

INSTRUCTIONS ON HOW TO READ THE PSYCHOLOGIST SALARY SCHEDULE

The salary schedule has been changed from columns to ranges and steps. The LACOE HRS system has limited cell capability. As a result, Columns II – V include two rows which correspond to steps 1 – 8 (row 1) and steps 9 – 13 (row 2).

Assignments are highlighted in a color. For example, the teacher/nurse salary schedule is green, the librarian schedule is pink, the PAR schedule is blue, etc. Each includes a three digit number and a Roman numeral (XXX – I, II, III, IV, V). Roman numerals relate to what was historically referred to as Columns.

Using the Psychologist Salary Schedule (highlighted in green)

Col I – Range 101 / Col I – Range 102 = COLUMN I (M.A.)

Col II – Range 103 / Col II – Range 104 = COLUMN II (60 Semester Graduate Units incl. M.A)

Col III – Range 105 / Col III – Range 106 = COLUMN III (B.A. +75 Graduate Units incl. M.A. OR M.A. + 35 Graduate Units)

The following rows correlate to the column and step plus any increments for longevity and/or Masters, Doctorate, National Board Cert., Special Ed, EDP. See (A.2.5 – A.2.13)

Column I, steps 1 – 8 (Col I – Range 101) with increments, the employee would move down the salary schedule for the rows ending in “1” for each increment the employee receives.

First increment = **Row 111 Steps 1 – 8**

Second increment = **Row 121 Steps 1 – 8**

Third increment = **Row 131 Steps 1 – 8**

Fourth increment = **Row 141 Steps 1 – 8**

Fifth increment = **Row 151 Steps 1 – 8**

Sixth increment = **Row 161 Steps 1 – 8**

Seventh increment = **Row 171 Steps 1 – 8**

Eighth increment = **Row 181 Steps 1 - 8**

Ninth increment = **Row 191 Steps 1 – 8**

Column I, steps 9 – 13 (Col I – Range 102) with increments, the employee would move down the salary schedule for the rows ending in “2” for each increment the employee receives.

First increment = **Row 112 Steps 9 – 13**

Second increment = **Row 122 Steps 9 – 13**

Third increment = **Row 132 Steps 9 – 13**

Fourth increment = **Row 142 Steps 9 – 13**

Fifth increment = **Row 152 Steps 9 – 13**

Sixth increment = **Row 162 Steps 9 – 13**

Seventh increment = **Row 172 Steps 9 – 13**

Eighth increment = **Row 182 Steps 9 - 13**

Ninth increment = **Row 192 Steps 9 – 13**

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Column II, steps 1 – 8 (Col II – Range 103) with increments, the employee move down the salary schedule for the rows ending in “3” for each increment the employee receives.

First increment = **Row 113 Steps 1 – 8**

Second increment = **Row 123 Steps 1 – 8**

Third increment = **Row 133 Steps 1 – 8**

Fourth increment = **Row 143 Steps 1 – 8**

Fifth increment = **Row 153 Steps 1 – 8**

Sixth increment = **Row 163 Steps 1 – 8**

Seventh increment = **Row 173 Steps 1 – 8**

Eighth increment = **Row 183 Steps 1 - 8**

Ninth increment = **Row 193 Steps 1 – 8**

Column II, steps 9 – 13 (Col II – Range 104) with increments, the employee would move down the salary schedule for the rows ending in “4” for each increment the employee receives.

First increment = **Row 114 Steps 9 – 13**

Second increment = **Row 124 Steps 9 – 13**

Third increment = **Row 134 Steps 9 – 13**

Fourth increment = **Row 144 Steps 9 – 13**

Fifth increment = **Row 154 Steps 9 – 13**

Sixth increment = **Row 164 Steps 9 – 13**

Seventh increment = **Row 174 Steps 9 – 13**

Eighth increment = **Row 184 Steps 9 - 13**

Ninth increment = **Row 194 Steps 9 – 13**

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Column III, steps 1 – 8 (Col III – Range 105) with increments, the employee would move down the salary schedule for the rows ending in “5” for each increment the employee receives.

First increment = **Row 115 Steps 1 – 8**

Second increment = **Row 125 Steps 1 – 8**

Third increment = **Row 135 Steps 1 – 8**

Fourth increment = **Row 145 Steps 1 – 8**

Fifth increment = **Row 155 Steps 1 – 8**

Sixth increment = **Row 165 Steps 1 – 8**

Seventh increment = **Row 175 Steps 1 – 8**

Eighth increment = **Row 185 Steps 1 - 8**

Ninth increment = **Row 195 Steps 1 – 8**

Column III, steps 9 – 13 (Col III – Range 106) with increments, the employee would move down the salary schedule for the rows ending in “6” for each increment the employee receives.

First increment = **Row 116 Steps 9 – 13**

Second increment = **Row 126 Steps 9 – 13**

Third increment = **Row 136 Steps 9 – 13**

Fourth increment = **Row 146 Steps 9 – 13**

Fifth increment = **Row 156 Steps 9 – 13**

Sixth increment = **Row 167 Steps 9 – 13**

Seventh increment = **Row 176 Steps 9 – 13**

Eighth increment = **Row 186 Steps 9 - 13**

Ninth increment = **Row 196 Steps 9 – 13**