

CUMBERLAND ACADEMY  
BOARD MEETING  
AT 6:00 P.M.  
1340 SHILOH ROAD  
ELEMENTARY SCHOOL  
JANUARY 13, 2015

Call to order.

Establish quorum.

Approval of previous board minutes.

Budget Amendment.

Update on high school.

Adjourn to closed session (govt. code 551.07 & 552.072) To discuss personnel.

Adjourn to open session to take any action.

Adjournment.

Posted 1-9-2015

Cumberland Academy Board Meeting  
January 13, 2015 6:00pm  
1340 Shiloh Rd., Tyler, TX 75703

The meeting was called to order at 6:12pm. In attendance were: Norma Cotton, Jim Cunningham, Vance Hendrix, Mike Seamands, Tim Sherwood, Susan Ellsworth, Sandra Duke and Jim Cotton.

The minutes from the Board meeting held on December 8, 2014 were presented to the Board for review. No corrections were required. Mike made a motion to approve the minutes and Vance seconded the motion. The motion was approved unanimously.

Sandra presented the financial reports. A budget amendment was required due to the hiring of 3 new coaches and the purchasing of equipment not previously budgeted. The amendment would move \$109,000 from category 23 to category 36. Susan made a motion to approve the amendment and Tim seconded the motion. The motion was approved unanimously.

The Income Statement for the month of December was presented. Special note was made regarding the one-time expenses for technology upgrades. The Budget, Cash Flow, and Balance spreadsheets were also reviewed. There was a question regarding the percentage amount (78.99%) listed under the Extracurricular Salaries & Benefits line item. Sandra explained this was the amount being amended tonight for the coaches' salaries and this would be adjusted on next month's report.

An update on the high school campus was provided to the Board. Jim Cotton explained that the lease was in place despite some unusually difficult issues in communication between all parties. Norma provided updates regarding the layout of the building and campus. They were able to negotiate the construction of a separate cafeteria and gymnasium versus the originally proposed multi-purpose room. She meets every Monday with the architect, builder and Highmark. Jim noted that there would be an additional expense of \$500,000 for the building foundation due to the condition of the soil. As a result, the Astroturf field had to be moved to the second phase of construction in order to stay in budget. Also noted was the \$250,000 fee charged by the City of Tyler to meet the required specifications for the road entrance at Paluxy. Jim stated the construction loan was scheduled to be funded by the first of February.

Vance made a motion to adjourn to closed session and Tim seconded the motion. The meeting adjourned to closed session at 6:55pm.

Closed session was adjourned and Susan made a motion to return to open session. The Board unanimously agreed to the motion at 9:50pm.

One action item regarding the salary of the Director required a vote by the Board. Vance made a motion to increase the salary of the Director by 3% and Susan seconded the motion. The vote was split with 2 members in favor of the motion and 2 against. As a result, the Director's salary reverted back to the current salary until the next evaluation in the fall session.

The Board requested the following three agenda items for the 2015-2016 school year:

- At the first meeting of the 2015-2016 school year (July, August or September), the Director will provide a written report on the 2014-2015 goals and the status of those goals.
- A new set of goals would be provided to the Board for the forthcoming school year.
- A written self-evaluation will be provided at that meeting in the form prepared by Mike Seamands or in a form substantially similar to that form.

The salary set will be done at the meeting to follow.

Vance made a motion to adjourn the meeting and Tim seconded the motion. The meeting was adjourned with a unanimous vote at 9:53pm.