

Staff Participation in Political Activities

The Board recognizes that employees of the district have the same fundamental civic responsibilities and privileges as other citizens. Among these are campaigning for and holding an elective or appointive public office.

Any employee who intends to campaign for an elective public office shall notify the Superintendent in writing of the office he/she intends to seek, together with the decision as to whether he/she wishes to continue employment if elected. The Superintendent will meet with and discuss these matters with the employee involved and will present a proposed arrangement to the Board for consideration. The Board will make the determination of the terms and conditions under which such employee may continue employment as he/she seeks or holds such office.

If the candidate is elected to governmental office, he/she may be granted a leave of absence, which would extend through one term of office. The leave shall be without salary or fringe benefits. Upon return from the leave, the staff member shall be placed in the same or similar position to the one originally vacated to accept such political office.

Appropriate salary deductions shall be made on a per diem basis for workdays lost. The candidate shall not use students for campaign purposes nor shall the school premises, supplies, or equipment be used for such purposes. Candidates may accept invitations to speak to student groups when all other candidates are so invited.

This policy shall not prohibit service on city council, boards, or other governmental appointments, but any combination of regular employment and public service during working hours is subject to the approval of the Superintendent and building principal, who shall insure that the student's needs are put foremost in accommodating the request of staff members.

Adopted: December 14, 1982