



*Assumption School*

*Over 50 Years of Quality, Catholic Education • Accredited by W.A.S.C. • Certified by W.C.E.A.*

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## **Assumption School Strategic Plan**

### **I. CATHOLIC IDENTITY**

#### **Goal One**

Assumption School will maintain an active partnership with parents whose fundamental concern is the spiritual and academic education of their children.

#### **Goal Two**

Assumption School will work with staff members to help foster the love and teachings of Jesus Christ in daily life.

#### **Goal Three**

Assumption School will work to bind together more fully the parish and school community so as to more broadly celebrate together.

### **II. GOVERNANCE AND ADMINISTRATION**

#### **Goal One**

By August of 2014, Assumption School will create and maintain a comprehensive Two Year Strategic Plan, including yearly action plans and review by all stakeholders.

#### **Goal Two**

By June of 2015, Assumption School will create and maintain a comprehensive Five Year Strategic Plan, including yearly action plans and review by all stakeholders.

#### **Goal Three**

Assumption School will develop and publish an Annual Report each year for each of the eight areas of the Strategic Plan.

#### **Goal Four**

Assumption School will look at ways to support the pastor and principal in their administration of the school.



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## III. PERSONNEL

### **Goal One**

Assumption School will recruit and retain a quality and diverse faculty and staff by providing an inspiring work environment, just compensation and opportunities for ongoing professional development.

### **Goal Two**

Assumption School continue its efforts in articulation and collaboration between grade levels and subject levels within Assumption School and with staffs from other Diocesan schools.

### **Goal Three**

Assumption School continue to make the formation of teachers for catechetical and instructional competence in the area of Religion a priority.

## IV. CURRICULUM & TECHNOLOGY

### **Goal One**

Assumption School will focus on developing an effective and consistent language arts and math program that will provide a smooth transition from grade to grade.

### **Goal Two**

Assumption School will continue to work toward integrating 21<sup>st</sup> Century Learning Skills through a comprehensive and current Technology Plan.

### **Goal Three**

Assumption School will develop an effective program for addressing the needs of students at both ends of the learning continuum.

### **Goal Four**

Assumption School will continue to implement the Discipline with Purpose program to teach our students the skill required to be self-disciplined.



## **V. FINANCIAL PLANNING**

### **Goal One**

Assumption School will provide a financial plan designed to maintain financial stability through the year 2016.

### **Goal Two**

By June of 2015, the Assumption School Board will conduct a written study to determine expenses of opening a Pre-K facility.

## **VI. DEVELOPMENT**

### **Goal One**

Assumption School will create and distribute two Alumni Newsletters per school year.

### **Goal Two**

Assumption School will continue to develop and utilize the alumni database.

### **Goal Three**

The Assumption School will meet with the Assumption Foundation to coordinate development work.

### **Goal Four**

Assumption School will support the research for a potential of pre-K by surveying the community to identify priorities and cost thresholds to support the Pre-K at Assumption discernment..



## **VII. MARKETING & ENROLLMENT**

### **Goal One**

Through strategic marketing, social media, merchandising and public relations, Assumption School will build awareness of Assumption's curriculum, programs and environment and promote enrollment in grades K through 8 (target 270 students).

### **Goal Two**

The Assumption School Board will support communication of board objectives and projects throughout the year.

### **Goal Three**

The Assumption School will research and develop Pre-K marketing and enrollment activities to support the Pre-K at Assumption discernment.

## **VIII. FACILITIES**

### **Goal One**

Assumption School will have a formal, documented Capital plan to ensure financial support for ongoing maintenance of the school plant.

### **Goal Two**

Assumption School will maintain a facility that can safely and comfortably accommodate full student enrollment.

### **Goal Three**

Assumption School will create and maintain a succession plan to prepare for smooth transitions between maintenance personnel.

### **Goal Four**

Assumption School will determine the feasibility of establishing a pre-K facility and program at Assumption School.