

**Professional Staff Termination of Employment
(Nonrenewal of Contract)**

Note: "Teacher" as used below refers to any person employed under contract as a certified employee.

Termination of Initials Contracts

The contract of an initial contract teacher may be terminated by the Board upon notification in writing of such termination delivered in person or by registered or certified mail to the last known address of such initial contract teacher no later than April 15 of each year. Proof of such written notice together with proof of hand delivery or mailing, shall be kept and retained in the records of the school district. An initial contract teacher shall not be entitled to a hearing or the reasons for such termination.

Termination of Continuing Contracts

The contract of a continuing contract teacher may be terminated by the Board in the following manner:

A continuing contract teacher shall be notified of a recommendation of termination by the Superintendent or any member of the board designated by the superintendent or designated by the board pursuant to a majority vote of the board by giving the teacher written notice together with reasons for termination on or before April 15 of any year. Upon receipt of notice, the teacher may request a hearing on the recommendation before an independent hearing officer as per Policy GCPD, Hearing Procedures for Suspension and Dismissal of Professional Staff Members.

Adopted: December 11, 1973

Revised: July 19, 1989

Revised: March 9, 1999

Revised: June 10, 2008

LEGAL REFS.: W.S. 21-7-101 through 21-7-114
Wyoming Education Policies Manual, code GCP

CROSS REFS.: GCG, Professional Staff Probation and Tenure
GCP subcodes (all relate to termination of employment for various reasons)
GCPD Hearing Procedures for Suspension and Dismissal of Professional Staff Members.