

**HALEDON BOARD OF EDUCATION
HALEDON, NJ**

MINUTES

**PUBLIC HEARING
REGULAR BUSINESS MEETING
JANUARY 28, 2014
7:00 P.M.**

CALL TO ORDER

The meeting was called to order at 7:08 p.m. by Mrs. Fusco.

FLAG SALUTE

ROUTE OF EGRESS

In the event of an emergency, all people may exit right or left from this room and proceed to an exit door. All doors will open from the inside.

OPEN PUBLIC MEETING ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Haledon Board of Education has caused notice of this meeting to be published in the North Jersey Herald News, the Board's Official Newspaper on January 23, 2014. Notices of this meeting, indicating date, time and place, were posted publicly on the door of the main entrance to the school and filed with the clerk in the municipality of Haledon.

ROLL CALL

Present: Mr. Batelli, Mrs. Fischer, Mrs. Fusco, Mr. Fusco, Ms. Fusco, Mr. Kaslander, Ms. Rolón, Mrs. Smith

Also Present: Dr. Ney, Superintendent (*arrived 7:15 p.m.*); Mr. Serapiglia, Business Administrator/Board Secretary; Dr. Pillari, Principal

Absent: Mr. Nestico

CORRESPONDENCE

MOTION by Mr. Fusco, seconded by Ms. Rolón that the Board of Education accepts the following correspondence:

Mid-year Budget Review Letter dated January 9, 2014 – Mr. Robert H. Davis, Interim Executive County Business Administrator, New Jersey Department of Education, Passaic County Office

MOTION carried unanimously upon roll call vote, 8-0.

PRESENTATION

None.

APPROVAL OF PRIOR MINUTES

MOTION by Mr. Kaslander, seconded by Ms. Fusco that the Board of Education approves the following minutes:

Reorganization/ Regular Meeting	January 7, 2014
Executive Meeting	January 7, 2014

MOTION carried unanimously upon roll call vote, 8-0.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Public is invited to address the Board with any questions, comments or concerns with respect to items listed on the agenda of this meeting.

MOTION by Mrs. Fischer, seconded by Mr. Fusco to open the floor to the public, 7:10 p.m.

None.

MOTION by Mr. Kaslander, seconded by Mrs. Fischer to close the floor to the public, 7:10 p.m.

MOTION passed unanimously by voice vote, 8-0.

REORGANIZATION**BOARD MEMBER APPOINTMENTS**

MOTION by Ms. Rolón, seconded by Ms. Fusco that the Board of Education approves Items 1-2:

1. That the Board of Education approves the following committees:
 - a. Curriculum and Technology - Ellen Fischer, Chairperson; Joyce Smith, Joseph Nestico; Maria Fusco (Alternate)
 - b. Finance and Physical Plant – Domenico Fusco, Chairperson; Daniel Batelli, John Kaslander; Joseph Nestico (Alternate)
 - c. Personnel and Management – Joyce Smith, Chairperson; Ellen Fischer, Maria Fusco; Crystal Rolón (Alternate)
 - d. Policy – Crystal Rolón, Chairperson; Daniel Batelli, John Kaslander; Domenico Fusco (Alternate)

2. That the Board of Education approves the appointment of Representatives to the following:

- a. County School Board Association – John Kaslander
- b. New Jersey School Board Association – Domenico Fusco

MOTION carried unanimously upon roll call vote, 8-0.

REPORTS

- President's Report – Mrs. Fusco reported that the Talent Show was wonderful and well attended. Mrs. Fusco informed the board that Mr. Nestico will resign from the Board as of Thursday.
- Business Administrator/Board Secretary Report – Mr. Serapiglia reported on resolutions:
 - Requested changes were made to the shared service agreements of the superintendent and business administrator.
 - Requesting funding be based on enrollment, not attendance.
 - Resolution actually is in effect – budget calendar has changed.
 - Approving architect to begin work on summer projects.
 - Approving withdrawal from capital reserve for our share of the cost for summer projects.
 - Approving revised costs on traffic barrier adding in longer gooseneck.
 - Approving change orders to close out work on boiler project.

Other items discussed were revised budget calendar, deadline for filing school elections moved from June primaries to last Monday in June, and handout for attending Passaic County meeting February 24th at the Brownstone. Mr. Serapiglia gave updates on projects. Security is up and running – doors, visitor management, sticker, destination, swipes, buzzer, and there is one last thing to be done (install bank teller window in door for IDs). Flooding issue update – having public sewer jet vac manhole and blow out pipes to run camera to see if the contractor ran pipes incorrectly and go after them for repair-this will solve inlet flooding.

Food Service, in regard to our surplus, what we plan to do:

 - order equipment
 - have a fresh fruit and veggie assembly where kids receive a bag of fruit.
 - Fresh fruit and veggie project - have as afternoon snack one or two a week [ties into our wellness program].
 - Have themed days [dessert Wednesdays].
 - Look to add soup to menu.
 - Barbecue in Spring.

- Superintendent's Report – Dr. Ney presented Mr. McEntee with a plaque. Dr. Ney reported total school enrollment is 1022. Our Winter Wonderland Dance for girls in grades preK-5 and a special guy was held on Friday, January 24th. There was a great turnout! A good time was had by all! Our basketball season is well underway. Our boys' team is undefeated! Their next home game is on Tuesday, January 28th against Hawthorne. Our next girls' home game is on January 29th against Elmwood Park. Both games begin at 4:00pm. Please come out and support our teams! Ms. Villaruz will be hosting a parent information session on Internet Safety on Wednesday, January 29th at 6:00pm. Our next PTA meeting is January 29th at 7:00pm. End of the second marking period is January 31st. The Officer Phil Program has been rescheduled for Jan. 31st.
- Personnel Report – Mrs. Smith, Chairperson; Mrs. Fischer, Ms. Fusco – Agenda items only.
- Finance Report – Mr. Fusco, Chairperson; Mr. Batelli, Mr. Kaslander – A meeting was held to sign bills.
- Curriculum Report – Mrs. Fischer, Chairperson; Mrs. Smith, Mr. Nestico – Agenda items only.
- Policy Report – Ms. Rolón, Chairperson; Mr. Batelli, Mr. Kaslander – None.
- State and County Report – County Meeting on February 24, 2014.
- Board Attorney's Report – None.

Personnel and Management Committee – (Mrs. Smith, Chairperson; Mrs. Fischer, Ms. Fusco)

MOTION by Mrs. Smith, seconded by Mrs. Fischer that the Board of Education approves items 1-7.

1. That the Board of Education approves the list of new substitutes through the Passaic County Educational Services Commission for the 2013-2014 school year as shown under Exhibit A.
2. That the Board of Education approves Maria Rivera as substitute ESL teacher for Saturday Adult School, at \$38.00 per hour, as needed.
3. That the Board of Education approves the following resolution:

RESOLVED that Teresa Ziegler ("Ziegler") be granted paid sick leave from Monday, April 7, 2014 through Friday, May 30, 2014, in connection with the upcoming birth of her child. During this period, Ziegler will use thirty-four (34) accumulated sick days and will also receive compensation for the Spring Recess period and the Memorial Day holiday without using any accumulated sick leave.

BE IT FURTHER RESOLVED that Ziegler be granted a child-rearing leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act, which shall commence on June 1, 2014, and upon request, shall extend through October 26, 2014, and which shall be without pay but with a continuation of medical benefits.

BE IT FURTHER RESOLVED that Ziegler shall be required to provide written notice of her anticipated return to work date no later than August 1, 2014.

4. That the Board of Education approves the following resolution:

WHEREAS, the Manchester Regional High School District Board of Education (hereinafter referred to as "Manchester") and the Haledon Board of Education (hereinafter referred to as "Haledon") are parties to a Shared Services Agreement for Superintendent Services dated June 20, 2013 (hereinafter referred to as the "Agreement"), wherein Manchester agreed to subcontract the services of its Superintendent of Schools to Haledon; and

WHEREAS, the Parties are desirous of memorializing a change to the Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to enter into the attached Addendum to the Shared Services Agreement (Exhibit B) and agrees to be bound by the terms and conditions thereof; and

BE IT FURTHER RESOLVED that the Board President and the School Business Administrator/Board Secretary are hereby authorized to execute the Addendum to the Shared Services Agreement.

5. That the Board of Education approves the following resolution:

WHEREAS, the Manchester Regional High School District Board of Education (hereinafter referred to as "Manchester") and the Haledon Board of Education (hereinafter referred to as "Haledon") are parties to a Shared Services Agreement for School Business Administrator Services dated June 20, 2013 (hereinafter referred to as the "Agreement"), wherein Manchester agreed to subcontract the services of its School Business Administrator to Haledon; and

WHEREAS, the Parties are desirous of memorializing a change to the Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to enter into the attached Addendum to the Shared Services Agreement (Exhibit H) and agrees to be bound by the terms and conditions thereof; and

BE IT FURTHER RESOLVED that the Board President and the School Business Administrator/Board Secretary are hereby authorized to execute the Addendum to the Shared Services Agreement.

6. That the Board of Education approves Kerry Wittig to provide home instruction to student #5611, two hours per day, at a rate of \$38.00 per hour, beginning January 28, 2014 for medical reasons—ending date to be determined by physician.

7. That the Board of Education approves the following resolution:

RESOLVED that Laura Varcadipane ("Varcadipane") be granted the use of sick leave from January 27, 2014 through March 7, 2014. During this period, Varcadipane will use twenty-five (25) accumulated sick days.

BE IT FURTHER RESOLVED that Varcadipane be granted a leave under the Family Medical Leave Act and the New Jersey Family Leave Act for child-rearing purposes, which shall be without pay but with a continuation of medical benefits, and which shall start on March 10, 2014 and extend for the remainder of the 2013-2014 school year.

BE IT FURTHER RECOMMENDED that Varcadipane shall be expected to return to work on the first day of the 2014-2015 school year.

MOTION carried unanimously upon roll call vote, 8-0.

Curriculum & Technology Committee – (Ellen Fischer, Chairperson; Mrs. Smith, Mr. Nestico)

MOTION by Mrs. Fischer, seconded by Ms. Rolón that the Board of Education approves items 1-2.

1. That the Board of Education affirms the recommendations of the Superintendent on the following Harassment, Intimidation, and Bullying Case:

Case Number
1-14-001

2. That the Board of Education approves the following resolution:

WHEREAS, the following employees are attending staff training, seminars and/or workshops; and

WHEREAS, the attendance at stated functions were previously approved by the Chief School Administrator as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the functions were approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent,

NOW BE IT RESOLVED that the Board of Education approves the requests for attendance at professional workshops/conferences as listed:

NAME	WORKSHOP	Funded by	COST	DATE
Christine Villaruz	Emerging Drug Trends K-12, Paterson, NJ	11-000-223-500-00	\$129.00	1/31/14
Sara Haase	Spring 2014 NJAMLE Conference, Union, NJ	11-000-223-500-00	\$111.40	3/14/14
Lexie Caruso	Guided Math to Help Students, Parsippany, NJ	11-000-223-500-00	\$225.00	2/5/14
Jill A. Castaldo	Guided Math to Help Students, Parsippany, NJ	11-000-223-500-00	\$232.74	2/5/14
Danielle Chesney	G&T Arts Symposium, Hawthorne, NJ	N/A	None	3/27-3/28/14
Amanda Pucilowski	Guided Math to Help Students, Parsippany, NJ	11-000-223-500-00	\$225.00	2/5/14

MOTION carried unanimously upon roll call vote, 8-0.

Policy Committee – (Crystal Rolón, Chairperson; Mr. Batelli, Mr. Kaslander)

Finance & Physical Plant Committee – (Domenico Fusco, Chairperson; Mr. Batelli, Mr. Kaslander)

MOTION by Mr. Fusco, seconded by Mr. Kaslander that the Board of Education approves Items 1-16.

1. That the Board of Education, upon the recommendation of the Business Administrator/Board Secretary, accepts the Maschio's Food Service Report for the month of November, 2013, which shows a monthly income of \$10,815.08 and a year-to-date income of \$44,673.77 as shown under Exhibit C.
2. That the Board of Education, upon the recommendation of the Business Administrator/Board Secretary, accepts the Maschio's Food Service Report for the month of December, 2013 which shows a monthly income of \$11,944.64 and a year-to-date income of \$56,618.41 as shown under Exhibit D.
3. That the Board of Education approves the following certification:

I, John A. Serapiglia, the Business Administrator/Board Secretary, for the Haledon Public School Business District hereby certify as follows: "pursuant to N.J.A.C. 6A:23-2.11(c) (3), that as of November 30, 2013 no line item account has encumbrances and expenditures which in total exceed the line item appropriation and is not in violation of N.J.A.C. 6A:23-2.11 (a).

4. That the Board of Education approves the following resolution:

"Pursuant to N.J.A.C. 6A:23-2.11(c) (4), we certify that, as of November 30, 2013 the board secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds in violation of N.J.A.C. 6A:23-2.11(b), and based on the appropriation balances reflected on the reports, and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year and accepts the November 30, 2013 Board Secretary's report."

5. That the Board of Education accepts the financial report of the Treasurer of School Monies for November, 2013.
6. That the Board of Education approves the line item transfers as shown under Exhibit E.
7. That the Board of Education approves the following resolution:

Whereas, the School funding Reform Act of 2008 provides that the funding formula for school aid shall be based on the "enrollment" of resident district children, and

Whereas, the State Legislature, through budget adoption language over the past two years, has modified the funding formula to provide that funding be adjusted based upon the "attendance" of resident children, and

Whereas, the Department of Education has determined that an appropriate average daily attendance rate of 96% shall be the level of attendance for all New Jersey school districts, and districts that demonstrate an attendance rate of less than 96% shall suffer a loss of school aid, and

Whereas, a 96% attendance rate is equal to a child being absent from school no more than seven days in one school year, and

Whereas, it is the opinion of the Haledon Board of Education that a 96% attendance rate is an arbitrary standard to apply to all New Jersey School Districts and is contrary to the history of funding in this State and the School Funding Reform Act of 2008, and

Whereas, New Jersey school districts must staff, equip, feed, and transport our children based upon the enrollment of students, and we do not send teachers home, or stop the buses, or turn off the lights, or sell their textbooks when a child is absent for health or other family reasons, and

Whereas, a loss of state aid due to average daily attendance simply shifts the burden to support a thorough and efficient education to the local taxpayer,

Now Therefore Be It Resolved that the Haledon Board of Education hereby urges the Department of Education and the New Jersey State Legislature to fully fund the School Funding Reform Act of 2008 and to avoid modifying the formula in such a way as to penalize districts based on the attendance of children and to recognize that districts provide staff and resources for an adequate public education for all "enrolled" resident children, and

Be it Further Resolved that the Haledon Board of Education directs the School Business Administrator to distribute a copy of this resolution to local legislators, the Commissioner of Education, the New Jersey School Boards Association, and the New Jersey Association of School Business Administrators.

8. That the Board of Education approves the following Resolution to Adjust the Budget Submission Calendar for 2014-2015:

Whereas, Chapter 202, P.L. 2011 provided that New Jersey School Districts may move their school board elections from April to November, and

Whereas, over 90% of all school districts have chosen to make this change, and

Whereas, the current school budget submission calendar has not been changed or amended to reflect the fact that the majority of New Jersey school districts no longer have budget votes in April, and

Whereas, districts that no longer have an April budget vote would benefit greatly by having more time to prepare and submit their budgets to county offices for review and approval, and

Whereas, proposed legislation (A4300 and S2877) recognizes this benefit by extending budget submission dates for districts with November elections,

Now Therefore Be it Resolved that the Haledon Board of Education, County of Passaic does hereby request their local legislators to press forward and have this legislation (A4300 and S2877) adopted in time to modify the School District Budget Calendar for the 2014-15 School Year, and

Be It Further Resolved that a copy of this resolution be forwarded to local legislators, New Jersey Association of School Business Officials, New Jersey School Boards Association.

9. That the Board of Education approves the following resolution:

WHEREAS, the Haledon Board of Education (hereinafter referred to as the "Board of Education") has established a capital reserve account pursuant to N.J.S.A. 18A:21-2 and 3 and N.J.S.A. 18a:7g-31 IN ACCORDANCE WITH Generally Accepted Accounting Principles, which is subject to an annual audit; and

WHEREAS, the Board of Education may use the capital reserve account to implement a capital project in the District's Long Range Facility Plan (hereinafter referred to as "LRFP") as required pursuant to N.J.S.A. 18A:7G-4(a) and N.J.A.C. 6A:26-2; and

WHEREAS, pursuant to N.J.A.C. 6A:23A-14.1, the Board of Education may, by resolution, transfer funds from the capital reserve account to the line items in the capital outlay/major account/fund to fund architectural and engineering fees associated with the school facilities projects included in the approved LRFP and to fund the local share, less any excess costs of a school facilities project as determined in accordance with N.J.A.C. 6A:26-3; and

WHEREAS, the Boiler Replacement Project at the Haledon Elementary School, DOE Project No. 1920-015-14-1001 is an approved school facilities project in the District's approved LRFP which is being funded by funds in the capital reserve account (not school bonds or loan bonds) for the local share of the school facilities project with the remainder being funded by a grant pursuant to N.J.S.A. 18A:7G-15; and

WHEREAS, the Unit Ventilator Replacement Project at the Haledon Elementary School, DOE Project No. 1920-015-14-1002 is an approved school facilities project in the District's approved LRFP which is being funded by funds in the capital reserve account (not school bonds or loan bonds) for the local share of the school facilities project with the remainder being funded by a grant pursuant to N.J.S.A. 18A:7G-15; and

WHEREAS, the Roof Replacement Project at the Haledon Elementary School, DOE Project No. 1920-015-14-1004 is an approved school facilities project in the District's approved LRFP which is being funded by funds in the capital reserve account (not school bonds or loan bonds) for the local share of the school facilities project with the remainder being funded by a grant pursuant to N.J.S.A. 18A:7G-15;

NOW, THEREFORE, BE IT RESOLVED that:

1. The Board of Education hereby approves the transfer from the capital reserve account to the capital outlay/major account/fund in the amount of \$152,587 representing that amount of the Final Eligible Costs necessary to fund the local shares of the Boiler Replacement Project together with architectural and engineering fees, and
2. The Board of Education hereby approves the transfer from the capital reserve account to the capital outlay/major account/fund in the amount of \$244,138 representing that amount of the Final Eligible Costs necessary to fund the local

shares of the Unit Ventilator Replacement Project together with architectural and engineering fees, and

3. The Board of Education hereby approves the transfer from the capital reserve account to the capital outlay/major account/fund in the amount of \$289,914 representing that amount of the Final Eligible Costs necessary to fund the local shares of the Roof Replacement Project together with architectural and engineering fees, and

The withdrawn funds for the local share of this school facilities project shall be accounted for separately pursuant to N.J.A.C. 18A:7G-15. Any unexpended transferred capital reserve funds remaining after the completion of the school facilities project shall be accounted for in accordance with N.J.A.C. 6A:23A-14.1(j)(3).

10. That the Board of Education approves the following resolution:

WHEREAS, The New Jersey School Board Association has declared January 2014 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, The Haledon Public School District Board of Education is one of more than 580 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, The Haledon Public School District Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine community goals for the education of approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in indicators such as high school graduation rates, class size, college entrance exam participation, and Advanced Placement offerings and test scores. Now, therefore, be it

RESOLVED, That the Haledon Public School District Board of Education does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2014 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Haledon Public School District Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

11. That the Board of Education revises its prior approval at its October 15, 2013 Board meeting for Statewide Fence Company to install a Traffic Barrier to a new install cost of \$16,365, to reflect additional items and labor needed (Including a larger Gooseneck and 2 loop detectors) as shown under Exhibit F.
12. That the Board of Education approves Di Cara Rubino Architects' proposals for professional services in regards to the following Summer 2014 Capital Projects as shown under Exhibit G:
 - 1) Unit Ventilator Replacement: \$99,500
 - 2) Roof Replacement: \$71,000
 - 3) Boiler and Water Heater Replacement: \$22,000
13. That the Board of Education retroactively approves the 2013-2014 Tuition Contract for a transfer in classified student #5985 attending Windsor School, West Paterson, NJ, from December 2, 2013 through December 20, 2013 (15 days at \$250.82 per diem, totaling \$3,762.30 which had been budgeted for).
14. That the Board of Education moves the bills for January 28, 2014 be approved as presented:

General Fund	\$486,078.84
Special Revenue Fund	\$7,854.02
Construction Project Fund	\$0.00
Debt Service Fund	\$0.00
Enterprise Fund	\$18,198.49
Payroll Fund - 1/15/14	\$363,651.08
Payroll Fund - 1/16/14	\$371.80
Total for Approval	\$876,154.23

15. That the Board of Education approves the following Change Order:

WHEREAS, C. Dougherty & Co., Inc. was awarded the bid for the Boiler Replacement at the Haledon Public School, and

WHEREAS, C. Dougherty & Co., Inc. submitted the following change order proposal which has been approved by the architect:

<u>CHANGE ORDER Number</u>	<u>Description</u>	<u>Amount</u>
GC-01	Furnish and install additional electrical panel	\$2,830.00

GC-02	Credit to owner for leak in boiler room repaired by another contractor (-\$510); credit to the owner for Hardwood Floor Repair in Room 228 (-\$500); Credit to the owner for Maintenance Director repairing damaged floor (-\$213.50)	(\$1,223.50)
GC-03	Credit to owner for unused allowance #1	(\$27,170)

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

16. That the Board of Education gratefully accepts the donation of two bags of toys from Gabrielle Gonzalez for Aftercare Services.

MOTION carried unanimously upon roll call vote, 8-0.

NEW BUSINESS/OLD BUSINESS

Dr. Ney discussed two students in eighth grade who are moving February 1st and recommended the Board approve the eighth graders but fourth grader has to pay tuition.

MOTION by Mr. Kaslander, seconded by Mrs. Smith that the Board of Education approves the following Resolution:

That the Board of Education agrees to allow two Eighth Grade Students to remain at Haledon Public School through the end of the school year tuition free and one Fourth Grade Student to pay pre-approved tuition to remain in Haledon Public School.

MOTION carried upon roll call vote, 5-0-3 (Mrs. Fusco, Mr. Fusco and Ms. Fusco abstained).

Dr. Ney passed around thank you card from the fire victims.

Dr. Ney advised the Board of the Bell meeting and discussed options the architect presented:

- Put the bell above the entrance.
- Put it outside.
- Put inside in display case.

The bell will be in front of school with cupola. Will have architect design it--looking to accomplish by the end of the year.

Dr. Pillari informed the Board of the Twitter account that is updated daily. Facebook must be attached to personal page for school page.

Negotiations meeting is tomorrow night. Aftercare is looking to add a staff member due to increase in younger children (Preschool – Grade 1). Will be e-mailing Board what other schools are doing in reference to food service food payments and not having money. Aftercare open on snow days/early dismissal discussed.

HEARING OF CITIZENS

During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns that may be in respect to the operation of their school.

MOTION by Mrs. Fischer, seconded by Mr. Fusco to open the floor to the public, 7:45 p.m.

Lynn Naughton, HEA President – met in regards to FMLA issues with FMLA and attorney letters, issue with Buckworth letter and Ziegler resolution. Aftercare – respectfully request contract with HEA member for Aftercare Director. We need to have meeting of the minds on this.

MOTION by Mrs. Fischer, seconded by Ms. Fusco to close the floor to the public, 7:54 p.m.

MOTION passed unanimously by voice vote, 8-0.

EXECUTIVE SESSION

None.

ADJOURN

MOTION by Mrs. Fischer, seconded by Ms. Fusco, 7:54 p.m. to adjourn.

MOTION carried unanimously upon voice vote, 8-0.

Respectfully Submitted,

John A. Serapiglia, Jr.
Business Administrator/Board Secretary