

**Initial Proposal of the
California School Employees Association (CSEA) and its Pleasanton Chapter #155
To the Pleasanton Unified School District
For the 2015-2016 Re-Opener Contract Negotiations**

As per Article 18 of the parties' collective bargaining agreement, the parties shall enter reopener negotiations for the 2015-2016 school year. CSEA desires to alter or amend the collective bargaining agreement as follows:

Article 5: Transfer and Promotions

CSEA has an interest in reviewing the process for transfer and promotions.

Article 8: Wages

CSEA has an interest in achieving fair and equitable increases to the salary schedule for all unit members.

Exhibit C: Reclassification Procedures

As per Exhibit C, the parties agree to meet and negotiate the language regarding reclassifications.

Exhibit E: Health and Welfare Benefits

CSEA has an interest in improving the retiree dental benefits.

All other provisions of the collective bargaining agreement in force to June 30, 2017 shall remain in full force and effect.

The California School Employees Association and its Pleasanton Chapter #155 reserves the right to make additional proposals at any time during the bargaining process; including but not limited to responses to proposals made by the District.