ -	\$ -	\$ 67,861,097
Classified Salaries (2000-2999)	\$ 26,626,697	\$ 1,162,933	\$ -	\$ 27,789,630
Employee Benefits (3000-3999)	\$ 35,861,292	\$ 246,584	\$ -	\$ 36,107,876
Books and Supplies (4000-4999)	\$ 8,025,561	\$ -	\$ -	\$ 8,025,561
Services, Other Operating Expenses (5000-5999)	\$ 13,313,439	\$ -	\$ -	\$ 13,313,439
Capital Outlay (6000-6599)	\$ 768,204	\$ -	\$ -	\$ 768,204
Other Outgo (7100-7299) (7400-7499)	\$ 3,588,061	\$ -	\$ -	\$ 3,588,061
Direct Support/Indirect Cost (7300-7399)	\$ (181,132)	\$ -	\$ -	\$ (181,132)
Other Adjustments				
TOTAL EXPENDITURES	\$ 155,863,219	\$ 1,409,517	\$ -	\$ 157,272,736
OPERATING SURPLUS (DEFICIT)	\$ 1,554,062	\$ (1,409,517)	\$ -	\$ 144,545
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 13,553,114	\$ -	\$ -	\$ 13,553,114
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 638,880	\$ -	\$ -	\$ 638,880
CONTRIBUTIONS (8980-8999)	\$ (13,553,114)	\$ -	\$ -	\$ (13,553,114)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 915,182	\$ (1,409,517)	\$ -	\$ (494,335)
BEGINNING BALANCE	\$ 26,506,683			\$ 26,506,683
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 27,421,865	\$ 26,012,348	\$ 26,012,348	\$ 26,012,348
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 76,000	\$ -	\$ -	\$ 76,000
Restricted Reserves (9740)	\$ 2,051,132	\$ (422,855)	\$ -	\$ 1,628,277
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ 6,362,430	\$ -	\$ -	\$ 6,362,430
Reserve for Economic Uncertainties (9789)	\$ 4,675,897	\$ 42,285	\$ -	\$ 4,718,182
Unassigned/Unappropriated (9790)	\$ 14,256,406	\$ (1,028,947)	\$ -	\$ 13,227,459

* Please see question on page 7.

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund
Enter Bargaining Unit: **California School Employees Association, Chapter 157 (CSEA)**

	2014-15	2015-16	2016-17
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Local Control Funding Formula Sources (8010-8099)	\$ 123,385,102	\$ 129,972,201	\$ 131,202,217
Remaining Revenues (8100-8799)	\$ 34,032,179	\$ 36,030,516	\$ 33,519,277
TOTAL REVENUES	\$ 157,417,281	\$ 166,002,717	\$ 164,721,494
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 67,861,097	\$ 68,886,097	\$ 69,971,097
Classified Salaries (2000-2999)	\$ 27,789,630	\$ 28,094,630	\$ 28,409,630
Employee Benefits (3000-3999)	\$ 36,107,876	\$ 37,920,302	\$ 38,830,389
Books and Supplies (4000-4999)	\$ 8,025,561	\$ 7,807,389	\$ 7,924,500
Services, Other Operating Expenses (5000-5999)	\$ 13,313,439	\$ 13,547,178	\$ 13,750,386
Capital Outlay (6000-6999)	\$ 768,204	\$ 275,000	\$ 280,000
Other Outgo (7100-7299) (7400-7499)	\$ 3,588,061	\$ 3,715,145	\$ 3,781,221
Direct Support/Indirect Cost (7300-7399)	\$ (181,132)	\$ (181,132)	\$ (181,132)
Other Adjustments		\$	\$
TOTAL EXPENDITURES	\$ 157,272,736	\$ 160,064,609	\$ 162,766,091
OPERATING SURPLUS (DEFICIT)	\$ 144,545	\$ 5,938,108	\$ 1,955,403
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 13,553,114	\$ 14,549,268	\$ 15,545,893
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 638,880	\$ 638,880	\$ 638,880
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 915,182	\$ 5,299,228	\$ 1,316,523
BEGINNING BALANCE	\$ 26,506,683	\$ 26,012,348	\$ 31,311,576
CURRENT-YEAR ENDING BALANCE	\$ 26,012,348	\$ 31,311,576	\$ 32,628,099
COMPONENTS OF ENDING BALANCE:			
Nonspendable Reserves (9711-9719)	\$ 76,000	\$ 76,000	\$ 76,000
Restricted Reserves (9740)	\$ 1,628,277	\$ 1,713,719	\$ 2,235,417
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ 6,362,430	\$ 6,612,430	\$ 6,862,430
Reserve for Economic Uncertainties (9789)	\$ 4,718,182	\$ 4,821,105	\$ 4,902,149
Unassigned/Unappropriated (9790)	\$ 13,227,459	\$ 18,088,322	\$ 18,552,103

III-I (7) 4-14-15

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2014-15	2015-16	2016-17
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 157,911,616	\$ 160,703,489	\$ 163,404,971
b.	State Standard Minimum Reserve Percentage for this District enter percentage:	0.00%	0.00%	0.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000	\$ -	\$ -	\$ -

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Reserve for Economic Uncertainties (9789)	\$ 4,718,182	\$ 4,821,105	\$ 4,902,149
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 13,227,459	\$ 18,088,322	\$ 18,552,103
c.	Special Reserve Fund (Fund 17) Budgeted Reserve for Economic Uncertainties (9789)	\$	\$	\$
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$	\$	\$
g.	Total Available Reserves	\$ 17,945,641	\$ 22,909,427	\$ 23,454,252
h.	Reserve for Economic Uncertainties Percentage	2.99%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2014-15

Yes

☒

No

☐

2015-16

Yes

☒

No

☐

2016-17

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain variance below:

6. Please include any additional comments and explanations of Page 4 as necessary:

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

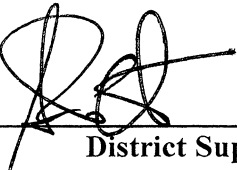
The disclosure document must be signed by the District Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the **Huntington Beach Union High School District**, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Classified (CSEA-Chapter 157) Bargaining Unit, during the term of the agreement from July 1, 2014 to June 30, 2015.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
<u>Revenues/Other Financing Sources</u>	<u></u>
<u>Expenditures/Other Financing Uses</u>	<u>1,409,517.00</u>
<u>Ending Balance Increase (Decrease)</u>	<u>(1,409,517.00)</u>

N/A ____ (No budget revisions necessary)



District Superintendent
(Signature)

3/24/15

Date



Chief Business Officer
(Signature)

3/24/15

Date

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee)
(Signature)

14-Apr-15

Date

President or Clerk of Governing Board
(Signature)

14-Apr-15

Date

Kevin Smith, Director - Fiscal Services

Contact Person

(714)903-7000 ext. 4310

Phone

HUNTINGTON BCH UHSD

PURCHASE ORDER DETAIL REPORT

BOARD OF TRUSTEES MEETING 04/14/2015

FROM 02/25/2015 TO 03/20/2015

PO NUMBER	VENDOR	PO TOTAL	ACCOUNT AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
174C0024	PLUMBING PIPING AND CONSTRUCTI	8,207.00	8,207.00	0110161081 5650	MO,BLDG MAINT DISTWD,MNT /
174C0035	PLUMBING PIPING AND CONSTRUCTI	547.00	547.00	0151170081 5650	FVH,BUILDING MAINT,MNT / REPAIRS/NON-CAP
174C0036	GEARY PACIFIC SUPPLY	192.99	192.99	0151170081 4320	FVH,BUILDING MAINT,MNT / PLANT M/O/SEC
174R1948	GOBO LLC	4,735.00	4,735.00	0110210021 4310	EC,INSTR PROGRAM DEV,SI / ADMIN SUPPLIES
174R1963	ULINE INC	319.64	319.64	0171171082 4320	EHS,PLANT OPERT,OPT / PLANT M/O/SEC SUPPLIES
174R1964	MEDCO SPORTS MEDICINE (DBA)	504.36	504.36	0138400010 4301	WHS,CA PSHP ACADM,IN / INSTR
174R1965	OFFICE DEPOT	51.73	51.73	1191604010 4301	AE,ESL,IN / INSTR MATERIALS/SUPPLIES
174R1966	OFFICE DEPOT	118.80	118.80	0191550027 4310	CHS,GENERAL SCHL ADM,SAD / ADMIN SUPPLIES
174R1967	OFFICE DEPOT	67.91	67.91	0191550027 4310	CHS,GENERAL SCHL ADM,SAD / ADMIN SUPPLIES
174R1968	OFFICE DEPOT	135.58	135.58	0121108010 4301	HBH,SOCIAL SCIENCE,IN / INSTR
174R1969	OFFICE DEPOT	103.70	103.70	0151153027 4310	FVH,ASST PRNCPL-GUID,SAD / ADMIN SUPPLIES
174R1970	OFFICE DEPOT	69.55	69.55	0110340072 4310	EC,CLASS PRSNL COMMSN,GAD / ADMIN SUPPLIES
174R1971	OFFICE DEPOT	259.77	259.77	0110008071 4310	EC,STAFF REL CLASS PSNL,BDS / ADMIN SUPPLIES
174R1972	TECHNOLOGY INTEGRATION GROUP (	251.55	251.55	0171104010 4301	EHS,MATHEMATICS,IN / INSTR
174R1973	ZAHOUREK SYSTEMS INC	5,541.97	5,541.97	0121107010 4301	HBH,SCIENCE,IN / INSTR MATERIALS/SUPPLIES
174R1974	CALIFORNIA SCHOLARSHIP FEDERAT	100.00	100.00	0191501010 5300	CHS,FT INDEP STUDY,IN / DUES & MEMBERSHIPS
174R1975	SIGNATURE GLASS TINTING	1,593.00	1,593.00	0121170081 5850	HBH,BUILDING MAINT,MNT / PROF SERVICES
174R1976	WRIGHT'S LABOR SERVICE	285.00	285.00	1191670081 5850	AE,BUILDING MAINT,MNT / PROF SERVICES
174R1977	PATON GROUP	5,000.00	5,000.00	0147290010 4410	MHS,VATEA,IN / NONCAPITALIZED EQUIP - NEW
174R1978	TURTLE AND HUGHES INC.	370.33	370.33	0171171082 4320	EHS,PLANT OPERT,OPT / PLANT M/O/SEC SUPPLIES
174R1979	FULL COMPASS SYSTEMS	224.67	224.67	0171101010 4301	EHS,FINE ARTS,IN / INSTR MATERIALS/SUPPLIES
174R1980	APEX AUDIO INC	275.00	275.00	0121133050 4310	HBH,AUDITORIUM,STA / ADMIN SUPPLIES
174R1981	HILLYARD FLOOR CARE SUPPLY	4,982.11	4,982.11	0121171082 4320	HBH,PLANT OPERT,OPT / PLANT M/O/SEC SUPPLIES
174R1982	TOTAL REGISTRATION LLC	980.00	980.00	0131116010 5834	WHS,PUPIL TESTING,IN / ASSTM/FEES-GOV/ SITE

HUNTINGTON BCH UHSD

PURCHASE ORDER DETAIL REPORT

BOARD OF TRUSTEES MEETING 04/14/2015

FROM 02/25/2015 TO 03/20/2015

PO NUMBER	VENDOR	PO TOTAL	ACCOUNT AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
174R1983	AMAZON.COM	62.32	62.32	0192128010 4301	CHS,SUPPL EL-LEP,IN / INSTR
174R1984	AMAZON.COM	177.10	177.10	1191603010 4301	AE,COMM SVC CLASS/FEE,IN / INSTR
174R1985	GOPHER SPORT	2,763.45	2,763.45	0171105010 4301	EHS,PHYSICAL EDUCATION,IN / INSTR
174R1986	ULINE INC	75.45	75.45	0161116010 4301	OVH,PUPIL TESTING,IN / INSTR
174R1987	VITAL LINK ORANGE COUNTY	6,117.00	6,117.00	0117290021 5850	EC,VATEA,SI / PROF SERVICES NON-INSTR
174R1988	SOUTH COAST AIR QUALITY MANAGE	119.76	119.76	0131138050 5834	WHS,STADIUM,STA / ASSTM/FEES-GOV/ SITE
174R1989	PC & MAC EXCHANGE	281.00	281.00	0116130077 4410	EC,COMMON CORE TECHNOLOGY,DP /
174R1990	US BANK	55.00	55.00	0161150027 5834	OVH,GENERAL SCHL ADMN,SAD /
174R1991	WASTE MANAGEMENT	226.74	226.74	0110171082 5565	MO,PLANT OPERATIONS,OPT / HAZ MAT WASTE
174R1992	REFRIGERATION SUPPLY DISTRIBUT	81.91	81.91	0161170081 4320	OVH,BUILDING MAINT,MNT / PLANT M/O/SEC
174R1993	OFFICE DEPOT	324.00	324.00	0131155027 4310	WHS,VICE PRNCPL-ACTIV,SAD / ADMIN SUPPLIES
174R1994	DELL MARKETING	33.25	33.25	0196501022 4310	CSE,SE REGN SVCS ADM,AU / ADMIN SUPPLIES
174R1995	ACORN MEDIA	112.90	112.90	0121102010 4301	HBH,FOREIGN LANGUAGE,IN / INSTR
174R1996	TECHNOLOGY INTEGRATION GROUP (	309.64	309.64	0131154027 4310	WHS,VICE PRNCPL-SUPRV,SAD / ADMIN SUPPLIES
174R1997	PHOTO WAREHOUSE (DBA)	1,062.35	1,062.35	0171124010 4301	EHS,INDUSTRIAL ARTS,IN / INSTR
174R1999	TURTLE AND HUGHES INC.	324.00	324.00	0131171082 4320	WHS,PLANT OPERT,OPT / PLANT M/O/SEC
174R2000	TECHNOLOGY INTEGRATION GROUP (	22.43	22.43	0151225010 4301	FVH,CROP COMPUTER PGRM,IN / INSTR
174R2001	OFFICE DEPOT	131.54	131.54	1191650027 4310	AE,PRINCIPAL,SAD / ADMIN SUPPLIES
174R2002	OFFICE DEPOT	88.54	88.54	0196550519 4301	CSE,SE LOW INCD SD,SS / INSTR
174R2003	WEST LITE SUPPLY CO INC	62.42	62.42	0161170081 4320	OVH,BUILDING MAINT,MNT / PLANT M/O/SEC
174R2004	ACORN MEDIA	442.75	442.75	0141150027 4310	MHS,GENERAL SCHL ADMN,SAD / ADMIN
174R2005	SOUTHWEST SCHOOL AND OFFICE SU	129.60	129.60	0171116010 4301	EHS,PUPIL TESTING,IN / INSTR
174R2006	SOUTHLAND INSTRUMENTS INC	165.24	165.24	0151107010 4301	FVH,SCIENCE,IN / INSTR MATERIALS/SUPPLIES
174R2007	IDESIGN SOLUTIONS	20,951.61	20,951.61	0136998010 4410	WHS,OC CAREER PATHWAYS,IN /

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174R2008	CDWG	196.00	196.00	0121107010 5834	HBH,SCIENCE,IN / ASSTM/FEES-GOV/ SITE
174R2009	GRAPHIC DESIGN MARKING SYSTEM	533.06	533.06	0141134050 4310	MHS,ASB REIMBURSE,STA / ADMIN SUPPLIES
174R2010	APPLE COMPUTER INC	550.32	550.32	0116120010 4301	EC,COMMON CORE INST RESRC,IN / INSTR
174R2011	ACORN MEDIA	1,025.46	1,025.46	0131150027 4310	WHS,GENERAL SCHL ADMIN,SAD / ADMIN
174R2012	SOUTHWEST SCHOOL AND OFFICE SU	1,157.49	1,157.49	0121134050 4310	HBH,ASB REIMBURSE,STA / ADMIN SUPPLIES
174R2013	SMARDAN SUPPLY	150.52	150.52	0131170081 4320	WHS,BUILDING MAINT,MNT / PLANT M/O/SEC
174R2014	TECHNOLOGY INTEGRATION GROUP (	166.35	166.35	0110210021 4310	EC,INSTR PROGRAM DEV,SI / ADMIN SUPPLIES
174R2015	HBUHSD WORKERS COMPENSATION	75,975.69	75,975.69	6810190070 5896	INS WORKERS COMP,ENT / WRKS COMP/LIABILITY
174R2016	CASBO	540.00	540.00	0110340072 5845	EC,CLASS PRSNL COMMSN,GAD / ADVERTISING
174R2017	PEARSON EDUCATION	12,920.92	12,920.92	0119300010 4101	EC,GENRL INST TEXTBKS,IN / TEXTBOOKS-BASIC
174R2018	C3 OFFICE SOLUTIONS	240.97	120.48	0110330072 4310	EC,CERT PRSNL SVS,GAD / ADMIN SUPPLIES
			120.49	0110340072 4310	EC,CLASS PRSNL COMMSN,GAD / ADMIN SUPPLIES
174R2019	SOUTHWEST SCHOOL AND OFFICE SU	181.92	90.96	0161122010 4310	OVH,BUSINESS EDUC,IN / ADMIN SUPPLIES
			90.96	0161134050 4310	OVH,ASB REIMBURSE,STA / ADMIN SUPPLIES
174R2020	BEST BUY BUSINESS ADVANTAGE	293.51	293.51	0132128010 4301	WHS,SUPPL EL-LPEP,IN / INSTR
174R2021	PC & MAC EXCHANGE	549.81	549.81	0161140024 4410	OVH,MEDIA CENTER SVCS,MED /
174R2022	PLANETBIDS INC	9,175.00	9,175.00	0110140072 5834	EC,PURCHASING,GAD / ASSTM/FEES-GOV/ SITE
174R2023	APPLE COMPUTER INC	9,946.20	9,946.20	0136130010 4410	WHS,COMMON CORE TECHNOLOGY,IN /
174R2024	AMAZON.COM	756.25	756.25	0157290010 4301	FVH,VATEA,IN / INSTR MATERIALS/SUPPLIES
174R2025	APPLE COMPUTER INC	553.44	553.44	0196550519 4301	CSE,SE LOW INCD SD,SS / INSTR
174R2026	TECHNOLOGY INTEGRATION GROUP (	114.24	114.24	0161108010 4301	OVH,SOCIAL SCIENCE,IN / INSTR
174R2027	TECHNOLOGY INTEGRATION GROUP (	66.04	66.04	0156520712 4301	FVH,SE RESRC SPEC NSD,RS / INSTR
174R2028	TEKNIQUE IT	1,348.92	1,348.92	0110130077 4410	EC,DATA PROCESSING,DPS / NONCAPITALIZED
174R2029	STAPLES COMMERCIAL ACCT# 10405	467.96	467.96	0121116010 4301	HBH,PUPIL TESTING,IN / INSTR

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I74R2030	PIXALEE	735.00	735.00	1191650027 5850	AE,PRINCIPAL,SAD / PROF SERVICES NON-INSTR
I74R2031	ACORN MEDIA	164.04	164.04	0151221010 4301	FVH,CROP MULTI COMM DSGN,IN / INSTR
I74R2032	CSI FULLMER	283.34	83.34	0110164081 4320	EC,BLDG MAINT,MNT / PLANT M/O/SEC SUPPLIES
			200.00	0110164081 5850	EC,BLDG MAINT,MNT / PROF SERVICES NON-INSTR
I74R2033	ACORN MEDIA	221.84	221.84	0151123010 4301	FVH,CONSUMER EDUC,IN / INSTR
I74R2034	THE DBQ PROJECT	1,516.32	1,516.32	0171108010 4301	EHS,SOCIAL SCIENCE,IN / INSTR
I74R2035	AMAZON.COM	31.84	31.84	0116530513 4301	EC,SE FULL INCL SD,RC / INSTR
I74R2036	GRAINGER	693.09	693.09	0110161081 4420	MO,BLDG MAINT DISTWD,MNT / NONCAPITALIZED
I74R2037	SOUTHWEST SCHOOL AND OFFICE SU	94.50	94.50	0151225010 4301	FVH,CROP COMPUTER PGRM,IN / INSTR
I74R2038	A & A FLUID POWER LLC	1,249.14	1,249.14	0112111046 5650	MO,TRANSP LCFF-BUSES,PTR / REPAIRS/NON-CAP
I74R2039	IMAGE 2000	648.00	648.00	0131157027 4310	WHS,PRINTING/DUPLCTG,SAD / ADMIN SUPPLIES
I74R2040	B AND H PHOTO VIDEO INC	38.10	38.10	0161124010 4301	OVH,INDUSTRIAL ARTS,IN / INSTR
I74R2041	TECHNOLOGY INTEGRATION GROUP (	280.20	280.20	0161124010 4301	OVH,INDUSTRIAL ARTS,IN / INSTR
I74R2043	SCHOOL TECH SUPPLY	91.80	91.80	0110173082 4320	ETS,EQUIP REPR/SUPPLY,OPT / PLANT M/O/SEC
I74R2044	TOMARK SPORTS INC	321.02	321.02	0131130050 4301	WHS,ATHLETICS,STA / INSTR
I74R2045	SOCIAL STUDIES SCHOOL SERVICE	629.76	629.76	0151108010 4301	FVH,SOCIAL SCIENCE,IN / INSTR
I74R2046	AMAZON.COM	61.97	61.97	0112111046 4310	MO,TRANSP LCFF-BUSES,PTR / ADMIN SUPPLIES
I74R2047	B AND H PHOTO VIDEO INC	1,335.22	1,335.22	0112111046 4410	MO,TRANSP LCFF-BUSES,PTR / NONCAPITALIZED
I74R2048	SIMULATION CURRICULUM CORP	1,959.50	1,959.50	0131107010 5834	WHS,SCIENCE,IN / ASSTM/FEES-GOV/ SITE
I74R2049	TECHNOLOGY INTEGRATION GROUP (	197.58	197.58	0136510511 4301	WHS,SE CLASS SD,SC / INSTR
I74R2050	DELL MARKETING	1,451.83	1,451.83	0176130010 4410	EHS,COMMON CORE TECHNOLOGY,IN /
I74R2051	GREAT WESTERN SANITARY SUPPLY	141.96	141.96	0161170081 4320	OVH,BUILDING MAINT,MNT / PLANT M/O/SEC
I74R2052	PILGRIM FENCE COMPANY	1,099.00	1,099.00	0110161081 5650	MO,BLDG MAINT DISTWD,MNT /
I74R2053	TECHNOLOGY INTEGRATION GROUP (48.29	48.29	0110120072 4310	EC,FISCAL SVCS,GAD / ADMIN SUPPLIES

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I74R2054	KNOTTS BERRY FARM	405.00	405.00	0182164010 5824	CDS,LCFF COMM DAY SCHL,IN /
I74R2055	SPICERS PAPER INC	489.08	489.08	0110142072 4310	EC,PRINTING/DUPLC SVS,GAD / ADMIN SUPPLIES
I74R2056	SPICERS PAPER INC	2,160.00	2,160.00	0110142072 4310	EC,PRINTING/DUPLC SVS,GAD / ADMIN SUPPLIES
I74R2057	PRE PRESS SUPPLY	1,148.70	1,148.70	0110142072 4310	EC,PRINTING/DUPLC SVS,GAD / ADMIN SUPPLIES
I74R2058	MICRON SEMICONDUCTOR PRODUCTS	2,796.82	2,796.82	1191621010 4301	AE,COMPUTER TRNG CNTR,IN / INSTR
I74R2059	SOCIAL STUDIES SCHOOL SERVICE	181.94	181.94	0132128010 4301	WHS,SUPPL EL-LEP,IN / INSTR
I74R2060	DEMCO	43.24	43.24	0141150027 4301	MHS,GENERAL SCHL ADMN,SAD / INSTR
I74R2061	TECHNOLOGY INTEGRATION GROUP (	232.50	232.50	1191603010 4301	AE,COMM SVC CLASS/FEES,IN / INSTR
I74R2062	CONCEPTS SCHOOL AND OFFICE FUR	7,557.30	7,557.30	0110002071 4410	EC,SUPERINTENDENT,BDS / NONCAPITALIZED
I74R2063	PAPER DEPOT	400.00	400.00	0171153027 5850	EHS,ASST PRNCPL-GUID,SAD / PROF SERVICES
I74R2064	POOL SUPPLY OF ORANGE COUNTY	12,685.56	12,685.56	0110161081 6490	MO,BLDG MAINT DISTWD,MNT / ALL OTHER NEW
I74R2065	PINEHURST PATIO & CASUAL FURNI	1,180.32	1,180.32	0110002071 4310	EC,SUPERINTENDENT,BDS / ADMIN SUPPLIES
I74R2066	PROFESSIONAL TURF SPECIALTIES	23,680.00	23,680.00	0171170081 5850	EHS,BUILDING MAINT,MNT / PROF SERVICES
I74R2067	SPORTSPAGE SOCCER WAREHOUSE	442.80	442.80	0131138050 4320	WHS,STADIUM,STA / PLANT M/O/SEC SUPPLIES
I74R2068	CDWG	327.00	327.00	0121134050 4310	HBH,ASB REIMBURSE,STA / ADMIN SUPPLIES
I74R2069	CDWG	24.50	24.50	0121134050 4310	HBH,ASB REIMBURSE,STA / ADMIN SUPPLIES
I74R2070	TECHNOLOGY INTEGRATION GROUP (	561.49	561.49	0182164027 4310	CDS,LCFF COMM DAY SCHL,SAD / ADMIN
I74R2071	TARGET SPECIALTY PRODUCTS	853.09	853.09	0110170082 4320	MO,OPERT-DISTWIDE,OPT / PLANT M/O/SEC
I74R2072	PILGRIM FENCE COMPANY	217.85	217.85	0161170081 4320	OVH,BUILDING MAINT,MNT / PLANT M/O/SEC
I74R2073	HARBOR PARTY RENTALS	2,251.50	2,251.50	0174236010 5610	EHS,PUPIL TESTING STATE,IN / EQUIPMENT
I74R2074	ACORN MEDIA	22.12	22.12	0151150027 4310	FVH,GENERAL SCHL ADMN,SAD / ADMIN SUPPLIES
I74R2075	OFFICE DEPOT	112.08	112.08	0117460021 4310	EC,TCHR QLTY NCLB II,SI / ADMIN SUPPLIES
I74R2076	TRANE US INC	581.29	581.29	0110161081 4320	MO,BLDG MAINT DISTWD,MNT / PLANT M/O/SEC
I74R2077	SOUTHWEST SCHOOL AND OFFICE SU	291.60	291.60	0171150027 4310	EHS,GENERAL SCHL ADMN,SAD / ADMIN SUPPLIES

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I74R2078	KNORR SYSTEMS INC	611.16	191.16	0110170082 4320	MO,OPERT-DISTWIDE,OPT / PLANT M/O/SEC
I74R2079	CDWG	125.71	125.71	0110170082 5650	MO,OPERT-DISTWIDE,OPT / REPAIRS/NON-CAP
I74R2080	DICK BLICK ART MATERIALS	513.78	513.78	0171107010 4301	EHS,SCIENCE,IN / INSTR MATERIALS/SUPPLIES
I74R2081	VILLAGE NURSERIES	374.22	374.22	0171231010 4301	EHS,CROP ART OF ANIMATION,IN / INSTR
I74R2082	OFFICE DEPOT	51.83	51.83	0110170082 4320	MO,OPERT-DISTWIDE,OPT / PLANT M/O/SEC
I74R2083	OFFICE DEPOT	112.80	112.80	0122128010 4310	HBH,SUPPL EL-LEP,IN / ADMIN SUPPLIES
I74R2084	OFFICE DEPOT	70.62	70.62	0131150027 4310	WHS,GENERAL SCHL ADMN,SAD / ADMIN
I74R2085	OFFICE DEPOT	280.17	280.17	0136510511 4301	WHS,SE CLASS SD,SC / INSTR
I74R2086	HENRY SCHEIN	381.22	381.22	0151221010 4301	FVH,CROP MULTI COMM DSGN,IN / INSTR
I74R2087	THINGS REMEMBERED	259.20	259.20	0151101010 4301	FVH,FINE ARTS,IN / INSTR MATERIALS/SUPPLIES
I74R2088	CAROLINA BIOLOGICAL SUPPLY COM	92.77	92.77	0110008071 4310	EC,STAFF REL CLASS PSNL,BDS / ADMIN SUPPLIES
I74R2089	CAROLINA BIOLOGICAL SUPPLY COM	257.53	257.53	0171107010 4301	EHS,SCIENCE,IN / INSTR MATERIALS/SUPPLIES
I74R2090	BIO CORPORATION	395.58	395.58	0171107010 4301	EHS,SCIENCE,IN / INSTR MATERIALS/SUPPLIES
I74R2091	CALIFORNIA STATE DEPARTMENT	15,670.70	15,670.70	0151107010 4301	FVH,SCIENCE,IN / INSTR MATERIALS/SUPPLIES
I74R2092	STATE OF CALIFORNIA	1,525.00	1,525.00	0110176082 5834	EC,HAZARDOUS WASTE,OPT / ASSTM/FEES-GOV/
I74R2093	MCKINLEY EQUIPMENT CORP	719.00	719.00	0110170082 5850	MO,OPERT-DISTWIDE,OPT / PROF SERVICES
I74R2094	BOOGAR, RICHARD	367.20	367.20	0110161081 5650	MO,BLDG MAINT DISTWD,MNT /
I74R2095	APPLE COMPUTER INC	1,490.64	1,490.64	0141104010 4301	MHS,MATHEMATICS,IN / INSTR
I74R2096	DELL MARKETING	928.80	928.80	0122128010 4410	HBH,SUPPL EL-LEP,IN / NONCAPITALIZED EQUIP -
I74R2097	AMAZON.COM	418.17	418.17	0171100010 4410	EHS,GENERAL INSTRUCTN,IN / NONCAPITALIZED
I74R2098	SWEETMAN SYSTEMS	16,004.00	16,004.00	0110130077 4310	EC,DATA PROCESSING,DPS / ADMIN SUPPLIES
I74R2099	TECHNOLOGY INTEGRATION GROUP (	196.21	196.21	0196550519 6490	CSE,SE LOW INCD SD,SS / ALL OTHER NEW
I74R2100	OFFICE DEPOT	28.02	28.02	1197367010 4301	AE,EL CIVICS,IN / INSTR MATERIALS/SUPPLIES
				0182164027 4310	CDS,LCFF COMM DAY SCHL,SAD / ADMIN

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I74R2101	OFFICE DEPOT	139.43	139.43	1197367010 4301	AE,EL CIVICS,IN / INSTR MATERIALS/SUPPLIES
I74R2102	OFFICE DEPOT	51.26	51.26	0117541021 4310	EC,NTRTN NTWK,SI / ADMIN SUPPLIES
I74R2103	OFFICE DEPOT	20.76	20.76	0191550027 4310	CHS,GENERAL SCHL ADM,SAD / ADMIN SUPPLIES
I74R2104	HOME DEPOT CREDIT SERVICES	457.91	457.91	0182198810 4301	VVHS,CALSAFE,CHILD CARE,IN / INSTR
I74R2105	CDWG	130.05	130.05	0110340072 4310	EC,CLASS PRSNL COMMSN,GAD / ADMIN SUPPLIES
I74R2106	TECHNOLOGY INTEGRATION GROUP (	351.40	351.40	1191650027 4310	AE,PRINCIPAL,SAD / ADMIN SUPPLIES
I74R2107	TECHNOLOGY INTEGRATION GROUP (	106.71	106.71	0151150027 4310	FVH,GENERAL SCHL ADMN,SAD / ADMIN SUPPLIES
I74R2108	OCCHC/STEPPING UP	4,000.00	4,000.00	0161116010 4301	OVH,PUPIL TESTING,IN / INSTR
I74R2109	BILLS SOUND AND SECURITY	10,670.00	10,670.00	0110173082 5850	ETS,EQUIP REPR/SUPPLY,OPT / PROF SERVICES
I74R2110	SALSBURY INDUSTRIES	22,680.00	22,680.00	0141170081 4410	MHS,BUILDING MAINT,MNT / NONCAPITALIZED
I74R2111	DELL MARKETING	48,706.86	48,706.86	0167290010 4410	OVH,VATEA,IN / NONCAPITALIZED EQUIP - NEW
I74R2112	HOME DEPOT CREDIT SERVICES	829.60	829.60	0121171082 4320	HBH,PLANT OPERT,OPT / PLANT M/O/SEC SUPPLIES
I74R2113	DICK BLICK ART MATERIALS	757.34	757.34	0121101010 4301	HBH,FINE ARTS,IN / INSTR MATERIALS/SUPPLIES
I74R2114	PLUMBING PIPING AND CONSTRUCTI	18,750.99	18,750.99	0110189085 6171	MO,FAC ACQ/CONSTR DW,FAC / LAND
I74R2115	CDWG	252.48	252.48	0157290010 4301	FVH,VATEA,IN / INSTR MATERIALS/SUPPLIES
I74R2116	KNORR SYSTEMS INC	333.76	333.76	0110170082 5650	MO,OPERT-DISTWIDE,OPT / REPAIRS/NON-CAP
I74R2117	FASTSIGNS	1,674.00	1,674.00	1191621010 4301	AE,COMPUTER TRNG CNTR,IN / INSTR
I74R2118	DELL MARKETING	1,874.71	1,874.71	0167290010 4410	OVH,VATEA,IN / NONCAPITALIZED EQUIP - NEW
I74R2119	DELL MARKETING	309.34	309.34	0110110072 4310	MO,FAC PLAN/CONSTR,GAD / ADMIN SUPPLIES
I74R2120	OFFICE DEPOT	17.41	17.41	0110120072 4310	EC,FISCAL SVCS,GAD / ADMIN SUPPLIES
I74R2121	OFFICE DEPOT	125.26	125.26	0193500982 4320	ATP,PLANT OPERT,OPT / PLANT M/O/SEC SUPPLIES
I74R2122	OFFICE DEPOT	250.79	250.79	0110120072 4310	EC,FISCAL SVCS,GAD / ADMIN SUPPLIES
I74R2123	TECHNOLOGY INTEGRATION GROUP (	404.33	404.33	0131161031 4310	WHS,CAREER CENTERS,GDC / ADMIN SUPPLIES
I74R2124	TECHNOLOGY INTEGRATION GROUP (264.17	264.17	0131150027 4310	WHS,GENERAL SCHL ADMN,SAD / ADMIN

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I74R2125	CI SOLUTIONS	1,731.00	1,731.00	0112111046 4410	MO, TRANSP LCFF-BUSES, PTR / NONCAPITALIZED
I74R2126	OFFICE DEPOT	66.94	66.94	0141150027 4310	MHS, GENERAL SCHL ADMN, SAD / ADMIN
I74R2127	APPLE COMPUTER INC	809.76	809.76	0157290010 4410	FVH, VATEA, IN / NONCAPITALIZED EQUIP - NEW
I74R2128	APPLE COMPUTER INC	85.32	85.32	0116590519 4301	EC, SE ITIN SD, SS / INSTR MATERIALS/SUPPLIES
I74R2129	NASCO	637.59	637.59	0131107010 4301	WHS, SCIENCE, IN / INSTR MATERIALS/SUPPLIES
I74R2130	US BANK	382.07	382.07	0131101010 4301	WHS, FINE ARTS, IN / INSTR MATERIALS/SUPPLIES
I74R2131	SNAP-ON INDUSTRIAL (DBA)	1,008.55	1,008.55	0167290010 4301	OVH, VATEA, IN / INSTR MATERIALS/SUPPLIES
I74R2132	B AND H PHOTO VIDEO INC	2,526.40	463.58	0177290010 4301	EHS, VATEA, IN / INSTR MATERIALS/SUPPLIES
			2,062.82	0177290010 4410	EHS, VATEA, IN / NONCAPITALIZED EQUIP - NEW
I74R2133	APPLE COMPUTER INC	1,748.68	1,748.68	0151140024 4410	FVH, MEDIA CENTER SVCS, MED /
I74R2134	CERTIPORT (DBA)	1,500.00	1,500.00	0147290010 5834	MHS, VATEA, IN / ASSTM/FEES-GOV/ SITE LICENSES
I74R2135	B AND H PHOTO VIDEO INC	259.18	259.18	0161150027 4310	OVH, GENERAL SCHL ADMN, SAD / ADMIN
I74R2136	TECHNOLOGY INTEGRATION GROUP (	70.20	70.20	0166596719 4301	OVH, SE SPCH/LANG NSD, SS / INSTR
I74R2137	TECHNOLOGY INTEGRATION GROUP (	140.32	140.32	0121153027 4310	HBH, ASST PRNCPL-GUID, SAD / ADMIN SUPPLIES
I74R2138	TECHNOLOGY INTEGRATION GROUP (	516.33	516.33	0141153027 4310	MHS, ASST PRNCPL-GUID, SAD / ADMIN SUPPLIES
I74R2139	JOSTENS INC	1,846.26	1,846.26	0161153027 4310	OVH, ASST PRNCPL-GUID, SAD / ADMIN SUPPLIES
I74R2140	IDEA EXPRESS GROUP INC	369.68	369.68	0112111046 4320	MO, TRANSP LCFF-BUSES, PTR / PLANT M/O/SEC
I74R2141	TOMARK SPORTS INC	403.00	403.00	0161130050 4310	OVH, ATHLETICS, STA / ADMIN SUPPLIES
I74R2142	TECHNOLOGY INTEGRATION GROUP (	251.55	251.55	0110330072 4310	EC, CERT PRSNL SVS, GAD / ADMIN SUPPLIES
I74R2143	SCHOOL HEALTH CORPORATION	276.12	276.12	0141164034 4315	MHS, HEALTH SERVICES, HS / MEDICAL SUPPLIES
I74R2144	CONCEPTS SCHOOL AND OFFICE FUR	1,546.56	1,546.56	0141170081 4320	MHS, BUILDING MAINT, MNT / PLANT M/O/SEC
I74R2145	B AND H PHOTO VIDEO INC	105.73	105.73	1191603010 4301	AE, COMM SVC CLASS/FEES, IN / INSTR
I74R2146	B AND H PHOTO VIDEO INC	161.03	161.03	0171124010 4301	EHS, INDUSTRIAL ARTS, IN / INSTR
I74R2147	CENTURY PAVING INC	10,500.00	10,500.00	0110189085 6171	MO, FAC ACQ/CONSTR DW, FAC / LAND

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I74R2149	CDWG	1,004.40	1,004.40	0167030010 4301	OVH,IASA TITLE IJN / INSTR MATERIALS/SUPPLIES
I74R2150	APPLE COMPUTER INC	105.84	105.84	0131153027 4310	WHS,ASST PRNCPL-GUID,SAD / ADMIN SUPPLIES
I74R2151	FRYS ELECTRONICS	406.72	406.72	0110130077 4310	EC,DATA PROCESSING,DPS / ADMIN SUPPLIES
I74R2152	C3 OFFICE SOLUTIONS	93.66	93.66	0171150027 4310	EHS,GENERAL SCHL ADMN,SAD / ADMIN SUPPLIES
I74R2153	AUDITORY INSTRUMENTS INC	1,966.04	1,966.04	0196550519 4410	CSE,SE LOW INCD SD,SS / NONCAPITALIZED EQUIP
I74R2154	PACIFIC PARTY RENTAL	2,418.36	2,418.36	0174236010 5610	EHS,PUPIL TESTING STATE,IJN / EQUIPMENT
I74R2155	SCOTT GRADUATION SERVICES INC	3,808.35	3,808.35	0141134050 4310	MHS,ASB REIMBURSE,STA / ADMIN SUPPLIES
I74R2156	EICH, MICHAEL	162.00	162.00	0151101010 5833	FVH,FINE ARTS,IJN / DUPLICATION SERVICES
I74R2157	TEXTBOOK WAREHOUSE	81.00	81.00	0116531713 4301	EC,SE HOME & HOSP NSD,RC / INSTR
I74R2158	OFFICE DEPOT	117.21	117.21	0117460010 4301	EC,TCHR QLTY NCLB IJN / INSTR
I74R2159	DELL MARKETING	1,357.74	1,357.74	0171150027 4410	EHS,GENERAL SCHL ADMN,SAD /
I74R2160	DELL MARKETING	1,673.99	1,673.99	0172128010 4410	EHS,SUPPL EL-LEP,IJN / NONCAPITALIZED EQUIP -
I74R2161	SOLARWINDS	2,650.00	2,650.00	0110130077 5655	EC,DATA PROCESSING,DPS / EQUIP MAINT
I74R2162	DELL MARKETING	1,449.18	1,449.18	0171134050 4410	EHS,ASB REIMBURSE,STA / NONCAPITALIZED
I74R2163	AMAZON.COM	640.55	640.55	0110130077 4310	EC,DATA PROCESSING,DPS / ADMIN SUPPLIES
I74R2164	APPLE COMPUTER INC	372.60	372.60	0110130077 4310	EC,DATA PROCESSING,DPS / ADMIN SUPPLIES
I74R2165	AMERICAN RED CROSS	1,728.00	1,728.00	0138401010 4301	WHS,CA PSHP ACADM,IJN / INSTR
I74R2166	TECHNOLOGY INTEGRATION GROUP (	52.10	52.10	0176510911 4301	SAC,SE CLASS SD,SC / INSTR MATERIALS/SUPPLIES
I74R2167	TECHNOLOGY INTEGRATION GROUP (	135.84	135.84	1191650027 4310	AE,PRINCIPAL,SAD / ADMIN SUPPLIES
I74R2168	TECHNOLOGY INTEGRATION GROUP (	87.22	87.22	0176510911 4301	SAC,SE CLASS SD,SC / INSTR MATERIALS/SUPPLIES
I74R2169	AMAZON.COM	548.46	548.46	0167290010 4301	OVH,VATEA,IJN / INSTR MATERIALS/SUPPLIES
I74R2170	AMAZON.COM	29.38	29.38	0194259027 4310	CHS,WASC ACCREDITN,SAD / ADMIN SUPPLIES
I74R2171	TECHNOLOGY INTEGRATION GROUP (	137.03	137.03	0151108010 4301	FVH,SOCIAL SCIENCE,IJN / INSTR
I74R2172	US BANK	118.86	118.86	0167290010 4301	OVH,VATEA,IJN / INSTR MATERIALS/SUPPLIES

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I74R2173	COASTLINE MICRO	1,533.60	1,533.60	0171107010 4410	EHS,SCIENCE,IN / NONCAPITALIZED EQUIP - NEW
I74R2174	SCHOLASTIC INC	23.63	23.63	0141108010 4301	MHS,SOCIAL SCIENCE,IN / INSTR
I74R2175	CCP INDUSTRIES	159.30	159.30	0112111046 4320	MO,TRANSP LCFF-BUSES,PTR / PLANT M/O/SEC
I74R2176	OFFICE DEPOT	56.12	56.12	0182164010 4301	CDS,LCFF COMM DAY SCHL,IN / INSTR
I74R2177	OFFICE DEPOT	39.33	39.33	0191501010 4301	CHS,FT INDEP STUDY,IN / INSTR
I74R2178	ACORN MEDIA	113.90	113.90	0121103010 4301	HBH,LANGUAGE ARTS,IN / INSTR
I74R2179	OFFICE DEPOT	23.29	23.29	0176510911 4301	SAC,SE CLASS SD,SC / INSTR MATERIALS/SUPPLIES
I74R2180	ACORN MEDIA	150.12	150.12	0126510711 4301	HBH,SE CLASS NSD,SC / INSTR
I74R2181	CONCEPTS SCHOOL AND OFFICE FUR	1,957.50	1,957.50	0137030010 4301	WHS,IASA TITLE I,IN / INSTR MATERIALS/SUPPLIES
I74R2182	TECHNOLOGY INTEGRATION GROUP (	134.50	134.50	0176510911 4301	SAC,SE CLASS SD,SC / INSTR MATERIALS/SUPPLIES
I74R2183	OFFICE DEPOT	42.53	42.53	0191501010 4301	CHS,FT INDEP STUDY,IN / INSTR
I74R2184	VERNIER SOFTWARE AND	1,854.09	1,854.09	0171107010 4410	EHS,SCIENCE,IN / NONCAPITALIZED EQUIP - NEW
I74R2185	THEODORE ROBINS FORD	2,748.60	2,748.60	0112111046 4331	MO,TRANSP LCFF-BUSES,PTR / VEHICLE SUPPLIES
I74R2186	HILLYARD FLOOR CARE SUPPLY	768.49	768.49	0131171082 4320	WHS,PLANT OPERT,OPT / PLANT M/O/SEC
I74R2187	CAROLINA BIOLOGICAL SUPPLY COM	122.68	122.68	0182164010 4301	CDS,LCFF COMM DAY SCHL,IN / INSTR
I74R2188	TECHNOLOGY INTEGRATION GROUP (	324.58	324.58	0131103010 4301	WHS,LANGUAGE ARTS,IN / INSTR
I74R2189	AMAZON.COM	602.62	602.62	0110130077 4310	EC,DATA PROCESSING,DPS / ADMIN SUPPLIES
I74R2190	DICK BLICK ART MATERIALS	679.43	679.43	0191501010 4301	CHS,FT INDEP STUDY,IN / INSTR
I74R2191	SOCIAL STUDIES SCHOOL SERVICE	91.08	91.08	01511108010 4301	FVH,SOCIAL SCIENCE,IN / INSTR
I74R2192	SCANTRON CORPORATION	378.59	378.59	0131103010 4301	WHS,LANGUAGE ARTS,IN / INSTR
I74R2193	CDWG	10,577.08	10,577.08	0116961077 4301	DW,K12 VCHRS-GEN PRPS,DPS / INSTR
I74R2194	CDWG	955.50	955.50	0116961077 5834	DW,K12 VCHRS-GEN PRPS,DPS / ASSTM/FEES-GOV/
I74R2195	KNORR SYSTEMS INC	1,231.00	1,231.00	0110161081 5650	MO,BLDG MAINT DISTWD,MNT /
I74R2196	COASTLINE MICRO	162.00	162.00	0110173082 4310	ETS,EQUIP REPR/SUPPLY,OPT / ADMIN SUPPLIES

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I74R2197	TEKNIQUE IT	1,426.36	1,426.36	0110216021 4410	EC,SP ED/SP PRGMS ADMN,SI / NONCAPITALIZED
I74R2198	AMAZON.COM	1,186.69	1,186.69	0171107010 4301	EHS,SCIENCE,IN / INSTR MATERIALS/SUPPLIES
I74R2199	THEODORE ROBINS FORD	2,748.60	2,748.60	0112111046 4420	MO,TRANSP LCFF-BUSES,PTR / NONCAPITALIZED
I74R2200	TECHNOLOGY INTEGRATION GROUP (	140.40	140.40	0176510911 4301	SAC,SE CLASS SD,SC / INSTR MATERIALS/SUPPLIES
I74R2201	BUTTONMAKERS (DBA)	128.60	128.60	0121101010 4301	HBH,FINE ARTS,IN / INSTR MATERIALS/SUPPLIES
I74R2202	CDWG	471.74	471.74	0131153027 4310	WHS,ASST PRNCPL-GUID,SAD / ADMIN SUPPLIES
I74R2203	AMAZON.COM	59.88	59.88	0110130077 4310	EC,DATA PROCESSING,DPS / ADMIN SUPPLIES
I74R2204	TECHNOLOGY INTEGRATION GROUP (	43.80	43.80	0196590719 4310	CSE,SE ITIN NSD,SS / ADMIN SUPPLIES
I74R2205	AMAZON.COM	86.39	86.39	0110171082 4320	MO,PLANT OPERATIONS,OPT / PLANT M/O/SEC
I74R2206	BEYNON SPORTS SURFACES INC	1,983.94	1,983.94	0110161081 5650	MO,BLDG MAINT DISTWD,MNT /
I74R2207	TEKNIQUE IT	255.20	255.20	0112111046 4310	MO,TRANSP LCFF-BUSES,PTR / ADMIN SUPPLIES
I74R2208	BARNES AND NOBLE BOOKSTORES	237.12	237.12	0117461010 4201	EC,NCLB III LEP,IN / BOOKS-REFERENCE
I74R2209	ACORN MEDIA	98.78	98.78	0182164010 4301	CDS,LCFF COMM DAY SCHL,IN / INSTR
I74R2210	CDWG	49.08	49.08	0121150027 4310	HBH,GENERAL SCHL ADMN,SAD / ADMIN
I74R2211	RESOURCES FOR READING	39.13	39.13	0172128010 4301	EHS,SUPPL EL-LEP,IN / INSTR
I74R2212	ACORN MEDIA	410.40	410.40	0171143024 4310	EHS,TECH REPAIR/REPLCMNT,MED / ADMIN
I74R2213	US BANK	52.65	52.65	0117461010 5833	EC,NCLB III LEP,IN / DUPLICATION SERVICES
I74R2214	SWEETMAN SYSTEMS	4,522.00	4,522.00	0196550519 4410	CSE,SE LOW INCD SD,SS / NONCAPITALIZED EQUIP
I74R2215	CDWG	542.41	542.41	0117220021 4310	EC,SE TPP,SI / ADMIN SUPPLIES
I74R2216	CJT ENTERPRISES INC	21.60	21.60	0176510911 4301	SAC,SE CLASS SD,SC / INSTR MATERIALS/SUPPLIES
I74R2217	PAPER DEPOT	207.45	207.45	0110601072 5850	EC, GEN POSTAGE/OTHER,GAD / PROF SERVICES
I74R2218	PIXALEE	1,100.00	1,100.00	1197367010 5850	AE,EL CIVICS,IN / PROF SERVICES NON-INSTR
I74R2219	HOME DEPOT CREDIT SERVICES	249.93	249.93	0110161081 4320	MO,BLDG MAINT DISTWD,MNT / PLANT M/O/SEC
I74R2220	K LOG INC	1,844.13	1,844.13	0171107010 4301	EHS,SCIENCE,IN / INSTR MATERIALS/SUPPLIES

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I74R2221	OFFICE DEPOT	57.60	57.60	0196501022 4310	CSE,SE REGN SVCS ADM,AU / ADMIN SUPPLIES
I74R2222	OFFICE DEPOT	8.45	8.45	0182164010 4301	CDS,LCFF COMM DAY SCHL,IN / INSTR
I74R2223	TECHNOLOGY INTEGRATION GROUP (	141.51	141.51	0182164010 4301	CDS,LCFF COMM DAY SCHL,IN / INSTR
I74R2224	OFFICE DEPOT	79.26	79.26	0156520712 4301	FVH,SE RESRC SPEC NSD,RS / INSTR
I74R2225	OFFICE DEPOT	160.67	160.67	0131130050 4310	WHS,ATHLETICS,STA / ADMIN SUPPLIES
I74R2226	US BANK	209.99	209.99	0110130077 5834	EC,DATA PROCESSING,DPS / ASSTM/FEES-GOV/
I74R2227	CJT ENTERPRISES INC	110.43	110.43	0176510911 4301	SAC,SE CLASS SD,SC / INSTR MATERIALS/SUPPLIES
I74R2228	DICK BLICK ART MATERIALS	2,405.52	1,000.00 1,405.52	0151101010 4410 0157290010 4410	FVH,FINE ARTS,IN / NONCAPITALIZED EQUIP - FVH,VATEA,IN / NONCAPITALIZED EQUIP - NEW
I74R2229	PEARSON ASSESSMENTS	153.91	153.91	0118165932 4301	EC,SE MENTAL HEALTH SRVS,PS / INSTR
I74R2231	TECHNOLOGY INTEGRATION GROUP (	227.94	227.94	0118159021 4310	EC,WORKABILITY,SI / ADMIN SUPPLIES
I74R2232	GOLD COAST AWARDS	460.08	460.08	1191650027 4310	AE,PRINCIPAL,SAD / ADMIN SUPPLIES
I74R2233	VISTA PAINT	79.02	79.02	0171170081 4320	EHS,BUILDING MAINT,MNT / PLANT M/O/SEC
I74R2234	SOUTHWEST SCHOOL AND OFFICE SU	270.00	270.00	6810190070 4310	INS WORKERS COMP,ENT / ADMIN SUPPLIES
I74R2235	ZONAR SYSTEMS INC	86.62	86.62	0112111046 4360	MO,TRANSP LCFF-BUSES,PTR / PUPIL TRANSP
I74R2236	ZONAR SYSTEMS INC	221.62	221.62	0112111046 4360	MO,TRANSP LCFF-BUSES,PTR / PUPIL TRANSP
I74R2237	ADAPTIVEMALL.COM LLC	247.92	247.92	0176501927 4310	SAC,SE SCHL ADMIN,SAD / ADMIN SUPPLIES
I74R2238	NASCO	649.56	649.56	0177290010 4301	EHS,VATEA,IN / INSTR MATERIALS/SUPPLIES
I74R2239	PEARSON ASSESSMENTS	75.88	75.88	0176510911 4301	SAC,SE CLASS SD,SC / INSTR MATERIALS/SUPPLIES
I74R2240	DICK BLICK ART MATERIALS	187.44	187.44	0157290010 4301	FVH,VATEA,IN / INSTR MATERIALS/SUPPLIES
I74R2241	PRO ED	325.68	325.68	0176510911 4301	SAC,SE CLASS SD,SC / INSTR MATERIALS/SUPPLIES
I74R2242	FIRECRACKER SOFTBALL INC	194.40	194.40	0121130050 4310	HBH,ATHLETICS,STA / ADMIN SUPPLIES
I74R2243	BARNES AND NOBLE BOOKSTORES	125.06	125.06	0171151027 4211	EHS,PRINCIPAL,SAD / BOOKS-REFERENCE
I74R2244	FOLLETT SCHOOL SOLUTIONS INC	9,984.17	9,984.17	0116300010 5834	LOTTERY INST MAT REG,IN / ASSTM/FEES-GOV/

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I74R2245	ORANGE COUNTY TRANSPORTATION A	484.51	484.51	0176510911 5872	SAC,SE CLASS SD,SC / PUBLIC TRANSPORTATION
I74R2246	ORANGE COUNTY TRANSPORTATION A	2,340.12	2,340.12	0176597919 5872	SAC,SE VOC ED SD,SS / PUBLIC TRANSPORTATION
I74R2247	GRAYCON INC	1,768.00	1,768.00	0110161081 5650	MO,BLDG MAINT DISTWD,MNT /
I74R2248	SCHOOL TECH SUPPLY	7,031.32	1,614.60	0121161031 4310	HBH,CAREER CENTERS,GDC / ADMIN SUPPLIES
			5,416.72	0126130010 4301	HBH,COMMON CORE TECHNOLOGY,IN / INSTR
I74R2249	CDWG	415.94	415.94	0146130010 4301	MHS,COMMON CORE TECHNOLOGY,IN / INSTR
I74R2250	NASCO	4,220.00	4,220.00	0137290010 4410	WHS,V/ATEA,IN / NONCAPITALIZED EQUIP - NEW
I74R2251	AMAZON.COM	1,124.66	596.16	0151150027 4310	FVH,GENERAL SCHL ADMN,SAD / ADMIN SUPPLIES
			528.50	0151150027 4410	FVH,GENERAL SCHL ADMN,SAD /
I74R2252	XPEDX	3,417.49	3,417.49	0110142072 4310	EC,PRINTING/DUPLC SVS,GAD / ADMIN SUPPLIES
I74R2253	ACTION SALES	24,926.84	24,926.84	0190911047 6430	FDS REIMBURSED-GENL,FDS / FOOD SERVICES
I74R2254	HARBOR PARTY RENTALS	1,968.80	1,968.80	0144236010 5610	MHS,PUPIL TESTING STATE,IN / EQUIPMENT
I74R2255	TECHNOLOGY INTEGRATION GROUP (	331.47	331.47	0152128010 4301	FVH,SUPPL EL-LEP,IN / INSTR
I74R2256	D AND S MARKETING SYSTEMS INC	235.41	235.41	0171103010 4201	EHS,LANGUAGE ARTS,IN / BOOKS-REFERENCE
I74R2257	PHOTO WAREHOUSE (DBA)	120.43	120.43	0151124010 4301	FVH,INDUSTRIAL ARTS,IN / INSTR
I74R2258	ORANGE COUNTY TREASURER - TAX	127,690.10	127,690.10	0110003071 5862	EC,BOARD/SUPT,BDS / ELECTION EXPENSES
I74R2259	OFFICE DEPOT	170.29	170.29	0151108010 4301	FVH,SOCIAL SCIENCE,IN / INSTR
I74R2260	PRAXAIR DISTRIBUTION INC	3,336.76	3,336.76	0137290010 4410	WHS,V/ATEA,IN / NONCAPITALIZED EQUIP - NEW
I74R2261	HUNTINGTON BEACH PROPANE	500.00	500.00	0190911047 5598	FDS REIMBURSED-GENL,FDS / OTHER
I74R2262	CDWG	584.57	584.57	0110130077 4310	EC,DATA PROCESSING,DPS / ADMIN SUPPLIES
I74R2263	GILMORE LIQUID AIR CO	182.58	182.58	0171107010 4301	EHS,SCIENCE,IN / INSTR MATERIALS/SUPPLIES
I74R2264	BUCKEYE CLEANING CENTER-LOS AN	511.60	511.60	0171171082 4320	EHS,PLANT OPERT,OPT / PLANT M/O/SEC SUPPLIES
I74R2265	APPLE COMPUTER INC	187.92	187.92	0118159021 4310	EC,WORKABILITY,SI / ADMIN SUPPLIES
I74R2266	VILLAGE NURSERIES	317.87	317.87	0110170082 4320	MO,OPERT-DISTWIDE,OPT / PLANT M/O/SEC

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174R2267	OFFICE DEPOT	45.64	45.64	0157290010 4310	FVH,VATEA,IN / ADMIN SUPPLIES
174R2268	OFFICE DEPOT	48.26	48.26	0196510511 4301	ATP,SE CLASS SD,SC / INSTR MATERIALS/SUPPLIES
174R2269	NORTHERN TOOL AND EQUIPMENT CO	681.75	681.75	0167290010 4301	OVH,VATEA,IN / INSTR MATERIALS/SUPPLIES
174R2271	AAA ELECTRIC MOTORS	172.00	172.00	0171171082 4320	EHS,PLANT OPERT,OPT / PLANT M/O/SEC SUPPLIES
174R2272	B AND H PHOTO VIDEO INC	222.25	222.25	0151124010 4301	FVH,INDUSTRIAL ARTS,IN / INSTR
174R2273	COMMUNICATIONS CENTER	340.00	340.00	0110173082 5650	ETS,EQUIP REPR/SUPPLY,OPT / REPAIRS/NON-CAP
174R2274	OFFICE DEPOT	71.26	71.26	0181119910 4301	VVH,CONT ED CLASS 9,IN / INSTR
174R2275	APPLE COMPUTER INC	85.32	85.32	0181119710 4301	VVH,CONT ED CLASS 7,IN / INSTR
174R2276	CHEF'S TOYS	215.46	215.46	0157290010 4301	FVH,VATEA,IN / INSTR MATERIALS/SUPPLIES
174R2277	MC PEEK'S DODGE OF ANAHEIM	774.84	774.84	0112111046 4330	MO,TRANSP LCFF-BUSES,PTR / VEHICLE SUPPLIES
174R2278	MC MASTER CARR SUPPLY CO	240.60	240.60	0110161081 4320	MO,BLDG MAINT DISTWD,MNT / PLANT M/O/SEC
174R2279	HBUHSD WORKERS COMPENSATION	8,491.34	8,491.34	6810190070 5896	INS WORKERS COMP,ENT / WRKS COMP/LIABILITY
174R2280	ACSA	410.00	410.00	0110340072 5845	EC,CLASS PRSNL COMMSN,GAD / ADVERTISING
174S0150	US BANK	59.95	59.95	0171122010 5834	EHS,BUSINESS EDUC,IN / ASSTM/FEES-GOV/ SITE
174S0151	MAINTENANCELOGIN.COM	1,500.00	1,500.00	0110161081 5834	MO,BLDG MAINT DISTWD,MNT /
174S0152	EDU BUSINESS SOLUTIONS	1,349.10	1,349.10	0110142072 5655	EC,PRINTING/DUPLC SVS,GAD / EQUIP MAINT
174W0275	CORNERSTONE THERAPIES	960.00	960.00	0196580518 5115	CSE,SE NPS/A SD,NP / NPS WSD
174W0276	CORNERSTONE THERAPIES	300.00	300.00	0196580518 5115	CSE,SE NPS/A SD,NP / NPS WSD
174W0277	CORNERSTONE THERAPIES	200.00	200.00	0196580518 5112	CSE,SE NPS/A SD,NP / NPS HBCSD
174W0278	CORNERSTONE THERAPIES	960.00	960.00	0196580518 5112	CSE,SE NPS/A SD,NP / NPS HBCSD
174W0279	NEWPORT BEHAVIORAL HEALTH	3,400.00	3,400.00	1018165518 5112	CSE,SE MNTL HLTH NPS/A SD,NP / NPS HBCSD
174W0280	OFFICE DEPOT	16.64	16.64	0196501022 4310	CSE,SE REGN SVCS ADM,AU / ADMIN SUPPLIES
174W0281	TECHNOLOGY INTEGRATION GROUP (	197.18	197.18	0196501022 4310	CSE,SE REGN SVCS ADM,AU / ADMIN SUPPLIES
174W0282	YENCOSO, ELENORA	213.34	213.34	0192115546 5874	CSE,TRANSP SPEC LCFF SD,PTR / PAYMENT TO

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I74W0283	CORNERSTONE THERAPIES	340.00	340.00	0196580518 5111	CSE,SE NPS/A SD,NP / NPS FVSD
I74W0284	MAXIM HEALTHCARE SERVICES	16,000.00	16,000.00	0196580518 5111	CSE,SE NPS/A SD,NP / NPS FVSD
I74W0285	SCOTT, ROSEMARY	1,075.00	1,075.00	0196508022 5850	CSE,SE PRSNL STAFF DEVL,P,AU / PROF SERVICES
I74X0457	SMART AND FINAL STORES CORP	250.00	250.00	0161123010 4301	OVH,CONSUMER EDUC,IN / INSTR
I74X0458	OFFICE DEPOT	400.00	400.00	0194259027 4310	CHS,WASC ACCREDITN,SAD / ADMIN SUPPLIES
I74X0459	FOUNTAIN BOWL	300.00	300.00	0196510511 5824	ATP,SE CLASS SD,SC / ADMISSIONS/LODGING
I74X0460	KEY MECHANICAL SERVICE CO	60,000.00	60,000.00	0110161081 5650	MO,BLDG MAINT DISTWD,MNT /
I74X0461	FOLLETT LIBRARY RESOURCES	2,000.00	2,000.00	0121140024 4202	HBH,MEDIA CENTER SVCS,MED / BOOKS LIBRARY
I74X0462	VERIZON WIRELESS	1,000.00	1,000.00	0190950072 5942	PHONE SVCS DIST-WIDE,GAD /
I74X0463	MVP EVENT AND DECOR (DBA)	200.00	200.00	0110010071 4310	EC,VOL IN PLBC SCHLS,BDS / ADMIN SUPPLIES
Fund 01 Total:		706,781.31			
Fund 10 Total:		112,200.00			
Fund 11 Total:		8,572.38			
Fund 68 Total:		84,737.03			
Total Amount of Purchase Orders:		803,490.72			

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I74L0007	XEROX CORPORATION	6,409.56	+3,600.00	1191604010 5610	AE,ESL,IN / EQUIPMENT RENTAL/LEASE
I74R0072	IMAGE 2000	4,804.80	+1,500.00	0151157027 5655	FVH,PRINTING/DUPLICTG,SAD / EQUIP MAINT
I74R0515	C3 OFFICE SOLUTIONS	3,776.81	+2,000.00	0110200071 5655	EC,ASST SUPT ED SVCS,BDS / EQUIP MAINT
I74R0527	C3 OFFICE SOLUTIONS	830.48	+500.00	0161157027 5610	OVH,PRINTING/DUPLICTG,SAD / EQUIPMENT
I74R1077	INTERNATIONAL BACCALAUREATE	287.96	+140.00	0161116010 4301	OVH,PUPIL TESTING,IN / INSTR
I74R1285	PSAT NMSQT	4,564.00	+2,198.00	0161116010 4301	OVH,PUPIL TESTING,IN / INSTR
I74R1589	CDWG	74,039.57	+5,423.75	0116130077 4310	EC,COMMON CORE TECHNOLOGY,DP / ADMIN
I74R1801	PLUMBING PIPING AND CONSTRUCTI	3,277.00	+277.00	0110161081 5650	MO,BLDG MAINT DISTWD,MNT / REPAIRS/NON-CAP
I74R1838	TRUSCO MANUFACTURING COMPANY	129.78	+15.00	0161170081 4320	OVH,BUILDING MAINT,MNT / PLANT M/O/SEC
I74R1868	CI SERVICES INC	1,507.00	+1,107.00	0110170082 5650	MO,OPERT-DISTWIDE,OPT / REPAIRS/NON-CAP
I74R1889	CDWG	327.00	+55.79	0196550519 4301	CSE,SE LOW INCD SD,SS / INSTR
I74R1891	CDWG	327.00	+55.79	0196550519 4301	CSE,SE LOW INCD SD,SS / INSTR
I74R1960	ACSA	460.00	-36.80	0110340072 5845	EC,CLASS PRSNL COMMSN,GAD / ADVERTISING
I74S0071	SCHOLASTIC INC	72.96	+9.95	0192128010 4301	CHS,SUPPL EL-LEP,IN / INSTR MATERIALS/SUPPLIES
I74S0126	SCHOLASTIC INC	651.49	+59.24	0117461010 4201	EC,NCLB III LEP,IN / BOOKS-REFERENCE
I74W0070	SPEECH AND LANGUAGE	58,211.00	+415.00	0196580518 5112	CSE,SE NPS/A SD,NP / NPS HBCSD
I74W0103	SPEECH AND LANGUAGE	72,743.00	+3,652.00	0118165518 5113	EC,SE MNTL HLTH NPS/A SD,NP / NPS HBUHSD
I74W0105	SPEECH AND LANGUAGE	57,283.00	+332.00	0196580518 5113	CSE,SE NPS/A SD,NP / NPS HBUHSD
I74W0168	BEHAVIOR SOLUTIONS INC	750.00	+250.00	1018165518 5111	CSE,SE MNTL HLTH NPS/A SD,NP / NPS FVSD
I74W0174	SPEECH AND LANGUAGE	57,879.00	+166.00	0196580518 5111	CSE,SE NPS/A SD,NP / NPS FVSD
I74W0207	CORNERSTONE THERAPIES	1,760.00	+800.00	0196580518 5111	CSE,SE NPS/A SD,NP / NPS FVSD
I74W0252	DEL SOL SCHOOL	46,115.00	+440.00	1018165518 5115	CSE,SE MNTL HLTH NPS/A SD,NP / NPS WSD
I74W0264	HERITAGE SCHOOLS INC	90,358.32	+8,961.48	0118165518 5113	EC,SE MNTL HLTH NPS/A SD,NP / NPS HBUHSD
I74X0006	WAXIE SANITARY SUPPLY	2,040.00	+540.00	0110172082 4320	EC,PLANT OPERATIONS,OPT / PLANT M/O/SEC

HUNTINGTON BCH UHSD

PURCHASE ORDER DETAIL REPORT - CHANGE ORDERS

BOARD OF TRUSTEES 04/14/2015

FROM 02/25/2015 TO 03/20/2015

PO NUMBER	VENDOR	PO TOTAL	CHANGE ACCOUNT AMOUNT	PO TOTAL	PSEUDO / OBJECT DESCRIPTION
I74X0025	SPARKLETT'S	1,225.28	+500.00	0110171082 4314	MO,PLANT OPERATIONS,OPT / BOTTLED WATER
I74X0054	WESTRUX	13,000.00	+5,000.00	01121111046 4331	MO,TRANSP LCFF-BUSES,PTR / VEHICLE SUPPLIES
I74X0077	PARKHOUSE TIRE INC	40,000.00	+15,000.00	01121111046 4362	MO,TRANSP LCFF-BUSES,PTR / PUPIL TRANSP
I74X0105	OFFICE DEPOT	18,480.00	+6,480.00	0131150027 4310	WHS,GENERAL SCHL ADMIN,SAD / ADMIN SUPPLIES
I74X0171	MC KESSON GENERAL MEDICAL CORP	537.81	+37.81	1191623010 4301	AE, MEDICAL ASSISTANT,IN / INSTR
I74X0191	STATER BROTHERS MARKETS	450.00	+250.00	0156510511 4301	FVH,SE CLASS SD,SC / INSTR MATERIALS/SUPPLIES
I74X0200	AARDVARK CLAY AND SUPPLIES INC	8,000.00	+2,000.00	0151101010 4301	FVH,FINE ARTS,IN / INSTR MATERIALS/SUPPLIES
I74X0210	WAXIE SANITARY SUPPLY	7,000.00	+2,000.00	0151171082 4320	FVH,PLANT OPERT,OPT / PLANT M/O/SEC SUPPLIES
I74X0221	AARDVARK CLAY AND SUPPLIES INC	7,000.00	+1,500.00	0121101010 4301	HBH,FINE ARTS,IN / INSTR MATERIALS/SUPPLIES
I74X0225	VEFO INC	2,500.00	+1,000.00	0121330050 4310	HBH,APA-PRODUCTIONS,STA / ADMIN SUPPLIES
I74X0262	OFFICE DEPOT	12,000.00	+2,000.00	0121150027 4310	HBH,GENERAL SCHL ADMIN,SAD / ADMIN SUPPLIES
I74X0283	GOLD COAST AWARDS	500.00	+200.00	0110008071 5850	EC,STAFF REL CLASS PSNL,BDS / PROF SERVICES
I74X0344	SCHOOL HEALTH CORPORATION	800.00	+300.00	0141164034 4315	MHS,HEALTH SERVICES,HS / MEDICAL SUPPLIES
I74X0349	MOREY'S MUSIC STORE INC	1,500.00	+1,000.00	0141125010 4301	MHS,PERFORMING ARTS,IN / INSTR
I74X0352	MC MASTER CARR SUPPLY CO	2,000.00	+1,000.00	0110161081 4320	MO,BLDG MAINT DISTWD,MNT / PLANT M/O/SEC
I74X0368	BEACH WIRE AND CABLE	37,000.00	+4,000.00	0110167081 4320	ETS,SERVICE SYSTEMS,MNT / PLANT M/O/SEC
I74X0378	HOME DEPOT CREDIT SERVICES	3,000.00	+1,000.00	0110167081 4320	ETS,SERVICE SYSTEMS,MNT / PLANT M/O/SEC
I74X0392	ABC PRESS	6,000.00	+3,500.00	0110142072 5833	EC,PRINTING/DUPLC SVS,GAD / DUPLICATION
Fund 01 Total:			74,901.20		
Fund 10 Total:			27,660.00		
Fund 11 Total:			3,637.81		
Total Amount of Change Orders:			79,229.01		

FOOD AND NUTRITION SERVICES PURCHASE ORDER LIST

3/24/2015

P.O. NO.	VENDOR	CATEGORY	AMOUNT
	NO PURCHASE ORDERS FOR THE 04/14/15 BOARD MEETING		

CHANGE ORDER	INCREASE AMOUNT
	\$0.00

PURCHASE ORDER TOTALS	\$0.00
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HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

TO: Dr. Gregory Plutko, Superintendent

FROM: Carolee Ogata, Assistant Superintendent – Human Resources
Jackie DeHay, Director – Human Resources, Classified Personnel

DATE: April 14, 2015

RE: **PERSONNEL REPORT**

RECOMMENDATION: Approval is recommended for the Certificated and Classified Personnel Report No. 11 as presented.

BACKGROUND INFORMATION: The Board of Trustees needs to be aware of all personnel transactions including but not limited to employment of new hires, assignment/reassignment, promotions, leave of absence, and termination of current employees throughout the current school year.

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PERSONNEL REPORT NO. 11

April 14, 2015

CERTIFICATED PERSONNEL REPORT NO. 11

Retirement

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Christmas, Susan	Sp Ed Assistive Tech Specialist, DO	07/17/15
Culbertson, J D	Social Science, WHS	06/11/15
Gilbert, Lisa	English, FVHS	06/11/15
Higi, George	English/Woods, VVHS	06/11/15
Richey, Kathleen	CalSafe/Consmr/Fam St, VVHS	06/11/15
Morrow, Paul	Principal, MHS	06/30/15

(changed from Board agenda submitted for
3/10/15 meeting from resignation to retirement)

Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Birtley, Tom	Art, FVHS (lv of abs 2013-14, 2014-15)	02/18/15
Gibson, Rachel	Math, EHS (lv of abs 2014-15)	03/04/15
Peevyhouse, Sara	Spanish, HBHS	04/03/15
Zeller, Kelly	Bio Sci, MHS (lv of abs 2013-14, 2014-15)	03/02/15

Leave of Absence

<u>Name</u>	<u>Position/Location</u>	<u>Reason</u>	<u>Effective</u>
Blain, Kristen	Spanish, EHS	Fam/Med Care	02/17-05/08/15
		& Personal Leave	05/11-06/11/15
Hidalgo, Jennifer	Spanish, WHS	Part-Time (3/6)	2015-16
Ottman, Jeneane	Psych/Eng, OVHS	LT STRS Disab	09/25/14
Young, Jodi	English, HBHS	Part-Time (3/6)	2015-16

Employment

<u>Name</u>	<u>Position/Location</u>	<u>Credential</u>	<u>Degree</u>
Latham, Kylie	Wellness Counselor, DO	PP Serv	MA-Azusa Pacific Univ
Perkoski, Kayla	Wellness Counselor, DO	PP Serv	MA-Chapman Univ

Employment (continued)

The following persons are to be available for substitute employment, as necessary, during the 2014-15 school year.

<u>Name</u>	<u>Major/Minor</u>
Armstrong, Holly	PE
Storey, Christina	Sp Ed: Mild/Moderate
Yabuki, Matthew	English

The following persons are to be employed as indicated below during the 2014-15 school year.

<u>Name</u>	<u>Position/Location</u>
Bradley, Erika	Home Teacher, DO
Rogers, Christie	Home Teacher, DO
Tompkins, Sydney	Home Teacher, DO

Change of Salary Placement

Dr. Connie Mayhugh's title was changed in July 2012 from Director to Executive Director of Curriculum, Instruction and Categorical Programs. For the past three years, her responsibilities have increased and with the restructuring of the Administrative Salary Schedule, the position of Executive Director will be on Class 5, effective April 15, 2015.

CLASSIFIED PERSONNEL REPORT NO. 11

EMPLOYMENT

Regular

<u>Name</u>	<u>Classification</u>	<u>Hrs</u>	<u>Mos</u>	<u>Location</u>	<u>Eff Date</u>
Conway, Maria	Database Administrator	40	12	DO	03/23/15
Cushman, Christina	Intermediate Clerk Typist	40	10	VvHS	02/27/15
Olivares, Edwin	Instructional Aide – SH	19	10	FVHS	02/20/15

Expert Assignment Specialist

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Eff Date</u>
Baldwin, Erika	Music	MHS	01/05/15
Batani, Karen	Basketball	WHS	03/12/15
Brewster-McCollum, Liberty	Softball	OVHS	03/09/15
Cooper, Leilani	Diving	MHS	03/09/15
DeGiacomo, Alexander	Athletic Assistant	WHS	03/26/15
Drechsel, Jason	Lacrosse	MHS	03/18/15
Elder, Justin	Volleyball	MHS	03/24/15
Heise, Teresa	Track	HBHS	03/24/15
Iwami, Brian	Basketball	MHS	03/26/15
Lowe, Chelsey	Volleyball	HBHS	03/05/15
Mueller, Micheal	Lacrosse	MHS	02/26/15
Penick, Matthew	Lacrosse	HBHS	03/05/15
Pizzica, Jordan	Track	EHS	03/17/15
Schmidt, Hanne	Music	EHS	02/24/15
Shatafian, Stephen	Basketball	MHS	03/26/15
Snapp, Kevin	Baseball	WHS	12/03/14
Stokes, Gabriel	Lacrosse	HBHS	03/18/15
Zimolzak, Daniel	Softball	EHS	03/16/15

Student Worker

<u>Name</u>	<u>Location</u>	<u>Eff Date</u>
Arriaga-Morales, Raymond	WHS	03/06/15
Cole, Mikayla	MHS	03/24/15
Cupp, Shane	FVHS	03/02/15
Curiel, Candice	MHS	03/02/15
De Lioncourt, Lucas	FVHS	03/02/15
Fakhri, Tamim	OVHS	03/16/15

EMPLOYMENT (CONT'D)

Student Worker (Cont'd)

<u>Name</u>	<u>Location</u>	<u>Eff Date</u>
Galarza, Andres	OVHS	02/25/15
Garcia, Kimberly	WHS	02/27/15
Gonzalez, Jose	WHS	03/12/15
Hood, Morgan	EHS	03/20/15
Horner, Andrew	EHS	03/20/15
Howell, Kendall	WHS	03/23/15
Kaewsutin, Natthakarn	HBHS	03/24/15
Kennedy, Tyra	EHS	03/04/15
Lanning, Michael	ATP	02/18/15
Magallon, Guillermo	OVHS	02/26/15
Napp, Donald	FVHS	03/11/15
Phillips, Jennifer	OVHS	03/16/15
Price, Samantha	OVHS	03/12/15
Rios, Nancy	OVHS	03/12/15
Solorio-Beltran, Carolina	MHS	03/02/15
Sugga, Michael	MHS	03/24/15
Urbina, Valerie	FVHS	03/19/15

Substitute

<u>Name</u>	<u>Classification</u>	<u>Eff Date</u>
Bradford, Stephen	Fleet Supervisor	02/19/15
Gonzales, Irene	Clerical Assistant	02/26/15
Hanson, Dianne	Director, HR Classified	03/17/15
Harmeier, Gailann	Instructional Aide – Sp Ed	02/25/15
Reiner, Stephanie	Clerical Assistant	02/26/15
Westrup, Frances	Clerical Assistant	03/04/15

CHANGE OF STATUS

Personal Leave Without Pay

Curtis, Brittany	Instructional Aide – SH, 19/10, EHS/SAC	03/21/15 – 06/11/15
Keating, Kelly	Instructional Aide – Sp Ed, 19/10, HBHS	03/02/15 – 06/07/15

CHANGE OF STATUS (CONT'D)

Promotion

Matua, Stephanie	From: Intermediate Clerk Typist, 40/10, VvHS To: Senior Clerk Typist, 40/10, EHS	03/02/15
Rodriguez, Anthony	From: Grounds Maintenance Worker, 40/12, WHS To: Maintenance Worker, 40/12, MOT	03/18/15
Taylor, Patrick	From: School Utility Worker, 40/12, FVHS To: Maintenance Worker, 40/12, MOT	03/23/15

Voluntary Increase in Assigned Time

Bowker, Candice	From: Instructional Aide – SH, 19/10, INCL To: Instructional Aide – SH, 29/10, INCL	03/05/15
U'Ren, William	From: Instructional Aide – SH, 19/10, INCL To: Instructional Aide – SH, 29/10, INCL	03/05/15

RESIGNATION

Regular

<u>Name</u>	<u>Classification</u>	<u>Hrs</u>	<u>Mos</u>	<u>Location</u>	<u>Eff Date</u>
Jahns, Ian	Instructional Aide – Tech	24	10	AE	03/26/15
Olivares, Edwin	Instructional Aide – Sp Ed	19	10	WHS	02/19/15

Classified Service Exempt

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Eff Date</u>
Le, Thomas	College Student Tutor	WHS	11/21/14
Manosalvas Castelo, Kelia	College Student Tutor	WHS	02/24/15

Expert Assignment Specialist

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Eff Date</u>
Budgen, Larry	Wrestling	FVHS	03/10/15
Cisneros, Joseluis	Wrestling	HBHS	03/25/15
Lee, Jamaal	Basketball	MHS	02/18/15

RESIGNATION (CONT'D)

Expert Assignment Specialist (Cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Eff Date</u>
Pham, Brittany	Track	EHS	03/24/15
Ray, Austin	Lacrosse	HBHS	03/10/15

Medical Layoff

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Eff Date</u>
Barragan, Monica	Senior Clerk Typist	FVHS	04/02/15
Ring, Ashley	Instructional Aide – Sp Ed	OVHS	03/26/15
Soliz, Harmony	Interpreter/Tutor Cert HI	INCL	04/13/15

Released During Probation

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Eff Date</u>
Fratantoni-Filleti, Marco	Instructional Aide – Sp Ed	WHS	03/13/15

Substitute

<u>Name</u>	<u>Classification</u>	<u>Eff Date</u>
Winter, Annmarie	Clerical Assistant	03/09/15

Retirement

Cox, Roberta

Roberta was hired as Substitute Food Services Assistant in October 1997. In November 1997, she was hired as a permanent Food Services Assistant at Westminster HS. She was promoted to Senior Food Services Assistant in June 1999 and transferred to Marina HS. In August 2007, she was promoted to Food Service Manager at Westminster HS, where she continues to work until she retires in May 2015 with 17½ years of dedicated service to the district.

Professional and Official Business Activities

FOR RATIFICATION

April 14, 2015

ACTIVITY/LOCATION/ PARTICIPANTS	DATES	FUNDING SOURCE	PURPOSE
<p>A BRIDGE TO THE FUTURE II San Diego, CA</p> <p>Wendy Schwartz (R17810), Lona Pacheco (R17811), Rhonda Watkins (R17812), Krista Webster (R17813), Ann Clark (R17814) – Workability</p>	2/9/15- 2/12/15	<p>ADDENDUM: \$3,266 \$2,835 Workability</p>	To obtain best practices on how to serve students in the transition to post-secondary education.
<p>THE STEPS TO SUCCESS: ESTABLISHING YOUR CAREER AS A PHOTOGRAPHER Los Angeles, CA</p> <p>Yvette Marthell (R17980) – OVHS</p>	3/10/15, 3/17/15, 3/24/15, 3/31/15	<p>\$295 VATEA \$140 General Fund</p>	To gain tools and resources to achieve higher success and incorporate photos into web design.
<p>THE 2015 ORANGE COUNTY PUBLIC SAFETY & RE ENTRY CONFERENCE Los Angeles, CA</p> <p>Crystal Vasquez (R17997) – OVHS</p>	3/20/15	<p>\$40 General Fund</p>	To gain knowledge about trauma informed care for traumatized youth.
<p>IT ESSENTIALS Huntington Beach, CA (online)</p> <p>Cody Jones (R17999) – HBAS</p>	3/21/15- 4/25/15	<p>\$600 General Fund</p>	To obtain training for IT and Networking classes that will be taught at Huntington Beach Adult School.

ACTIVITY/LOCATION/ PARTICIPANTS	DATES	FUNDING SOURCE	PURPOSE
<p>GOOD TEACHING CONFERENCE SOUTH 2015 San Diego, CA</p> <p>Brandi Peterson (R17986), Carly Ginter (R17987) – HBAS; Sara Peevyhouse (R17977) – HBHS</p>	3/20/15- 3/22/15	<p>\$235 Common Core \$75 General Fund</p>	To gain a deeper understanding of effective Common Core teaching strategies that will help to increase student engagement in the classroom.
<p>AVID CA REGIONAL PATH TO SCHOOL WIDE TRAINING – CRITICAL READING I Yorba Linda, CA</p> <p>Stephanie Saltikov (R17978) – HBHS</p>	3/31/15- 4/1/15	<p>\$725 Title II \$30 Common Core (HBHS)</p>	To focus on school wide AVID strategies and methodologies for high school and/or middle school teachers.
<p>INTEGRATING COMPUTING & ROBOTICS INTO MATH, SCIENCE, & CTE Alhambra, CA</p> <p>Carrie Peterson, Michelle Pizzorno (R17994) – MHS</p>	4/3/15	<p>\$250 VATEA</p>	To learn new teaching strategies and opportunities for personalized and collaborative learning through the integration of computing and robotics into mathematics, science and Career Technology Education.

Professional and Official Business Activities

FOR APPROVAL

April 14, 2015

ACTIVITY/LOCATION/ PARTICIPANTS	DATES	FUNDING SOURCE	PURPOSE
CULINARY ARTS/ HOSPITALITY ADVISORY MEETING Newport Beach, CA Rebecca Richter (R17982) – EHS	4/17/15	\$120 VATEA	To attend a Professional Learning Community training for Culinary Arts/Hospitality as required by the Perkins Grant.
2015 SUMMIT ON 21 ST CENTURY LEARNING: P21 SUMMIT Fullerton, CA Owen Crosby, Connie Mayhugh, Doug Siembieda, Rocky Murray, Joe Fraser, Paul Morrow, Kirk Kennedy, D'liese Melendrez, Dan Bryan, Kerry Clitheroe, Steve Curiel – Dist	4/24/15	\$775 Title II	To explore and celebrate exemplars of 21 st century learning practices, and a call to action to make achieving 21 st century learning a priority for all students.
PALM SPRINGS PHOTO FESTIVAL 2015 Palm Springs, CA Yvette Marthell (R17983) – OVHS	4/26/15- 5/1/15	\$1,897 VATEA \$1,517 Title I	To connect with current industry and people while gaining insight on documentary photography.
CALIFORNIA COUNCIL FOR ADULT EDUCATION (CCAE) STATE CONFERENCE Los Angeles, CA Vicky Vu (R17985) – HBAS	4/30/15- 5/2/15	\$1,141 EL Civics	To attend a collaborative on Adult School offerings, obtain state budget updates and more information about Assembly Bill 86.

ACTIVITY/LOCATION/ PARTICIPANTS	DATES	FUNDING SOURCE	PURPOSE
DEFIANT, AGGRESSIVE, AND MISBEHAVING KIDS Irvine, CA Brooke Baird (R17981) – FVHS	5/12/15	\$309 Common Core (FVHS)	To learn strategies for working with students who have anxiety, mood disorders, and challenging behaviors.
CALIFORNIA SCHOOL BOARDS ASSOCIATION 2015 MAY DELEGATE ASSEMBLY Sacramento, CA Michael Simons (R18003), Bonnie Castrey (R18002), Susan Henry (R18001) – Dist	5/14/15- 5/17/15	\$1,884 General Fund	To represent the district and Region XV at the California School Boards Association May Delegate Assembly.
2015 MAY REVISION WORKSHOP Ontario, CA Greg Plutko, Kathleen Iverson, Owen Crosby, Carrie Delgado, Carolee Ogata, Connie Mayhugh, Kevin Smith, Shawn Werner, Jodi Keidel, Michaela Wakeman (R17989) – Dist	5/20/15	\$1,550 General Fund	To receive updated information on the Governor's Budget and its impact on education.

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

Field Trips

FOR RATIFICATION

April 14, 2015

SCHOOL/ NUMBER OF STUDENTS	ACTIVITY/LOCATION	SUPERVISION	DATES	FUNDING SOURCE
OVHS – 14	Boys Varsity Volleyball team to compete in the 22 nd Annual Two Day Las Vegas Easter Invitational Men's Volleyball Tournament. Las Vegas, CA	2 Designated Staff Seth Cutrell Chris Melton 1 Other Adult	3/28/15- 3/31/15	Students - \$270 District - \$1,900 (Lodging) Other - \$0
HBHS – 16	Girls Varsity Softball team to compete in the Arroyo Grande Softball Tournament. Grover Beach, CA	2 Designated Staff Jeff Forsberg Nikole Afusia	4/8/15- 4/10/15	Students - \$150 District - \$100 (Lodging) Other - \$0

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

Field Trips

FOR APPROVAL

April 14, 2015

SCHOOL/ NUMBER OF STUDENTS	ACTIVITY/LOCATION	SUPERVISION	DATES	FUNDING SOURCE
FVHS – 70	Concert Choir to perform at Carnegie Hall, Ground Zero, Statue of Liberty and other various locations throughout New York City. New York, NY	1 Designated Staff Kevin Tison 30 Other Adults to include a female chaperone	4/16/15- 4/21/15	Students - \$1,595 District - \$0 Other - \$500 (Boosters – Lodging, Transportation and Subs)
MHS – 3	Boys Varsity Tennis team to compete in the Ojai Tennis Tournament. Ojai, CA	3 Designated Staff Bruce Beutler Cameron Jones Jim Rollins 2 Other Adults	4/23/15- 4/25/15	Students - \$0 District - \$0 Other - \$250 (Boosters)
FVHS – 20	World Language students to attend Spanish Camp. Big Bear Lake, CA	2 Designated Staff Adriana Acosta Daizy Garcia 1 Other Adult to include a male chaperone	4/24/15- 4/26/15	Students - \$164 District - \$0 Other - \$0
FVHS – 120	World Language students to attend cultural festivities in Old Town San Diego. San Diego, CA	5 Designated Staff Adriana Acosta Alison Gomez Daizy Garcia Ricardo Reyes Veronica Macias	5/2/15	Students - \$15 District - \$0 Other - \$0
CHS – 9	CSTEAM students to participate in the 2015 Solar Cup. Winchester, CA	2 Designated Staff Darla Merrill Betty Tran	5/14/15- 5/17/15	Students - \$0 District - \$600 (Subs and Transportation) Other - \$0

SCHOOL/ NUMBER OF STUDENTS	ACTIVITY/LOCATION	SUPERVISION	DATES	FUNDING SOURCE
MHS – 54	Marine Biology students to attend the Aquarium of the Pacific. Long Beach, CA	2 Designated Staff Shannon Marcin Judith Goodhue 1 Other Adults	5/18/15	Students - \$12 District - \$514 (Subs and Transportation) Other - \$0
OVHS – 70	Physiology students to attend the Bodies Exhibition. Buena Park, CA	1 Designated Staff Sara Spilsbury 2 Other Adults	5/22/15	Students - \$15 District - \$425 (Subs and Transportation) Other - \$0
HBHS – 360	Physics students to attend Knott's Berry Farm to apply what they have learned in class. Buena Park, CA	5 Designated Staff Lisa Taylor John Johnston Chad Clawitter Isabella Roethel Luis Arroyo 7 Other Adults	5/29/15	Students - \$30 District - \$975 (Subs and Transportation) Other - \$0

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

Contracts and Consulting/Interagency Agreements

FOR RATIFICATION

April 14, 2015

CONTRACTOR/ CONSULTANT	DESCRIPTION OF SERVICES	DATE(S)	FEE(S)	FUNDING SOURCE
Orange County Department of Education (#2792)	To provide the district with Internet Access for up to 10GB and support the district at no cost.	AMENDMENT: 7/1/14 to 6/30/15 7/1/14 to 6/30/16	NO COST TO DISTRICT	N/A
Orange County Human Relations Council (OCHRC) (#3223)	To provide services which can include, but are not limited to: a leadership orientation, a task information and follow-up during the year, retreats, staff in-service and more.	8/27/14 to 6/11/15	\$4,000	Title I (WHS)
Higher Opportunity Program for Education (#3231)	To provide tutoring services to Westminster High School students.	10/14/14 to 6/2/15	NO COST TO DISTRICT	N/A
Boys and Girls Club – Westminster (#3224)	To provide transportation of Health Academy students between Westminster High School and their ROP internship site.	2/4/15 to 6/4/15	\$1,475	Health Science Careers Academy (WHS)
Christopher Smith (#3215)	To choreograph and set one dance piece on APA Repertory Ensemble for performance in Synergy 2015.	3/13/15 to 5/31/15	\$750 \$250	APA

CONTRACTOR/ CONSULTANT	DESCRIPTION OF SERVICES	DATE(S)	FEE(S)	FUNDING SOURCE
Cara Scrementi (#3214)	To choreograph one (1) dance using technology for Synergy Mainstage Show or Advanced Jazz Ensemble.	3/31/15 to 5/15/15	\$500	APA

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

Contracts and Consulting/Interagency Agreements

April 14, 2015

FOR APPROVAL

CONTRACTOR/ CONSULTANT	DESCRIPTION OF SERVICES	DATE(S)	FEE(S)	FUNDING SOURCE
Educational Testing Services— HiSet MOU (#3232)	To provide the Huntington Beach Adult School program the HiSET equivalency exam as a test option for students to earn a High School Equivalency.	4/15/15 to 12/31/16	NO COST TO THE DISTRICT	N/A


WCCCSE NON-PUBLIC SCHOOL/AGENCY CONTRACTS/ADDENDA**April 14, 2105**

Non-Public School/Agency	100% Contract Cost	Effective Dates	District
Speech & Language Development Center (C2984-addendum 1)	\$830.00	7/1/14 to 6/30/15	HBUHSD
Behavior Solutions, Inc. (C3221)	\$1,200.00	2/24/15 to 6/30/15	HBUHSD

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

M E M O R A N D U M

TO: Dr. Gregory Plutko, Superintendent

FROM: Carrie Delgado, Assistant Superintendent – Business Services 

DATE: April 14, 2015

SUBJECT: **AUTHORIZATION TO UTILIZE WESTERN STATES CONTRACTING ALLIANCE-NATIONAL ASSOCIATION OF SCHOOL PROCUREMENT OFFICIALS MASTER PRICE AGREEMENT NO. B27160 FOR THE PURCHASE OF COMPUTER EQUIPMENT, SOFTWARE, PERIPHERALS AND RELATED SERVICES**

RECOMMENDATION:

Approval is recommended to authorize the use of Western States Contracting Alliance – National Association of School Procurement Officials (WSCA-NASPO) Agreement No. B27160 for the purchase of computer equipment, software, peripherals and related services awarded to Dell Marketing L.P.

BACKGROUND:

Public Contract Code Section 20118 allows school districts the opportunity to utilize contracts from other public agencies. The State of Minnesota, on behalf of the WSCA-NASPO Cooperative Purchasing Program (WSCA-NASPO), has established multi-state cooperative agreements for Computer Equipment, Software, Peripherals and Related Services. California has elected to participate and makes these agreements available to all State departments and local government agencies through the California Participating Addenda. WSCA Agreement No. B27160 for the purchase of personal computers and related devices provides competitive pricing and has been made available for use to local governmental agencies including school districts.

Staff has determined that it is in the best interest of the district to utilize WSCA Agreement No. B27160 for the purchase of personal computers and related devices as needed through September 30, 2015.

CD:ld

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

M E M O R A N D U M

TO: Dr. Gregory Plutko, Superintendent

FROM: Carrie Delgado, Assistant Superintendent – Business Services

DATE: April 14, 2015

**SUBJECT: AUTHORIZATION TO UTILIZE STATE OF CALIFORNIA
MULTIPLE AWARD SCHEDULE CONTRACT NO. 4-06-78-0031A
FOR THE PURCHASE OF SYNTHETIC TURF**

RECOMMENDATION:

Approval is recommended to authorize the use of State of California Multiple Award Schedule (CMAS) Contract No. 4-06-78-0031A for the purchase of synthetic turf awarded to FieldTurf USA, Inc.

BACKGROUND:

Currently, the synthetic turf fields at Huntington Beach High School and Westminster High School stadiums are nearing the end of their warranty period with FieldTurf USA and the fields are beginning to fail in some areas. FieldTurf USA has presented the district with an upgrade opportunity for early replacement at a significantly reduced cost. The combined replacement cost for both fields is \$303,375 including installation. Funds for the replacement are budgeted in the general fund in an account specifically designated for field turf replacement.

Public Contract Code Section 20118 allows school districts the opportunity to utilize contracts from other public agencies. State of California CMAS Contract No. 4-06-78-0031A for the purchase of synthetic turf and track surfacing provides competitive pricing and has been made available for use to local governmental agencies including school districts.

Staff has determined that it is in the best interest of the district to utilize State of California CMAS Contract No. 4-06-78-0031A as needed through November 30, 2016.

CD:ld

Huntington Beach Union High School District, School Year 2014-2015


PERCENT OF MAXIMUM AVERAGE DAILY ATTENDANCE COMPARISON

School	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	Average
HBHS											
2010/11	98.01	96.73	96.48	95.53	95.50	94.60	95.79	95.99	96.12	96.06	96.08
2011/12	97.69	96.48	95.79	96.08	96.21	95.40	95.22	95.36	95.98	96.76	96.10
2012/13	97.58	95.91	96.06	95.67	93.35	94.12	94.85	94.59	95.29	96.31	95.37
2013/14	97.06	96.73	96.09	95.89	95.74	95.24	95.36	95.26	95.49	96.49	95.94
2014/15	97.13	95.49	95.21	95.40	95.18	94.46					95.48
WHS											
2010/11	98.00	96.76	96.53	95.89	95.70	94.81	94.98	95.58	95.27	95.09	95.86
2011/12	97.62	96.59	96.22	95.69	95.24	96.01	95.21	95.33	95.88	96.01	95.98
2012/13	97.60	97.20	96.75	96.44	95.99	96.33	95.93	95.39	95.82	96.18	96.36
2013/14	98.30	97.71	97.37	96.71	96.58	97.01	96.34	96.48	95.98	95.79	96.83
2014/15	98.00	97.38	96.83	95.97	96.12	96.40					96.78
MHS											
2010/11	97.49	96.59	95.84	96.02	95.36	94.71	95.42	95.85	95.86	96.13	95.93
2011/12	97.77	96.60	96.27	95.97	95.84	95.46	94.95	95.40	95.75	96.38	96.04
2012/13	97.96	96.94	96.28	96.06	94.61	95.26	95.64	95.84	96.13	96.69	96.14
2013/14	97.87	96.50	96.61	96.10	96.24	95.44	96.18	95.80	95.99	97.14	96.39
2014/15	97.61	96.76	96.45	96.43	96.12	95.72					96.52
FVHS											
2011/12	98.31	97.31	97.30	97.01	96.93	97.02	96.30	96.64	97.05	97.57	97.14
2012/13	98.04	97.66	96.95	96.71	95.89	96.13	96.73	97.16	97.04	97.28	96.96
2013/14	98.29	97.54	97.49	97.19	97.09	96.90	96.87	97.02	97.14	97.90	97.34
2014/15	97.99	97.32	96.87	97.11	96.10	96.32					96.95
EHS											
2010/11	97.74	96.88	96.66	95.70	95.87	94.62	95.24	95.92	95.76	96.53	96.09
2011/12	98.08	96.94	96.61	96.39	96.33	95.68	95.39	95.12	95.53	96.63	96.27
2012/13	97.46	96.43	95.99	95.81	94.40	94.63	95.43	94.96	95.59	95.99	95.67
2013/14	97.45	96.04	96.60	95.69	96.07	95.72	95.44	95.59	95.99	96.69	96.13
2014/15	97.35	96.50	96.11	96.02	95.55	94.81					96.06
OVHS											
2010/11	97.42	96.98	96.83	95.83	95.05	95.48	96.03	96.16	96.59	96.43	96.28
2011/12	97.80	96.97	96.65	95.93	95.87	95.90	96.00	95.22	96.37	96.91	96.36
2012/13	97.32	96.49	96.29	95.12	94.12	94.52	95.11	94.40	94.81	95.50	95.37
2013/14	97.49	96.18	96.05	94.86	95.06	94.84	95.36	94.86	95.17	96.06	95.59
2014/15	97.45	96.35	96.55	95.41	95.54	94.54					95.97
VVHS											
2010/11	98.85	98.49	98.62	96.98	97.92	97.73	98.29	97.56	96.98	96.59	97.80
2011/12	98.76	98.16	99.71	98.09	98.44	98.48	98.90	98.55	98.80	98.77	98.67
2012/13	94.31	91.96	90.80	88.65	89.21	89.08	90.34	91.55	89.55	82.30	89.78
2013/14	94.03	92.22	91.73	91.49	91.61	92.37	90.73	91.65	92.23	83.88	91.19
2014/15	94.21	94.39	92.59	92.47	90.18	82.41					91.04

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

M E M O R A N D U M

TO: Dr. Gregory Plutko, Superintendent

FROM: Carrie Delgado, Assistant Superintendent – Business Services 

DATE: April 14, 2015

SUBJECT: QUARTERLY REPORT ON WILLIAMS UNIFORM COMPLAINTS

The quarterly report is presented for the third quarter of the fiscal year 2014-15 as required per Education Code 35186(d) related to the Williams Litigation Settlement include presenting the school district Board of Trustees with an information report: "Quarterly Report on Williams Uniform Complaints" and submitting the report to the County Superintendent of Schools. This report summarizes data on the nature and resolution of all complaints on a quarterly basis to the county superintendent of schools and the governing board of the school district. The summary is publicly reported on a quarterly basis at a regularly scheduled board meeting. The district received no complaints regarding textbooks and instructional materials, teacher vacancy or misassignments, facilities conditions, and CASHEE Intensive Instruction and Services.

CD:kb

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

MEMORANDUM

TO: Dr. Gregory Plutko, Superintendent

FROM: Carrie Delgado, Assistant Superintendent - Business Services

DATE: April 14, 2015

SUBJECT: FEBRUARY 2015 DISBURSEMENTS



The following amounts were processed for payment during February 2015.

Payroll	08A	General Fund	\$7,641,102.24
including benefits		Adult Education	219,682.31
Payroll	07B	General Fund	\$3,123,921.49
including benefits		Adult Education	102,889.85
		Capital Facilities	3,733.93
		Insurance WC	9,826.98
		Insurance H & W	10,138.71

Disbursements recapped below include checks 144227 through 144690.

General Fund	\$3,620,473.04
Special Education Pass Through Fund	60,389.17
Adult Education	252,847.82
Deferred Maintenance	0.00
Capital Facilities – Developer Fees	104,025.13
Capital Facilities – Redevelopment Agencies	501,165.63
County School Facilities Fund	0.00
Special Reserve for Capital Outlay projects	204,730.00
Insurance Workers’ Comp.	35,488.70
Insurance H & W	1,857,929.73
Insurance Property	0.00
Insurance Liability	5,339.34
Foundation Trust Fund	0.00

"A" payrolls are for certificated personnel. Date of payment is the last work day of the month, except for December, when it is paid on the first work day in January.

"B" payrolls are for classified personnel. Date of payment is the tenth day of the month or the last workday before. The total includes mid-month advance paid on the 25th of the month.

"C" payrolls are supplemental payrolls for certificated personnel. They will only be used as needed and are not regularly scheduled.


The number preceding the letter indicates the month of the fiscal year for which the payroll is paid.

CD:kb

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

M E M O R A N D U M

TO: Gregory S. Plutko, Ed.D, Superintendent

FROM: Janie Hoy, Director of Student Services 

DATE: April 14, 2015

**SUBJECT: UPDATE OF DISTRICT PLAN FOR PROVIDING
EDUCATIONAL SERVICES FOR EXPELLED STUDENTS**

RECOMMENDATION:

It is recommended that the Board of Trustees approve the updated 2015-2018 “Plan for Providing Educational Services to all Expelled Students in Orange County”, which follows the Countywide Expulsion Plan developed with the Orange County Department of Education.

BACKGROUND:

Every three years, school districts must update their district expulsion plan that provides educational services for all expelled students within the county. All school districts in Orange County have developed their own expulsion plan utilizing a model created by the Orange County Department of Education (Countywide Expulsion Plan).

The Huntington Beach Union High School District has updated its plan, which was first approved by the Board of Trustees on March 27, 1997, and revised in 2000, 2003, 2006, 2009 and 2012.

JH:kd

PLAN FOR PROVIDING EDUCATIONAL SERVICES TO ALL EXPELLED STUDENTS IN ORANGE COUNTY 2015 - 2018

General Provisions

As required by Education Code 48926, the Orange County Superintendent of Schools has developed an expulsion plan in conjunction with the Superintendents of the school districts in Orange County. The plan provides for educational services to all expelled students in the county for school years 2015-16, 2016-17 and 2017-18. The current plan has been adopted by the governing board of each school district in Orange County and the Orange County Board of Education. A student whose behavior has resulted in an expulsion is provided a rehabilitation plan which ensures placement in an educational program. All educational alternatives provided by Orange County school districts are not available to all expelled students. The type of offense, location of offense, grade level and nature of the student's individualized needs all have the potential to affect the educational alternatives available to the student during the period of expulsion. Students expelled for any of the offenses listed in subdivision (a) or (c) of Section 48915 of the California Education Code shall not be permitted to enroll in any district-operated program during the period of expulsion unless it is a community day school (E.C. 48915.2).

All expelled students shall be referred to an educational placement that is 1) appropriately prepared to accommodate students who exhibit discipline problems; 2) not situated at a comprehensive middle, junior, or senior high school, or at any elementary school, and 3) not housed at the school site attended by the student at the time of the offense (E.C. 48915). In addition to the requirements stated above, such factors as district size, district level alternatives, county level alternatives, local control accountability plans and district philosophy can influence the decisions by a district board of education regarding what educational alternatives are appropriate for the students who are expelled.

Educational Alternatives for Expelled Students

The governing board of each school district will determine which educational alternatives are appropriate and available pursuant to Education Code section 48916.1. Educational alternatives throughout Orange County for students recommended for expulsion include, but are not limited to the following options:

1. Expulsion, suspended order, with placement on the same school campus [E.C. 48917 (a)].
2. Expulsion, suspended order, with placement on a different school campus within the district [E.C. 48917 (a)].
3. Expulsion with referral to a district community day school program, if available [E.C. 48660].
4. Expulsion with subsequent transfer to another district.
5. Expulsion with referral to the Orange County Department of Education, Division of Alternative, Community and Correctional Education Schools and Services (ACCESS) [E.C. 1981].

A specific referral to a district community day school or county community school is made by the school district with recommendations from the district discipline review board, School Attendance Review Board (SARB), or by another established district referral process as required by statute.

V-A (2) 4-14-15

The school district of residence maintains the responsibility for developing a rehabilitation plan for expelled students and referring students to an appropriate educational setting. Expelled students who complete their rehabilitation plan obligations are reviewed by the district for possible return to district of residence programs. Expelled students who fail to meet the terms and conditions of the district rehabilitation plan for readmission may continue to be referred to an appropriate educational setting within another district alternative program, district community day school program, or the Orange County Department of Education ACCESS program.

Charter School Requirements and Expulsion

Charter schools develop their own policies and procedures regarding student expulsion and student dismissal. They are not required to follow Education Code section 48900 et seq. as the basis of their discipline or expulsion policy. Charter schools have the option to adopt their chartering district's policy and procedures in regard to expulsion and may include the option of an appeal to the County Board of Education.

A student who is expelled from a charter school returns to the jurisdiction of the school district of residence. As set forth in Education Code section 47605 (d)(3), if a pupil subject to compulsory full-time education pursuant to Education Code section 48200 is expelled or leaves a charter school without graduating or completing the school year for any reason, the charter school shall notify the superintendent of the school district of the pupil's last known address within 30 days, and shall, upon request, provide that school district with a copy of the cumulative record of the pupil, including a transcript of grades or report card, and health information.

Expelled Students Who Commit Subsequent Violation(s)

The placement of expelled students who commit subsequent expellable violations will be placed in one of the following options:

- If the student commits a subsequent violation of Education Code 48900, the student may be referred to another district alternative program or to the Orange County Department of Education.
- If the expelled student commits another violation of the Education Code while enrolled in the Orange County Department of Education ACCESS program, the student will be placed at another community school site within the Administrative Unit (AU) or transferred to another AU operated by the Orange County Department of Education, in accordance with Orange County Department of Education Policy and Procedures.

Expelled Students Who Fail District Community Day School

An expelled student who fails his/her placement in a district community day school program may be placed in one of the following options:

- Other existing district educational alternatives.

- Orange County Department of Education, ACCESS program or a program operated by the Orange County Department of Education Division of Special Education Services.

Special Education Students

Students eligible under the Individuals with Disabilities Act (IDEA) may be referred to the Orange County Department of Education pursuant to the Individualized Education Program (IEP) process outlined in Education Code section 48915.5 and Orange County Department of Education procedures. Students eligible under Section 504 of the Rehabilitation Act of 1973 may also be referred to the Orange County Department of Education program in accordance with Section 504 procedures. School districts must take into consideration the contents of the student's IEP when making placement recommendations. Any change in placement requires the school district to convene an IEP meeting. The IEP team identifies a special education program and related services appropriate for the student. Placement options may include district, special education local plan area (SELPA), or county-operated programs.

- If the district refers the expelled student to the Orange County Department of Education, the district shall convene an IEP meeting prior to the referral to jointly identify an appropriate special education program and related services. A representative from the Orange County Department of Education shall participate in the IEP meeting. The district or Orange County Department of Education, as identified in the SELPA Plan, will provide special education services in accordance with the student's IEP.
- When the IEP cannot be implemented within the Orange County Department of Education, the district of residence is responsible for providing a Free and Appropriate Public Education (FAPE) within the continuum of program options identified in its SELPA plan.
- The Orange County Department of Education also provides an interim alternative educational setting while school districts search for permanent placements for students eligible under the IDEA (not excluding county options). [34 C.F.R. section 300.530(g)]

Orange County Department of Education Options

The Orange County Department of Education is committed to providing a spectrum of educational options for students expelled from Orange County school districts. Educational options are provided through the Division of Alternative Education, known as Alternative, Community, and Correctional Education Schools and Services (ACCESS), a Western Association of Schools and Colleges-accredited (WASC) program, and the Division of Special Education Services. The Orange County Department of Education's mission is to ensure that all students are equipped with the competencies they need to thrive in the 21st Century. In addition, ACCESS's mission is to care for, teach, and inspire all students to discover their potential, develop their character, and maximize their learning so they may become successful contributors to society.

The policy of each individual school district affects how the Orange County Department of Education will meet the needs of that particular school district. Some districts use the Orange County Department of Education programs as educational options for those students expelled under Education Code 48900. The Orange County Department of Education also works with Orange County school districts to provide information and data in support of local control accountability plan goals and priorities, including but not limited to pupil engagement, school climate and pupil outcomes.

The Orange County Department of Education Division of Special Education Services provides special education programs and services to individuals with exceptional needs requiring intensive educational services. Referrals to the Division of Special Education Services shall be made in accordance with current procedures.

The ACCESS program provides options for expelled youth at over 70 sites contained within 9 Administrative Units located throughout the county. Regional options may include:

- Classroom instruction serving grades 9-12, delivered daily for 240-270 minutes aligned with the State Frameworks/Standards.
- Classroom instruction serving grades 6-8, delivered daily for 240-270 minutes aligned with the State Frameworks/Standards.
- Contracted learning/independent study programs for students who elect, with parent/teacher approval, not to participate in daily classroom instructional programs. These contracted learning/independent study programs require students to complete a minimum of 20 hours per week of educational product.
- Parent directed home instruction independent study programs through the Community Home Education Program (CHEP) serving students in transitional kindergarten (TK) through grade 8 and Pacific Coast High School, a University of California (UC) approved and National Collegiate Athletic Association-accredited program serving students in grades 9-12.

Referral Process to the Orange County Department of Education Alternative Community Correctional Education Schools and Services (ACCESS)

ACCESS Administrators regularly meet with school district representatives and agency partners to collaborate and coordinate placement of expelled students. Regional meetings of the Child Welfare and Attendance Directors as well as district Student Attendance Review Board members provide an avenue for district and Orange County Department of Education representatives to discuss potential placement challenges, explore regional options and address the needs of expelled students.

Referrals to the Orange County Department of Education ACCESS program may be made directly to the ACCESS Administrative Units listed below. Referrals of students eligible under the IDEA shall be made through the IEP process and in accordance with ACCESS Special Education Procedures.

An Individual Learning Plan (ILP) will be developed for expelled students referred to ACCESS. Part of this plan includes a goal of assisting the student with meeting the requirements stated in the district rehabilitation plan to facilitate returning the student to the school district of residence at completion of the district expulsion.

ACCESS Administrative Units (AU)

<u>Administrative Units</u>	<u>Address</u>	<u>Phone</u>	<u>Contact Person</u>
AU 101-North	505 N. Euclid Street Suite 500 Anaheim, CA 92801	(714) 245-6795 Fax: (714) 781-5891	Dave Connor

<u>Administrative Units (AU)</u>	<u>Address</u>	<u>Phone</u>	<u>Contact Person</u>
AU 102 Anaheim Las Palmas	505 N. Euclid Street Suite 500 Anaheim, CA 92801	(714) 245-6545 (714) 781-5891 fax	Dave Connor
AU 103 Southeast	621 W. 1st Street Tustin, CA 92780	(714) 245-6680 (714) 731-7269 fax	Janeen Antonelli
AU 103-Southeast South County Enrollment Office	23436 Madero Suite 100B Mission Viejo, CA 92691	(949) 425-2170 (949) 707-0569 fax	Janeen Antonelli
AU 104 Garden Grove	12822 Garden Grove Blvd. Suite D Garden Grove, CA 92843	(714) 245-6450 (714) 796-8817 fax	Chris Alfieri
AU 105 Santa Ana / Newport Mesa	15872 Harbor Blvd. Building A Fountain Valley, CA 92708	(714) 245-6535 (714) 966-1685 fax	Karen Hudgins
AU 108 Pacific Coast High School	14262 Franklin Ave. Suite 100 Tustin, CA 92780	(714) 245-6500 (714) 508-0215 fax	Machele Kilgore
AU 109 CHEP	11095 Knott Ave. Suite L Cypress, CA 90630	(714) 327-1000 (714) 327-1030 fax	Jane Doney
AU 114 Harbor Learning Center / Fountain Valley	15872 S. Harbor Blvd. Building C Fountain Valley, CA 92708	(714) 245-6440 (714) 418-1914 fax	Vern Burton

** Institutions/Court Schools (Placement through the Juvenile Justice Department)*

ACCESS Support Services

Special Education	1715 E. Wilshire Ave. Suite 708 Santa Ana, CA 92705	(714) 547-7931 (714) 796-8811 fax	Lynn Garrett
Title I	1735 E. Wilshire Ave. Suites 801 & 802 Santa Ana, CA 92705	(714) 836-0301 (714) 836-1920 fax	Kelly Gaughran
Assessment Center	1715 E. Wilshire Ave. Suite 706 Santa Ana, CA 92705	(714) 835-2776 (714) 835-3861 fax	Dianne Blackburn
Attendance and Records	1669 E. Wilshire Ave. Suite 601 Santa Ana, CA 92705	(714) 547-9972 (714) 547-2344 fax	Sharon Lakin
Educational Programs and Services	1715 E. Wilshire Ave. Suite 702 Santa Ana, CA 92705	(714) 647-2593 (714) 543-8962 fax	Tony Gibson
Curriculum and Instructional Support Services	1735 E. Wilshire Ave. Suite 806 Santa Ana, CA 92705	(714) 558-3380 (714) 558-8245 fax	Rick Martin

Summary of Gaps in Education Services to Expelled Students and Strategies for Filling Those Gaps

Previously identified gaps have been addressed and considerable improvement has been made through a collaborative process between the 27 Orange County School Districts and the Orange County Department of Education. The 27 School Districts in Orange County and the Orange County Department of Education have committed themselves to an ongoing process to resolve the remaining identified gaps.

Service Gap 1: Expelled Students in Grades K-5

Students in grades K-5 who are expelled do not have as many educational options available as do expelled youth in grades 6-12. In some instances, it has been difficult to place elementary school students who are expelled, especially at the K-4 level. The number of community day schools at the elementary school grade level is very limited.

Progress from 2012

A common practice for students expelled in grades K-5 is for the school district to suspend the expulsion order and refer the student to another school within the district. School districts also collaborate with each other to facilitate enrollment of an expelled elementary school student into a school in a different school district, when appropriate. School districts continue to have the available option of referring expelled students to Skyview Elementary and Middle School, an Orange County Department of Education ACCESS program serving grades K-8. Skyview is a community elementary/middle school program designed to meet the needs of at-risk children, including homeless children and offers community support programs for both the students and their families.

The low number of elementary students in grades K-5 who need alternative placements due to expulsions continue to make it difficult to sustain multiple school sites throughout the county.

Ongoing Strategies for Addressing This Gap

Students in grades K-5 who are expelled, may be served through the following school district or Orange County Department of Education options:

- Transfers within the home district which may include district community day school.
- Skyview Elementary and Middle School, formerly known as the Shaffer Learning Center and Project Hope, located in the city of Orange, is operated by the OCDE ACCESS program and serves students in grades K-8. The location of the school site in proximity to the district of residence may pose a challenge to student attendance.
- Students in grade 5, on a case by case basis, may be referred to other ACCESS school sites depending upon class composition at the time of referral.

The Orange County Department of Education continues to review the on-going need for an elementary level regionalized community school program to serve elementary aged students who may be expelled from their school district. To date, an insufficient number of elementary students have been expelled to warrant such a program. This type of regionalized program could be pursued in the future, with sufficient district support and need. In the event such a program would be developed, transportation would be a challenge for students not living in close proximity to the regionalized program.

Orange County school districts continue to support one another and offer alternative placement options whenever possible, taking students who were expelled for non-mandatory expellable offenses especially in larger districts with community day school options or special classrooms on their sites. School districts are also expanding positive behavior intervention programs and supports, resulting in limited expulsions at the elementary grade level.

Service Gap 2: Limited Special Education Placements in ACCESS

The Orange County Department of Education is committed to expanded program options for students with exceptional needs that have been expelled from school district programs. As identified through communications with SELPA and District-Special Education Directors, programs for emotionally disturbed and dual diagnosis (Emotionally Disturbed and Developmentally Delayed) students have been developed in some school districts as well as the OCDE Special Schools program. In addition, ACCESS continues to evaluate its Special Education services to provide a continuum of placement options. When a student's unique needs cannot be accommodated through existing OCDE program alternatives, the district of residence will continue to facilitate placement to meet the unique needs of individual students through district and non-public agency/school placements.

Progress from 2012

The ACCESS program restructured its special education division to include a Director of Special Education as well as several Special Education Administrative Liaisons to facilitate participation in district IEP team meetings when a referral for an expelled student is made. In addition, ACCESS has continued to increase its special education staff including a focus to address the increased mental health issues for students with special needs. ACCESS is able to provide more intensive counseling services provided by licensed mental health professionals. Group therapy programs have also been developed to address issues that impact a student's social functioning with in the classroom and community, such as social skills, anger management and various coping skill strategies.

All ACCESS Special Education and Safe Schools clinicians have been provided training in Trauma Focused Therapy. OCDE has also expanded its professional development for special education staff, for example specific training has been provided in the Remedial Reading program, both on line and in hard copy form. The on-going challenge continues to be the difficulty in establishing a regionalized program that can be operated and maintained based on an unpredictable number of student referrals. In previous years OCDE opened a regionalized Dual Diagnosis program that had to close due to too few students being enrolled to maintain the program.

Ongoing Strategies for Addressing This Gap

Orange County School Districts have continued to expand efforts to provide services to students within their attendance area reducing the need for placements in ACCESS. The Orange County School Districts and OCDE will provide ongoing monitoring of the need for additional Special Education services for expelled students. The ACCESS program is prepared to respond to increased demands as conditions warrant in the future.

Programs for Emotionally Disturbed Students:

- Continued expansion of programs for emotionally disturbed students is contingent upon location of school sites that can accommodate such programs and sufficient enrollment to maintain such programs. Additional training in various behavior management programs for both general education and special education teachers can support the increased needs of students being enrolled with social/emotional and behavioral needs.

Programs to Expand Continued Services for Special Education Students:

- Expanding program options for special education students continue to be evaluated through OCDE, Orange County SELPA Directors and Orange County School Districts.

Service Gap 3: Rehabilitation Failures

Students sometimes do not meet the provisions of the expulsion rehabilitation plan and fall behind in their academic studies. In these cases, they are at high risk of not completing their necessary credits and are at a higher risk of dropping out of school.

Progress from 2012

Based on a recent survey of Orange County School Districts, concerns about students failing to satisfy school district rehabilitation plans during the expulsion period were not prevalently expressed. Over the past three years, OCDE has engaged in continuing discussions with the Orange County School Districts to identify systematic approaches to facilitate the regular transfer of the rehabilitation plan upon referral of an expelled student, as well as identify community resources available to support students in meeting their district rehabilitation plan requirements. There continues to be a need to identify the availability of intervention services for students to meet the specific requirements of their rehabilitation plans. Pacific Coast High School and CHEP continue to be frequently used options within the ACCESS program.

A challenge continues to be communication between the districts and ACCESS in ensuring that the district's rehabilitation plan is completed by the student. Regional Administrative Units help to promote communication between the districts and the county community schools, and ACCESS principals and assistant principals attend county Student Services meetings to facilitate ongoing communication. In addition, the ACCESS Student Attendance Review Board (SARB) process has been coordinated more efficiently and ACCESS utilizes one of its staff members in truancy court to make sure students attend school and are connected to community resources.

Ongoing Strategies for Addressing this Gap

Districts will be asked to provide ACCESS a copy of the rehabilitation plan when referring an expelled student. ACCESS staff will review the rehabilitation plan with the student and, as appropriate, the student's parents, and will assist the student in completing his/her plan requirements. School staff will continue to monitor student achievement toward rehabilitation plan requirements. For students struggling to meet rehabilitation plan requirements, the student consultation team process could be considered to provide additional support. Continued communication and collaboration with school district personnel will continue to be a priority. Enhanced communication promotes student success and early intervention when students are not meeting the terms of the rehabilitation plan. In addition, communication is vital between the districts and ACCESS regarding the status of students who are returning to the district.

OCDE will continue to explore with districts how to utilize and expand existing collaborations to ensure student success with completion of the rehabilitation plan. This includes the use of community non-profits and private programs to assist in carrying out individual student rehabilitation plans.

Service Gap 4: Mental Health Services

Historically, there has been a concern of how to utilize Orange County Health Care Agency-Mental Health Services for expelled students, particularly during the summer months.

Progress from 2012

Districts have been working to develop mental health community resources including those that would help students who are expelled or at risk for student discipline. 211 OC has partnered with school districts to allow access to their database. The Orange County Health Care Agency has initiated a referral phone line: 1-855-OC-Links (625-4657). Districts have also been able to exercise greater control of their funding to support mental health services under the Local Control Funding Formula and other legislative changes such as Assembly Bill 114, which repealed AB 3632 and allocated funding directly to the school districts. Districts and OCDE have been able to expand mental health services and hire additional mental health service providers. In addition, through the adoption of Local Control Accountability Plans, districts have identified long term goals related to hiring additional school counselors, school social workers, nurses and other support personnel to address pupil engagement, school climate and parent involvement, which allows for enhancement of district resources to address mental health issues.

Ongoing Strategies for Addressing this Gap

The Orange County Department of Education will continue to work to promote school and community partnerships and professional development to address the mental health needs of students. The development of Local Control Accountability Plans will give greater attention to the mental health needs of students and the county office will assist districts as they strive to find ways to address the social emotional needs of their students and support the “whole child.” This is one of OCDE’s strategic initiatives articulated in its 2014 -2019 Strategic Plan. The ACCESS program will continue to work with districts to identify and assist expelled students who have mental health issues. The Orange County SELPAs, school districts and OCDE continue to assess any gaps resulting from changes in the funding structures to ensure the availability of appropriate mental health services for both general education and special education students expelled from school.

Service Gap 5: College Course Preparation Access for County Community Students

Within the ACCESS program there is limited availability of college-preparatory courses satisfying the “a-g” subject requirements for admission into the University of California and California State University systems. This poses difficulty for some students returning to their district of residence following their expulsion period in regard to completing the required courses prior to graduation.

Ongoing Strategies for Addressing this Gap

ACCESS is in the process of implementing an online program that provides “a-g” approved courses as well as credit recovery options and electives, including career technical education. This program is planned to launch in January 2015 and will expand the options available to expelled students seeking to satisfy the “a-g” requirements or other college-preparatory courses. ACCESS will continue to provide professional development to teachers to effectively utilize the new on-line program. In addition, Pacific Coast High School offers a full range of college-preparatory courses satisfying the “a-g” requirements.

<p style="text-align: center;">COUNTYWIDE BEHAVIOR INTERVENTIONS AND BEST PRACTICES TO PREVENT SUSPENSIONS AND EXPULSIONS</p>
--

Orange County schools seek to minimize the number of expulsions by establishing prevention and early intervention practices. School districts pursue a variety of strategies in an effort to educate students and establish a safe and caring climate to prevent student misconduct. When warranted, disciplinary measures are implemented consistent with district policies and procedures to ensure fair and consistent disciplinary measures. These efforts will continue to prevent any disproportionate representation of minority students recommended for expulsion.

Expulsions occur when student and campus safety is threatened or when remediation efforts have not been successful. Districts engage in a number of preventative and proactive strategies including but not limited to the following:

- Positive Behavior Intervention and Supports
- Restorative Justice Practices
- Violence Prevention Education Services
- Alternate Suspension Classrooms (ATS)
- Annual Notice of Parent Rights and Responsibilities
- Student Study Teams
- Special Education Services
- Counseling
- Student Contracts
- School Signs and Notices
- Red Ribbon Week
- School Attendance Review Board (SARB)
- Parent Meetings and Information Nights
- In-school Suspensions
- Check-in, check-out
- Adult Mentoring of Students
- Peer Assistance League (PAL)
- Friday Night Live
- Tutoring
- Homework Clubs
- Online Classes and Credit Recovery Opportunities
- Community Partnerships
- Student Clubs and Organizations
- Peer Court
- Conflict Mediators/Conflict Resolution Services
- Juvenile Alcohol and Drug Education (JADE), PRYDE Program, Outreach Concern, Straight Talk, Western Youth Services and Other Community Counseling Partnerships
- Anti-bullying Programs
- After School Programs
- Saturday School

- Crisis Response Network (CRN)
- Automated Telephone Notifications
- Violence Prevention Curricula
- Athletic Drug Testing
- Police Cadet Programs
- Grad Night Activities
- Every 15 Minute Program
- Gang Resistance Intervention Partnership (GRIP)

L:\CWA\Countywide Expulsion Plan\2015-2018 Expulsion Plan Draft Dec 5 2014.doc

PLAN FOR PROVIDING EDUCATIONAL SERVICES TO ALL EXPELLED STUDENTS IN HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

General Provisions

As required by Education Code 48926, the Orange County Superintendent of Schools has developed an expulsion plan in conjunction with the Superintendents of the school districts in Orange County. The plan provides for educational services to all expelled students in the county for school years 2015-16, 2016-17 and 2017-18. A student whose behavior has resulted in an expulsion is provided a rehabilitation plan which ensures placement in an educational program and establishes the conditions that must be met in order to return to HBUHSD. All educational alternatives provided by Orange County school districts are not available to all expelled students. The type of offense, location of offense, grade level and nature of the student's individualized needs all have the potential to affect the educational alternatives available to the student during the period of expulsion. Students expelled for any of the offenses listed in subdivision (a) or (c) of Section 48915 of the California Education Code shall not be permitted to enroll in any district-operated program during the period of expulsion unless it is a community day school (E.C. 48915.2).

Educational Alternatives for Expelled Students

The governing board of each school district will determine which educational alternatives are appropriate and available pursuant to Education Code section 48916.1. Educational alternatives throughout Orange County for students recommended for expulsion include, but are not limited to the following options:

1. Expulsion, suspended order, with placement on the same school campus [E.C. 48917 (a)].
2. Expulsion, suspended order, with placement on a different school campus within the district [E.C. 48917 (a)].
3. Expulsion with referral to a district community day school program, if available [E.C. 48660].
4. Expulsion with subsequent transfer to another district.
5. Expulsion with referral to the Orange County Department of Education, Division of Alternative, Community and Correctional Education Schools and Services (ACCESS) [E.C. 1981].
6. Home teaching as an option for students needing services under IDEA

A specific referral to a district community day school or county community school is made by the school district with recommendations from an impartial Expulsion Panel or by another established district referral process as required by statute.

HBUHSD BEHAVIOR INTERVENTIONS AND BEST PRACTICES TO PREVENT SUSPENSIONS AND EXPULSIONS

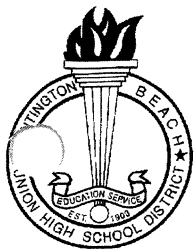
HBUHSD seeks to minimize the number of expulsions by establishing prevention and early intervention practices. HBUHSD pursues a variety of strategies in an effort to educate students and establish a safe and caring climate to prevent student misconduct. When warranted, disciplinary measures are implemented consistent with district policies and procedures to ensure fair and consistent disciplinary measures. These efforts will continue to prevent any disproportionate representation of minority students recommended for expulsion.

Expulsions occur when student and campus safety is threatened or when remediation efforts have not been successful. HBUHSD engages in a number of preventative and proactive strategies including but not limited to the following:

- Restorative Practices
- Annual Notice of Parent Rights and Responsibilities
- Student Study Teams
- Special Education Services
- Counseling
- Student Contracts
- School Signs and Notices
- Red Ribbon Week
- DA meetings
- School Attendance Review Board (SARB)
- School Attendance Review Teams (SART)
- Probation
- Parent Meetings and Information Nights
- In-school Suspensions
- Adult Mentoring of Students
- Bridges
- Friday Night Live
- Tutoring
- After school tutoring in school libraries
- After school tutoring through Indian Ed
- Online Classes and Credit Recovery Opportunities
- Enrollment in COAST a blended learning program within HBUHSD
- Transfer to another school within HBUHSD
- Community Partnerships
- Community Service
- Student Clubs and Organizations
- Conflict Mediation
- Juvenile Alcohol and Drug Education (JADE) and New Beginning drug intervention program through California Youth Services(CYS)
- Discipline assemblies

- After School Programs
- Saturday School
- Academic Saturday School
- Crisis Response Network (CRN)
- Automated Telephone Notifications
- Voluntary Drug Testing
- Grad Night Activities
- Every 15 Minute Program
- Link Crew, WOW Week
- Parent classes
- Parent University

HBUHSD - 2015



HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

5832 Bolsa Avenue • Huntington Beach, California 92649
(714) 903-7000 FAX (714) 372-8105

Board of Trustees:

Bonnie Castrey
Duane Dishno
Susan Henry
Kathleen Iverson
Michael Simons

Gregory S. Plutko, Ed.D., Superintendent of Schools

The Huntington Beach Union High School District and California School Employees Association and its Huntington Beach Union High School District Chapter #157 have agreed to maintain the provisions for the collective bargaining agreement except as follows:

CONTRACT CHANGES

ARTICLE 11: HOLIDAYS

11.1 Scheduled Holidays

The District agrees to provide unit members with the following paid holidays ~~for 2013-14:~~

2013-2014

Independence Day	July 4, 2013
Labor Day	September 2, 2013
Veteran's Day	November 11, 2013
Thanksgiving Day	November 28-29, 2013
<u>The Friday after Thanksgiving</u>	December 24, 2009
Christmas Eve	December 24, 25, 26, 2013, January 1, 2014
<u>Christmas Day</u>	January 20, 2014
Winter Recess <u>Day</u>	February 10, 2014
<u>New Year's Eve</u>	February 17, 2014
<u>New Year's Day</u>	April 18, 2014
Martin Luther King, Jr. Day	May 26, 2014
Lincoln's Birthday	
Washington's Birthday	
Spring Recess Day	
Memorial Day	

The placement of said holidays will be determined upon approval of the annual instructional calendar.

11.3 Holiday Eligibility

Except as otherwise provided in this section, a unit member must be in a paid status on the working day immediately preceding or succeeding the holiday to be paid for the holiday.

11.3.1 Regular Unit members who are not normally assigned to duty or in paid status during the ~~school holidays of December 24, December 25 and January 1~~ winter recess holidays of Christmas Eve, Christmas Day, Winter Recess Day, New Year's Eve, and New Year's Day shall be paid for these ~~those~~ three holidays provided they were in paid status during any portion of the working day of their normal assignment immediately preceding or succeeding the holiday period.

ARTICLE 12: SALARIES

12.1 CSEA and the District agree to the following:

12.1.1 Effective July 1, 2013 ~~2014~~, the Classified salary schedule will be increased by ~~four point two five percent (4.25%)~~ four point seven five percent (4.75%).

12.1.1.1 In the event that any other District employee receives a salary increase greater than the percentage above, the Classified salary schedule will be increased accordingly.

12.1.2 Bilingual Stipends

Employees in designated bilingual positions, including positions filled in accordance with Education Code 45277 shall receive a differential of one half step above (2.5%) base pay. This section shall apply to new hires as well as current employees hired under Education Code 45277, effective July 1, 2015.

12.11 Professional Growth

12.11.3 ~~Unit members are entitled to one day (or pro rata) of release to attend district-wide staff development day organized under the auspices of Human Resources - Classified.~~ Unit members shall be released and entitled to a maximum of eight (8) paid hours to attend the district-wide staff development day. In addition, the District will provide paid professional development (see 16.2.1) and voluntary personal enrichment opportunities to classified employees by providing a calendar of opportunities annually.

ARTICLE 13: FRINGE BENEFITS

13.1 The health and welfare plans shall be fully funded by the District ~~for the 2014-2015 fiscal year~~ through December 31, 2016 for benefit-eligible unit members and their eligible dependent(s). The health and welfare plan options include HMO, PPO, and Kaiser provided through the VEBA trust. All plans include chiropractic care and a prescription drug plan, plus Acupuncture, EAP, Behavioral Health, dental, vision, life, accidental death and dismemberment and long term disability insurances. Employees may change their option during the annual open enrollment period.

13.6 Health and Accident Insurance Upon Retirement

13.6.1 Entitlement

A Unit member who attains age 55 and retires from active service under the State Retirement System provisions after ~~fifteen (15)~~ **ten (10) years** of full time continuous service * (see 13.6.2) ~~in one or more public school districts within the boundaries of the District~~ **in the Huntington Beach Union High School District** shall be entitled to the health benefit package offered to active employees and eligible dependents in Section 13.1 of this Article, until the end of the month in which the retiree reaches age 65 or until the retiree becomes Medicare-eligible. Retirees who reach the age of 65 may be eligible to purchase the District's health insurance program. **When any early retiree's dependent becomes Medicare eligible, the dependent will be enrolled in a District provided/paid Medicare Supplemental Plan. Plans include Medical, Prescription, Optum Chiropractic and Acupuncture, EAP, and Behavioral Health benefits, based on plan choice. No changes to dental and vision coverage.**

Effective July 1, 2013, early retirees will be eligible for a benefit plan at the in-state rate. Any out-of-state retiree will pay the difference for the out-of-state rate. (Applies to employees who retire on or after July 1, 2013)

- 13.6.2 * "Full-time continuous service" as used in the section shall mean a unit member who for **ten (10) years** of the ~~fifteen (15)~~ years' service requirement qualified for District fringe benefits contribution. **"Ten (10)"** ~~"Fifteen (15)"~~ years of full time service," as used in this sub-section shall be construed to include periods of prior District service that were interrupted by an employee resignation, provided said employee was reinstated to, and accepted the first bona fide offer of reinstatement by the District after **the** employee resignation.

ARTICLE 14: LEAVES OF ABSENCE

14.6 Personal Emergency, or Personal Necessity Leave at Full Pay

- 14.6.1 Up to ~~seven (7)~~ **eight (8)** days in any fiscal year may be used by a unit member for reasons of personal emergency or personal necessity which requires the attention of the unit member during working hours. Such days shall be deducted from earned and/or accumulated illness or injury entitlements (Article 14.3). The following are included under this category:

14.6.2 Personal Business Leave

With prior approval of the immediate supervisor and principal or District division head, a unit member shall be granted a maximum of ~~five (5)~~ **(4) four** days of personal business leave during any fiscal year. Said leave will be charged against the unit member's accumulated sick leave and may be taken in no less than one-hour increments and fifteen minutes thereafter.

14.10 Jury Duty and Witness Leave

14.10.1 Leave of absence for jury service shall be granted to any unit member who has been officially summoned to jury duty in local, state, or federal courts. Leave shall be granted for the period of the jury service. The unit member shall receive full pay while on leave provided that the jury service fee for such leave is assigned to and the subpoena or court certification is filed with the District. Request for jury service leave shall be made by presenting the a copy of the official court summons to jury service to the unit member's immediate supervisor who shall forward it to the Director of Human Resources-Classified.

14.10.1.1 In the event that a less than 12 month employee voluntarily delays their jury duty to a time when they are not in paid status, the employee will receive full pay for their district assigned work day. Employees must provide proof of service.

14.12 Recess Vacations

14.12.6.2 The unit member shall be allowed to take days off without pay, upon mutual agreement between the unit member and the unit member's immediate supervisor. **Requests for time off without pay will be made on the appropriate district form.** If no agreement can be reached, the matter may be referred to the District and CSEA for resolution.

14.12.11 Use of Vacation

Vacation entitlement may be used ~~only~~ after it is earned, unless otherwise stipulated in the Agreement (see 14.12.6.3) or ordered and authorized by the immediate supervisor and principal or District division head. **Vacation accrual starts with the calendar month of hire.** Vacation may be taken in no less than one-hour increments and fifteen minutes thereafter.

14.14 Interruption of Vacation or Other Paid Leave

14.14.1 When a principal or District division head determines that conditions warrant a change, a unit member on vacation leave or other paid leave may change to paid illness, bereavement, or personal necessity leave without returning to active service.

14.14.1.1 This section shall not apply to ten-month (10-month) employees **whose work year aligns with the instructional based calendar (207 days)** during recess periods.

ARTICLE 15: WORK ENVIRONMENT

15.1 Personal Safety

Any abuse of school personnel, assault or battery upon school personnel, or any threat of force or violence directed toward school personnel, at any time or place which is related to school activity or school attendance, shall be reported by employees to their immediate supervisor and/or administrator. Employees shall complete reports required by the District relating to the violations described herein. Unit members may use reasonable force in the performance of their duties when necessary to insure the safety of themselves or others, or necessary for reasonable control of students. This provision shall not be construed to authorize corporal punishment by staff members.

15.1.1 The District shall take appropriate action, as provided in Education Code Section 44014, whenever a classified employee, while in attendance at school or related school functions, is attacked, assaulted, or physically threatened.

ARTICLE 22: RENEGOTIATIONS

22.1 Negotiations for Future Term

22.1.1 If either party desires to modify or amend this Agreement for a future term, it shall, during the month **of December**, provide to the other party written notice of intent to amend or modify and shall include with such notice **a ten (10) complete copies copy** of such proposed modifications.

22.1.2 Upon satisfaction of the public notice requirement, negotiations shall commence at a mutually acceptable time and place for the purposes of considering proposed modifications or amendments to this Agreement.

22.1.2.1 Unless otherwise agreed the parties shall begin negotiations no later than February 14th.

ARTICLE 23: LAYOFF ACTION AND EFFECTS RELATED THERETO

23.2 Reduction in Assigned Time

23.2.1 An individual employee may initiate a request for a voluntary reduction in assigned time in their current position **for a period of the duration of the current instructional year.** The District will notify CSEA **by sending written notification.** The District reserves the right to approve or deny the request.


23.2.2 District-initiated reduction of an employee's assigned time will be negotiated with CSEA.

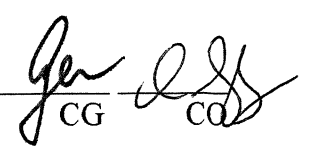
ARTICLE 24: TERM

24.2 This agreement shall remain in effect up to and including June 30, 2017 ~~2011~~ with reopeners on Article 13 (Health and Welfare Benefits) and Article 14 (Salary) for 2015-16 and 2016-17 school years plus up to two (2) articles of each party's choice. Reopener negotiations shall begin after February 14 of the applicable year beginning in 2016-17. Reopener negotiations for the 2015-2016 school year shall begin in the month of May.


Carolee Ogata, Ed.D. Date 2/19/15
Assistant Superintendent, Human Resources

Amy Gonzales Date
CSEA Negotiations Chair & Labor Relations Representative


Christiane Garisek Date 2-19-15
CSEA Chapter #157 President



RESOLUTION NO. ____

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT
Orange County, California

CLASSIFIED REDUCTION

WHEREAS, it is necessary to reduce certain positions and services being provided to the Huntington Beach Union High School District in order to maintain a balanced budget and sufficient reserves to secure the fiscal integrity of the district; and

WHEREAS, the district no longer needs the level of services currently being provided in its various district programs; and,

WHEREAS, the reduction of services will result in the layoff of classified personnel;

NOW, THEREFORE, BE IT RESOLVED that the district will reduce the following services due to the lack of funding and/or lack of work:

<u>Position</u>	<u>Hours/Months</u>	<u>Site</u>	<u># Pos</u>	<u>Effective Date</u>
Healthy California Grant Specialist	40/11	FNS	1	June 30, 2015
Senior Nutrition Specialist	40/12	FNS	1	September 15, 2015

AYES:

NOES:

ABSENT:

I, Gregory Plutko, Secretary to the Board of Trustees of the Huntington Beach Union High School District, hereby certify that the above and foregoing resolution was duly and regularly adopted by the Board of Trustees at a regular meeting thereof held on April 14, 2015 and passed by a vote of the board members present.

BE IT ALSO RESOLVED that the Notice of Layoff be given in accordance with the appropriate provisions of the California Education Code and any agreement between the district and classified employees.

Secretary of the Board of Trustees

Layoff/Resolution

Huntington Beach Union High School District

Resolution

RESOLUTION NO. _____

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT
ORANGE COUNTY, CALIFORNIA

TEACHER APPRECIATION WEEK

WHEREAS, the contribution of teachers has been crucial in the lives of America's youth; and

WHEREAS, the economic, political and cultural well-being of this nation has been enriched through public education and its teachers; and

WHEREAS, the significance of the teacher in the lives of students is growing as a consequence of educational reform and the change in the impact of other institutions in society; and

WHEREAS, the Board of Trustees and citizens of the Huntington Beach Union High School District are gratified by the overall academic performance of our students who have been so well prepared by our teachers;

NOW, THEREFORE, BE IT RESOLVED that the Huntington Beach Union High School District salutes its teachers and declares **May 4 – 8, 2015**, National Teacher Appreciation Week;

AND BE IT FURTHER RESOLVED that the Board of Trustees of the Huntington Beach Union High School District urges students and community members to take measures to give special meaning to this significant celebration.

AYES:
NOES:
ABSENT:

I, **Gregory S. Plutko**, Secretary of the Board of Trustees of the Huntington Beach Union High School District of Orange County, California, do hereby certify that the above and foregoing resolution was duly adopted by the Board of Trustees of the Huntington Beach Union High School District at a regular meeting held on **April 14, 2015** and passed by a _____ vote of the Board members present.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the seal of said Huntington Beach UHS District, at my office this _____ day of _____, **2015**.

Secretary of the Board of Trustees

Huntington Beach Union High School District

Resolution

RESOLUTION NO. _____

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT
ORANGE COUNTY, CALIFORNIA

PUPIL PERSONNEL APPRECIATION WEEK

WHEREAS, all students learn best when they are healthy, supported, and receive an education that meets their individual needs; and

WHEREAS, pupil personnel staff help parents and educators focus on ways to further the educational, personal and social growth of their children; and

WHEREAS, pupil personnel staff work with teachers and other educators to help students explore their potential and set realistic goals for themselves to become productive members of society; and

WHEREAS, sound counseling and psychological principles are critical to proper instruction and learning, social and emotional development, prevention and early intervention, and support for a culturally diverse student population; and

NOW, THEREFORE, BE IT RESOLVED that the Huntington Beach Union High School District recognizes the essential role that pupil personnel staff play in the educational process that enables all students to achieve success in school and declares **May 11 - 15, 2015**, Pupil Personnel Appreciation Week;

AND BE IT FURTHER RESOLVED that the Board of Trustees of the Huntington Beach Union High School District urges students and community members to take measures to give special meaning to this significant celebration.

AYES:
NOES:
ABSENT:

I, **Gregory S. Plutko**, Secretary of the Board of Trustees of the Huntington Beach Union High School District of Orange County, California, do hereby certify that the above and foregoing resolution was duly adopted by the Board of Trustees of the Huntington Beach Union High School District at a regular meeting held on **April 14, 2015** and passed by a _____ vote of the Board members present.


IN WITNESS WHEREOF I have hereunto set my hand and affixed the seal of said Huntington Beach UHS District, at my office this _____ day of _____, 2015.

HUMAN RESOURCES
CLASSIFIED

HUNTINGTON BEACH UNION
HIGH SCHOOL DISTRICT

MEMORANDUM

TO: Greg Plutko, Superintendent

FROM: Jackie DeHay 
Director, HR – Classified

SUBJECT: **CLASSIFIED EMPLOYEES APPRECIATION WEEK**

DATE: March 25, 2015

RECOMMENDATION: Approval is recommended to adopt a resolution designating the week of May 17-23, 2015, as “Classified Employees Appreciation Week.”

BACKGROUND: Classified employees provide valuable services to the schools and students of the Huntington Beach Union High School District. They also contribute to the establishment and promotion of a positive instructional environment and play a vital role in providing for the welfare and safety of the students. Classified employees strive for excellence in all areas relative to the educational community.

JCD/spt

Huntington Beach Union High School District

Resolution

RESOLUTION NO.

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT
ORANGE COUNTY, CALIFORNIA

CLASSIFIED EMPLOYEES APPRECIATION WEEK

WHEREAS, classified employees provide valuable services to the schools and students of the Huntington Beach Union High School District; and

WHEREAS, classified employees contribute to the establishment and promotion of a positive instructional environment; and

WHEREAS, classified employees play a vital role in providing for the welfare and safety of Huntington Beach Union High School District students; and

WHEREAS, classified employees employed by the Huntington Beach Union High School District strive for excellence in all areas relative to the educational community;

NOW, THEREFORE, BE IT RESOLVED that the BOARD OF TRUSTEES of the Huntington Beach Union High School District does hereby recognize and honor the contributions of the classified employees to quality education in the State of California and in the Huntington Beach Union High School District and declares the week of May 17-23, 2015, as CLASSIFIED EMPLOYEES APPRECIATION WEEK.

AYES:

NOES:

ABSENT:

I, Gregory Plutko, Secretary of the Board of Trustees of the Huntington Beach Union High School District of Orange County, California, do hereby certify that the above and foregoing resolution was duly adopted by the Board of Trustees of the Huntington Beach Union High School District at a regular meeting held on April 14, 2015, and passed by a unanimous vote of the Board members present.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the seal of said Huntington Beach UHSD, at my office this 14th day of April 2015.

Secretary to the Board of Trustees



Huntington Beach Union High School District Board Policies and Administrative Regulations

BB 9250
Page 1 of 2

Bylaws of the Board

Remuneration and Reimbursement, Other Benefits

Remuneration

The Governing Board hereby specifies that each member of the Board may receive a base of \$400 per month as compensation for services rendered. Effective beginning the 2005-06 school year, this stipend shall be increased 5% a year as stipulated in Education Code Section 35120(e). If a member does not attend all meetings of the Board during any month he/she shall receive an amount not greater than the maximum amount permissible divided by the number of meetings held and multiplied by the number of meetings actually attended. Should any member be absent performing designated duties of the school district, or in cases in which a member is absent due to illness fewer than three times in any calendar year, the Board may, by resolution, provide that said member be paid as if the member were present in the meeting. It is understood that it is not incumbent upon any member to accept payment. Student Board members shall not receive remuneration. (Education Code 35120)

Reimbursement of Expenses

Members of the Board shall be reimbursed for all allowable expenses incurred in attending any meetings or in making any trips on official business of the school district when so authorized in advance by the Board. (Education Code 35044)

The rate of reimbursement shall not exceed any limitations specified for the Superintendent or district personnel. (cf. 4133 - Travel; Reimbursement)

Health and Welfare Benefits

Governing Board members may participate in the health and welfare benefits program provided for the employees of the district.

The district shall pay the cost of all premiums required for Board members electing to participate in the district health and welfare benefits program.

Remuneration and Reimbursement, Other Benefits (continued)

Retired Board Members

Any members retiring from the Governing Board shall have the option to continue the health and welfare benefits program if coverage is in effect at time of retirement.

Board members shall participate in the district health and welfare benefits program at their own expense. The cost of the benefits shall not exceed 102% of the cost charged to other employees.

Board members must decide to continue paying health and welfare benefits when they retire.

The insurance shall provide full benefits for retired Board members up to the age at which they become eligible for Medicare/Medicaid, and after that shall cover only those eligible expenses not covered by Medicare or Medicaid, or other health insurance programs.

The Superintendent is directed to negotiate the coverage indicated above with the insurance carrier.

Legal Reference:

EDUCATION CODE

33362	Reimbursement of expenses (Department of Education and CSBA workshops)
35016	Non-voting student member; petition; appointment; mileage (high school)
35044	Payment of traveling expenses of representatives of board
35120	Compensation (services as member of governing board)
35147	Mileage allowance
35173	Promotional activities

GOVERNMENT CODE

53200-53209	Group insurance, especially
53200	Definitions: group insurance, local agency; health and welfare benefits, employees

Bylaw adopted by the Board: 5/9/06



Huntington Beach Union High School District Board Policies and Administrative Regulations

PROPOSED REVISION

BP 5145.3

Page 1 of 5

Students

Nondiscrimination/Harassment

~~District programs and activities shall be free from discrimination, including harassment, with respect to ethnic group identification, religion, sex, gender, color, race, ancestry, national origin, sexual orientation, physical disability, or mental disability.~~

~~The Governing Board shall ensure equal opportunities for all students in admission and access to the educational program, guidance and counseling programs, athletic programs, testing procedures, and other activities. Eligibility for choral and cheerleading groups shall be determined solely on the basis of objective competencies. School staff and volunteers shall carefully guard against segregation, bias and stereotyping in instruction, guidance and supervision.~~

~~In physical education, when objective standards have an adverse effect on students because of their gender, race, ethnic group or disability, other standards shall be used to measure achievement and create comparable educational opportunities.~~

~~The Board prohibits intimidation or harassment of any student by any employee, student or other person in the district. Staff shall be alert and immediately responsive to student conduct which may interfere with another student's ability to participate in or benefit from school services, activities or privileges.~~

~~Students who harass other students shall be subject to appropriate counseling and discipline, up to and including expulsion. An employee who permits or engages in harassment may be subject to disciplinary action, up to and including dismissal.~~

~~Any student who feels that he/she is being harassed should immediately contact the principal or designee. If a situation involving harassment is not promptly remedied by the principal or designee, a complaint can be filed in accordance with administrative regulations. The Superintendent or designee shall determine which complaint procedure is appropriate.~~

The Governing Board desires to provide a safe school environment that allows all students equal access and opportunities in the district's academic and other educational support programs, services, and activities. The Board prohibits, at any district school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying of any student based on the student's actual or perceived race, color, ancestry, national origin, nationality, ethnicity, ethnic group identification, age, religion, marital or parental status, physical or mental

Nondiscrimination/Harassment (continued)

disability, sex, sexual orientation, gender, gender identity, or gender expression or association with a person or group with one or more of these actual or perceived characteristics.

This policy shall apply to all acts related to school activity or to school attendance occurring within a district school. (Education Code 234.1)

Unlawful discrimination, including discriminatory harassment, intimidation, or bullying, includes physical, verbal, nonverbal, or written conduct based on any of the categories listed above. Unlawful discrimination also shall include the creation of a hostile environment when the prohibited conduct is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student's educational opportunities.

Unlawful discrimination also includes disparate treatment of students based on one of the categories above with respect to the provision of opportunities to participate in school programs or activities or the provision or receipt of educational benefits or services.

The Board also prohibits any form of retaliation against any individual who files or otherwise participates in the filing or investigation of a complaint or report regarding an incident of discrimination. Retaliation complaints shall be investigated and resolved in the same manner as a discrimination complaint.

The Superintendent or designee shall facilitate students' access to the educational program by publicizing the district's nondiscrimination policy and related complaint procedures to students, parents/guardians, and employees. He/she shall provide information on the scope and use of the policy and complaint procedures and take other measures designed to increase the school community's understanding of the requirements of law related to discrimination. The Superintendent or designee shall regularly review the implementation of the district's nondiscrimination policies and practices and, as necessary, shall take action to remove any identified barrier to student access to or participation in the educational program.

Nondiscrimination/Harassment (continued)

Students who engage in unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, in violation of law, Board policy, or administrative regulation shall be subject to appropriate consequence or discipline, which may include suspension or expulsion for behavior that is severe or pervasive as defined in Education Code 48900.4. Any employee who permits or engages in prohibited discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, shall be subject to disciplinary action, up to and including dismissal.

Legal Reference:

EDUCATION CODE

200-262.4 Prohibition of discrimination
48900.3 Suspension or expulsion for act of hate violence
48900.4 Suspension or expulsion for threats or harassment
48904 Liability of parent/guardian for willful student misconduct
48907 Student exercise of free expression
48950 Freedom of speech
48985 Translation of notices
49020-49023 Athletic programs
51500 Prohibited instruction or activity
51501 Prohibited means of instruction
60044 Prohibited instructional materials

CIVIL CODE

1714.1 Liability of parents/guardians for willful misconduct of minor

PENAL CODE

422.55 Definition of hate crime
422.6 Crimes, harassment

CODE OF REGULATIONS, TITLE 5

432 Student record
4600-4687 Uniform complaint procedures
4900-4965 Nondiscrimination in elementary and secondary education programs

UNITED STATES CODE, TITLE 20

1681-1688 Title IX of the Education Amendments of 1972
12101-12213 Title II equal opportunity for individuals with disabilities

UNITED STATES CODE, TITLE 29

794 Section 504 of Rehabilitation Act of 1973

UNITED STATES CODE, TITLE 42

2000d-2000e-17 Title VI and Title VII Civil Rights Act of 1964, as amended
2000h-2-2000h-6 Title IX of the Civil Rights Act of 1964
6101-6107 Age Discrimination Act of 1975

Nondiscrimination/Harassment (continued)

CODE OF FEDERAL REGULATIONS, TITLE 28

35.107 Nondiscrimination on basis of disability; complaints

CODE OF FEDERAL REGULATIONS, TITLE 34

100.3 Prohibition of discrimination on basis of race, color or national origin

104.7 Designation of responsible employee for Section 504

106.8 Designation of responsible employee for Title IX

106.9 Notification of nondiscrimination on basis of sex

COURT DECISIONS

Donovan v. Poway Unified School District, (2008) 167 Cal.App.4th 567

Flores v. Morgan Hill Unified School District, (2003) 324 F.3d 1130

Management Resources:

CSBA PUBLICATIONS

Providing a Safe, Nondiscriminatory School Environment for Transgender and Gender-Nonconforming Students, Policy Brief, February 2014

Final Guidance Regarding Transgender Students, Privacy, and Facilities, March 2014

Safe Schools: Strategies for Governing Boards to Ensure Student Success, 2011

FIRST AMENDMENT CENTER PUBLICATIONS

Public Schools and Sexual Orientation: A First Amendment Framework for Finding Common Ground, 2006

NATIONAL SCHOOL BOARDS ASSOCIATION PUBLICATIONS

Dealing with Legal Matters Surrounding Students' Sexual Orientation and Gender Identity, 2004

Nondiscrimination/Harassment (continued)

U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS

Dear Colleague Letter: Harassment and Bullying, October 2010

Notice of Non-Discrimination, January 1999

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov>

California Safe Schools Coalition: <http://www.casafeschools.org>

First Amendment Center: <http://www.firstamendmentcenter.org>

National School Boards Association: <http://www.nsba.org>

U.S. Department of Education, Office for Civil Rights:

<http://www.ed.gov/about/offices/list/ocr>

Legal Reference:

EDUCATION CODE

200-262.4

221.5 and 221.7

48900.3 and 48900.4

48904

48907

48950

49020-49023

51006-51007

51500 and 51501

60044

CIVIL CODE

1714.1

CODE OF REGULATIONS, TITLE 5

4621-4622

UNITED STATES CODE, TITLE 42

2000d and 2000e et seq.

200h-2 et seq.

CODE OF FEDERAL REGULATIONS, TITLE 34

100.3

106.8 and 106.9

Policy adopted: 12-14-99

Policy revised: 7-20-04

Policy revised:


HUMAN RESOURCES
CLASSIFIED

HUNTINGTON BEACH UNION
HIGH SCHOOL DISTRICT

MEMORANDUM

DATE: March 19, 2015

TO: Dr. Plutko
Superintendent

FROM: Jackie DeHay 
Director, Classified Human Resources

RE: PROPOSED BOARD POLICY REVISIONS

The Human Resources office is currently reviewing Board policies to ensure alignment with current legal mandates. This memo is to provide some background information regarding upcoming recommendations for revision. Although current policies contain a general nondiscrimination clause regarding employment in several areas, there is not a specific policy covering this topic as recommended by legal counsel and CSBA.

The proposed revisions include establishment of a specific policy (BP 4030) on the overall topic of nondiscrimination. The proposed policy was drafted using guidelines and sample language from CSBA which is consistent with updated terminology of protected classes.

If this new policy is established by the Board, it creates sort of a domino effect to make other areas align with the updated terminology of protected classes. Other affected policies are BP 0401 Philosophy-Goals-Objectives, BP 4111.1 Affirmative Action: Recruitment and Selection, and BP 4119.1 Civil and Legal Rights so those are presented with proposed revisions, also.

An additional proposed revision to BP 4111.1 Affirmative Action: Recruitment and Selection is the deletion of sentence regarding an annual report to the Board concerning the affirmative action program. This report was required by the Department of Fair Employment and Housing in the late 1980s, but is no longer a requirement.

Please let me know if you have any questions or concerns regarding this information.



Huntington Beach Union High School District Board Policies and Administrative Regulations

PROPOSED NEW POLICY

BP 4030
Page 1 of 2

All Personnel

Nondiscrimination in Employment

The Governing Board desires to provide a positive work environment where employees and job applicants are allowed equal access and opportunities and are free from harassment in accordance with law. The Board prohibits district employees from discriminating against or harassing any other district employee or job applicant on the basis of the person's actual or perceived race, religious creed, color, national origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, veteran status, gender, gender identity, gender expression, sex, or sexual orientation.

Prohibited discrimination consists of the taking of adverse employment action against a person based on any of the prohibited categories of discrimination listed above.

Harassment consists of any unwelcome verbal, physical, or visual conduct that is based on any of the prohibited categories of discrimination listed above and that is so severe or pervasive that it adversely affects an individual's employment opportunities, has the purpose or effect of unreasonably interfering with the individual's work performance, or creates an intimidating, hostile, or offensive work environment.

The Board also prohibits retaliation against any district employee or job applicant who complains, testifies, assists, or participates in the district's complaint procedures instituted pursuant to this policy.

Any district employee who engages in prohibited discrimination, harassment, or retaliation or who aids, abets, incites, compels, or coerces another to engage or attempt to engage in such behavior in violation of this policy shall be subject to disciplinary action, up to and including dismissal.

Any employee or job applicant who believes that he/she has been or is being discriminated against or harassed in violation of district policy should, as appropriate, immediately report to his/her supervisor, designated compliance officer in accordance with AR 1312, or the Superintendent who shall advise the employee or applicant about the district's procedures for filing, investigating, and resolving any such complaint.

Complaints regarding employment discrimination or harassment shall immediately be investigated in accordance with AR 1312.3 – Uniform Complaint Procedures.

Nondiscrimination in Employment (continued)

The Superintendent or designee shall provide training opportunities to employees about how to recognize harassment and discrimination, how to respond appropriately, and components of the district's policies and regulations regarding discrimination.

The Superintendent or designee shall publicize, within the district and in the community, the district's nondiscrimination policy and the availability of complaint procedures. Such publication shall be included in each announcement, bulletin, or application form that is used in employee recruitment.

(cf. 0410 – Affirmative Action Plan)

(cf. 4111.1/4211.1/4311.1 – Affirmative Action: Recruitment and Selection)

(cf. 4119.1/4219.1/4319.1 – Civil and Legal Rights)

Legal Reference:

EDUCATION CODE

200-262.4

CIVIL CODE

51.7

GOVERNMENT CODE

11135, 12900-12996

ADMINISTRATIVE CODE, TITLE 2

7287.6

ADMINISTRATIVE CODE, TITLE 5

4900-4965

TITLE VII, CIVIL RIGHTS ACT as amended by Title IX, Equal Employment Opportunity Act

CODE OF FEDERAL REGULATIONS, TITLE 28

35.101-35.190

CODE OF FEDERAL REGULATIONS, TITLE 34

Policy adopted:


HUMAN RESOURCES
CLASSIFIED

HUNTINGTON BEACH UNION
HIGH SCHOOL DISTRICT

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FROM: Jackie DeHay 
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Huntington Beach Union High School District Board Policies and Administrative Regulations

PROPOSED REVISION

BP 0410
Page 1 of 2

Philosophy-Goals-Objectives and Comprehensive Plans

Affirmative Action Plan

The Governing Board recognizes a basic commitment to equal opportunity for all individuals in employment and education. It is the policy of the Board to uphold federal and state laws and other directives in promoting an affirmative action program which insures that discriminatory practices are eliminated in all areas of district employment and educational programs.

Education

~~The Board affirms its policy to insure equal educational opportunity for all students and to prohibit discrimination on the basis of sex, race, color, creed, religion, ancestry, national origin, social or economic status, handicaps, disability, and parental or marital status.~~

The Governing Board desires to provide a safe school environment that allows all students equal access and opportunities in the district's academic and other educational support programs, services, and activities. The Board prohibits, at any district school or school activity, unlawful discrimination, including discriminatory harassment intimidation, and bullying of any student based on the student's actual or perceived race color, ancestry, national origin, nationality, ethnicity, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression or association with a person or group with one or more of these actual or perceived characteristics.

The Board fully recognizes the importance of providing all students with the proper environment to grow emotionally and intellectually through participation in the full range of educational programs and activities. It is the policy of the Board to insure equal educational opportunity in activities which include, but are not limited to, the following: course offerings, guidance and counseling, athletic programs, and testing procedures.

Therefore, the Board believes an affirmative action program is an essential part of all educational policies and programs which seek to develop each student's full potential and foster an appreciation for cultural diversity in our society.

Employment

The Board affirms its position as an equal opportunity employer and upholds the right of every person to be employed and to advance on the basis of merit, ability and potential. Employment

Employment (continued)

discrimination is prohibited on the basis of ~~sex, race, color, creed, religion, national origin, age, or nonjob-related handicap or disability.~~ *the person's actual or perceived race, religious creed, color, national origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, veteran status, gender, gender identity, gender expression, sex, or sexual orientation.*

The Board's affirmative action program insures that a policy of equal access to all areas of employment within the district is followed. The principles of equal opportunity are an integral element of the Board's affirmative action program and extend to every aspect of employment. The Board's affirmative action program insures that a policy of equal access to all areas of employment within the district is followed. The principles of equal opportunity are an integral element of the Board's affirmative action program and extend to every aspect of employment including, but not limited to, the following: recruitment, selection, training, apprenticeships, salary, promotion, tenure, demotion or transfer, or other forms of compensation including fringe benefits.

This policy shall be made available to all employees, students, parents, and other interested members of the community.

Legal Reference:

EDUCATION CODE

200-262 Prohibition of discrimination on the basis of sex

44100-44105 Affirmative action employment

TITLE VII, CIVIL RIGHTS ACT, as amended by Title IX, Equal Employment Opportunity Act

EXECUTIVE ORDER 11246

EQUAL PAY ACT OF 1963

TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 (Higher Education Act)

ADMINISTRATIVE CODE, TITLE 5

30-31 Affirmative Action Employment Programs

90-101 Plans to alleviate racial and ethnic segregation of minority students

GOVERNMENT CODE

12920-12921 Nondiscrimination

12940 et seq. Discrimination prohibited; unlawful practices, generally

Policy

adopted: 1/13/87

Revised: 3/8/94


HUMAN RESOURCES
CLASSIFIED

HUNTINGTON BEACH UNION
HIGH SCHOOL DISTRICT

MEMORANDUM

DATE: March 19, 2015

TO: Dr. Plutko
Superintendent

FROM: Jackie DeHay 
Director, Classified Human Resources

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Huntington Beach Union High School District Board Policies and Administrative Regulations

PROPOSED REVISION

BP 4111.1

4211.1

4311.1

Page 1 of 2

All Personnel

Affirmative Action: Recruitment and Selection

The Governing Board shall provide equal employment opportunities for all persons without regard to ~~race, color, creed, sex, religion, ancestry, national origin, age, or nonjob-related handicap or disability~~ *the person's actual or perceived race, religious creed, color, national origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, veteran status, gender, gender identity, gender expression, sex, or sexual orientation*. The Governing Board establishes a program of affirmative action in order to assure that all personnel policies relevant to recruiting, hiring, and promoting employees guarantee equal opportunities for all. (Education Code 44100 et seq.)

Recruitment, selection and employment practices of the district shall provide a concerted effort to hire and promote qualified individuals of minority ethnic background so that the total district staff is representative of student and community populations of the district. The administration shall make an effort to assign staff to each school so that a reasonable representation of the student population is achieved.

Administrators shall periodically reaffirm and review the affirmative action policy and its application in order to ensure compliance with affirmative action provisions of law.

This policy shall be publicized throughout the district and community and its intent made explicit in all district manuals and publications.

~~The Governing Board requests an annual report from the Superintendent concerning the extent to which the above mentioned affirmative action program goals are being achieved.~~

(cf. 0410 - Affirmative Action Plan)

Legal Reference: (see next page)

Affirmative Action: Recruitment and Selection (continued)

Legal Reference:

EDUCATION CODE

200-261

44100-44105

44830

44830.5

ADMINISTRATIVE CODE, TITLE 5

30-31

GOVERNMENT CODE

12920-12921

12940 et seq.

TITLE VII, CIVIL RIGHTS ACT as amended by Title IX, Equal Employment Opportunity Act

EXECUTIVE ORDER 11246

EQUAL PAY ACT OF 1963

Policy adopted: 1/13/87

Revised:


HUMAN RESOURCES
CLASSIFIED

HUNTINGTON BEACH UNION
HIGH SCHOOL DISTRICT

MEMORANDUM

DATE: March 19, 2015

TO: Dr. Plutko
Superintendent

FROM: Jackie DeHay 
Director, Classified Human Resources

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Huntington Beach Union High School District Board Policies and Administrative Regulations

PROPOSED REVISION

BP 4119.1

4219.1

4319.1

Page 1 of 3

All Personnel

Civil and Legal Rights

The personal life of an employee is not an appropriate concern for attention of the Governing Board except as it may directly prevent the employee from properly performing his/her assigned functions during the workday.

Employees shall be entitled to full rights of citizenship, and religious or political activities of any employee or the lack thereof shall not be grounds for any discipline or discrimination with respect to the professional employment of such employee, providing said activities do not violate any local, state or federal laws.

Nondiscrimination

The conditions of employment in the district, including wages, hours, terms and benefits, shall be applied without regard to ~~race, color, creed, sex, religion, ancestry, national origin, age or nonjob-related handicap or disability~~ *the person's actual or perceived race, religious creed, color, national origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, veteran status, gender, gender identity, gender expression, sex, or sexual orientation*. Thereby, the Governing Board seeks to extend the advantages of public education with full equality of educational opportunity to all students and personnel.

Grievances

No employee, employee association representative, member of any employee organization or any other participant in a grievance procedure shall suffer reprisals in any way or suffer any professional disadvantage by reason of participation in the processing of any grievance. The Superintendent will provide procedures for alleged violations of Title IX, Equal Educational Opportunity Act.

Discipline

No employee will be disciplined, reprimanded, reduced in rank or compensation or deprived of any professional advantage without just cause.

Civil and Legal Rights (continued)

Association Membership

No employee shall suffer any professional disadvantage by reason of the employee's membership in an employee association or participation in its lawful activities.

Sexual Discrimination/Harassment

There shall be no discrimination against any employee or applicant on the basis of sex. Sexual harassment of or by any employee shall not be tolerated.

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

1. Submission to the conduct is made either an explicit or implicit condition of employment.
2. Submission to or rejection of the conduct is used as the basis for an employment decision affecting the harassed employee.
3. The harassment substantially interferes with an employee's work performance or creates an intimidating, hostile, or offensive work environment.

An employee or applicant who feels that he/she has been discriminated against because of his/her sex or sexual orientation should report such incidents to his/her supervisor, the supervisor of the offending person, or the appropriate personnel office without fear or reprisal. Confidentiality shall be maintained.

In determining whether alleged conduct constitutes sexual harassment, the totality of the circumstances, the nature of the harassment, and the context in which the alleged incidents occurred will be investigated. The appropriate personnel department has the responsibility of investigating and resolving complaints of sexual harassment.

Civil and Legal Rights (continued)

Sexual Discrimination/Harassment (continued)

The Governing Board considers sexual harassment to be a major offense which may result in disciplinary action or dismissal of the offending employee.

(cf. 1312.1 – Complaints Concerning School Employees)
(cf. 1312.3 - Uniform Complaint Procedures for Student Programs)
(cf. 1312.5 – Complaints Concerning Discrimination) (cf. 4144/4244 – Grievances/Complaints)
(cf. 4030 – Nondiscrimination in Employment)
(cf. 4144/4244/4344 – Grievances/Complaints)

Legal Reference:

EDUCATION CODE

200-261 262.4, 7050-7057 7058
44040, 44801 44110-44114, 48907, 48950, 49091.24

CIVIL CODE

51 *Unruh Civil Rights Act*

GOVERNMENT CODE

815.3, 820-823, 825.6, 3540.1, 3543.5, 12650-12656, 12940-12951

LABOR CODE

1102.5-1106

UNITED STATES CODE, TITLE 18

16 *Crime of violence defined*

UNITED STATES CODE, TITLE 20

6731-6738 *Teacher liability protection*

UNITED STATES CODE, TITLE 42

2000d-2000d-7 *Title VI, Civil Rights Act*

2000e-2000e-17 *Title VII, Civil Rights Act of 1964 as amended*

2000h-2000h-6 *Title IX, 1972 Education Act Amendments*

12101-12213 *Americans with Disabilities Act*

ADMINISTRATIVE CODE, TITLE 5

3543.5

12940 et seq.

TITLE VII, CIVIL RIGHTS ACT as amended by Title IX, Equal Employment Opportunity Act

Policy adopted: 1/13/87

Revised: 4/6/94