

**Classified Instructional Aid Salary Schedule**  
**Human Resources Department**  
**Over 60 Units**

5.0% Negotiated Increase

2014/2015

Board Approved: 08-13-2014

<b>Position</b>						
Crossing Guard (flat rate)	\$11.85					
Student Store Clerk (flat rate)	\$11.85					
<b>Salary Schedule based on units/Para Educator Exam Begins with step 1</b>						
Clerk	Column	1 45 Units	2 60 Units	3 72 Units	4 84 Units	5 96 Units
	<b>Step 1</b>	\$12.94	\$13.22	\$13.48	\$13.76	\$14.03
	<b>Step 2</b>	\$13.22	\$13.48	\$13.76	\$14.03	\$14.31
	<b>Step 3</b>	\$13.48	\$13.76	\$14.03	\$14.31	\$15.03
	<b>Step 4</b>	\$13.76	\$14.03	\$14.31	\$15.03	\$15.78
	<b>Step 5</b>	\$14.03	\$14.31	\$15.03	\$15.78	\$16.57
	<b>Step 6</b>	\$14.31	\$15.03	\$15.78	\$16.57	\$17.40
Home School Liaison	Column	1 45 Units	2 60 Units	3 72 Units	4 84 Units	5 96 Units
	<b>Step 1</b>	\$14.23	\$14.81	\$15.19	\$15.63	\$16.07
	<b>Step 2</b>	\$14.81	\$15.19	\$15.63	\$16.07	\$16.51
	<b>Step 3</b>	\$15.19	\$15.63	\$16.07	\$16.51	\$17.06
	<b>Step 4</b>	\$15.63	\$16.07	\$16.51	\$17.06	\$17.50
	<b>Step 5</b>	\$16.07	\$16.51	\$17.06	\$17.50	\$17.92
	<b>Step 6</b>	\$16.51	\$17.06	\$17.50	\$17.92	\$18.35
Migrant Clerk	Column	1 45 Units	2 60 Units	3 72 Units	4 84 Units	5 96 Units
	<b>Step 1</b>	\$15.55	\$15.91	\$16.25	\$16.82	\$17.08
	<b>Step 2</b>	\$15.91	\$16.25	\$16.82	\$17.08	\$17.56
	<b>Step 3</b>	\$16.25	\$16.82	\$17.08	\$17.56	\$17.91
	<b>Step 4</b>	\$16.82	\$17.08	\$17.56	\$17.91	\$18.26
	<b>Step 5</b>	\$17.08	\$17.56	\$17.91	\$18.26	\$18.62
	<b>Step 6</b>	\$17.56	\$17.91	\$18.26	\$18.62	\$18.99

<b>Library Aid</b>	<b>Column</b>	<b>1 45 Units</b>	<b>2 60 Units</b>	<b>3 72 Units</b>	<b>4 84 Units</b>	<b>5 96 Units</b>
	<b>Step 1</b>	\$12.44	\$12.87	\$13.31	\$13.69	\$14.14
	<b>Step 2</b>	\$12.87	\$13.31	\$13.69	\$14.14	\$14.55
	<b>Step 3</b>	\$13.31	\$13.69	\$14.14	\$14.55	\$15.00
	<b>Step 4</b>	\$13.69	\$14.14	\$14.55	\$15.00	\$15.38
	<b>Step 5</b>	\$14.14	\$14.55	\$15.00	\$15.38	\$15.75
	<b>Step 6</b>	\$14.55	\$15.00	\$15.38	\$15.75	\$16.13
<b>Instructional Aid</b>	<b>Column</b>	<b>1 45 Units</b>	<b>2 60 Units</b>	<b>3 72 Units</b>	<b>4 84 Units</b>	<b>5 96 Units</b>
	<b>Step 1</b>	\$12.44	\$12.87	\$13.31	\$13.69	\$14.14
	<b>Step 2</b>	\$12.87	\$13.31	\$13.69	\$14.14	\$14.55
	<b>Step 3</b>	\$13.31	\$13.69	\$14.14	\$14.55	\$15.00
	<b>Step 4</b>	\$13.69	\$14.14	\$14.55	\$15.00	\$15.38
	<b>Step 5</b>	\$14.14	\$14.55	\$15.00	\$15.38	\$15.75
	<b>Step 6</b>	\$14.55	\$15.00	\$15.38	\$15.75	\$16.13
<b>Health Aid 1</b>	<b>Column</b>	<b>1 45 Units</b>	<b>2 60 Units</b>	<b>3 72 Units</b>	<b>4 84 Units</b>	<b>5 96 Units</b>
	<b>Step 1</b>	\$12.44	\$12.87	\$13.31	\$13.69	\$14.14
	<b>Step 2</b>	\$12.87	\$13.31	\$13.69	\$14.14	\$14.55
	<b>Step 3</b>	\$13.31	\$13.69	\$14.14	\$14.55	\$15.00
	<b>Step 4</b>	\$13.69	\$14.14	\$14.55	\$15.00	\$15.38
	<b>Step 5</b>	\$14.14	\$14.55	\$15.00	\$15.38	\$15.75
	<b>Step 6</b>	\$14.55	\$15.00	\$15.38	\$15.75	\$16.13
<b>Computer Lab Aid</b>	<b>Column</b>	<b>1 45 Units</b>	<b>2 60 Units</b>	<b>3 72 Units</b>	<b>4 84 Units</b>	<b>5 96 Units</b>
	<b>Step 1</b>	\$12.44	\$12.87	\$13.31	\$13.69	\$14.14
	<b>Step 2</b>	\$12.87	\$13.31	\$13.69	\$14.14	\$14.55
	<b>Step 3</b>	\$13.31	\$13.69	\$14.14	\$14.55	\$15.00
	<b>Step 4</b>	\$13.69	\$14.14	\$14.55	\$15.00	\$15.38
	<b>Step 5</b>	\$14.14	\$14.55	\$15.00	\$15.38	\$15.75
	<b>Step 6</b>	\$14.55	\$15.00	\$15.38	\$15.75	\$16.13

**LONGEVITY (BEGINNING 15th YEA) \$277.00**  
**LONGEVITY (BEGINNING 21st YEA) \$375.00**  
**LONGEVITY (BEGINNING 26th YEA) \$575.00**